

**Annexes**  
**to the RusAF**  
**Reinstatement Plan**

Moscow, 2021

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- **Annex A. RusAF Operational Roadmap**

# **RUSAF OPERATIONAL ROADMAP**

## **Pathway to Reinstatement**

### **Deliverables & Outcom**

PT – RusAF President

CEO – RusAF CEO

GS – RusAF General Secretary

LC – RusAF Legal Counsel

EO – RusAF Ethics Officer

ADC – RusAF Anti-Doping Coordinator

PL – RusAF Press Liaison

	KPI OUTPUTS BY 01 APRIL 2021	KPI OUTPUTS BY 01 SEPTEMBER 2021	DATE IS TBC BY WORLD ATHLETICS TASKFORCE	Accountable / responsible person
<p><b>1</b></p> <p><b>GOVERNANCE AND ORGANISATIONAL STRUCTURE</b></p>	<p><b>1.1.1</b> RUSAF Reinstatement Plan, with strategic objectives, operational roadmap, RUSAF and Russian Athletics transition plan drawn up for submission to WATF &amp; WA Council.</p> <p><b>1.1.2</b> RUSAF 2021 budget for enlarged and new organizational structure and development programs, authorized by relevant funding entity.</p> <p>An independent financial auditor is approved for a first intermediate audit, which is to be continued at the end of financial year.</p> <p><b>1.1.3</b> Russian Federal Law on Physical culture and Sports (See Annex X), RUSAF Charter, rules and regulations analyzed for applicability, adaption and amendment if necessary to match main objectives.</p> <p><b>1.1.4</b> Charter amendments drafted to introduce a RUSAF Presidium, to streamline senior appointments, to implement new organizational structure, and to introduce a Senior Management Committee [SMC].</p> <p>.....</p> <p><b>1.2.1</b> Design and development of policies, objectives and plans being drafted to ground and direct RUSAF aims and objectives, <b>manage its interface with Russian athletics, participation in</b></p>	<p><b>1.1.5</b> RUSAF Reinstatement Plan, with strategic objectives, operational roadmap, is functioning effectively in all areas, RUSAF leadership and experts are working harmoniously with full expert powers engaged.</p> <p><b>1.1.6</b> RUSAF budget has been allocated by relevant funding entity and distributed within RUSAF according to strategic objectives, organizational development goals and operational priorities. An independent financial auditor has performed a first intermediate audit, to then be continued at the 6-month point and end of financial year.</p> <p><b>1.1.7</b> RUSAF fully recruited, sufficiently resourced and appropriately funded to acquit itself of Federation objectives and compliance with all relevant laws, rules and regulations in Russia, and requirements of World Athletics.</p> <p><b>1.1.8</b> New bodies and RUSAF leadership and the Senior Management Committee functioning effectively [criteria of effective functioning TBC].</p> <p><i>(experts' evaluation and reports)</i></p> <p>.....</p> <p><b>1.2.3</b> Policies and best practices manuals written and implemented across RUSAF and within each department.</p> <p><b>1.2.4</b> Departmental corporate and professional knowledge sufficiently</p>	<p><b>1.1.9</b> RUSAF is to be reinstated by World Athletics, having been audited by an independent expert group appointed by WA.</p> <p><b>1.1.10</b> RUSAF organizational structure meets its obligations, aims and outputs; has increased its budget and is managing it in a transparent manner; its governance and organizational structure are re-focused, enhanced and fully operational in achieving its strategic objectives; international and internal monitoring and evaluation (M&amp;E) is ongoing, strong and effective; oversight boards are in place.</p> <p><b>1.1.11</b> RUSAF's success at audit, together with TF and experts' cumulative observations and reports, monitoring and evaluation, identify and acknowledge the introduction of cultural change within RusAF.</p> <p><b>(up to the experts – to have flexibility)</b></p> <p>.....</p> <p><b>1.2.6</b> RUSAF has implemented best-practice policies and has demonstrable 'fit for purpose' functionality as a NF through stand-alone effective, transparent management, efficient operations and measurable outputs in</p>	<p>1.1.1 GS</p> <p>1.1.2 PT</p> <p>1.1.3 LC</p> <p>1.1.4 CEO</p> <p>1.1.5 CEO</p> <p>1.1.6 PT</p> <p>1.1.7 CEO</p> <p>1.1.8 CEO</p> <p>1.1.9 PT</p> <p>1.1.10 PT</p> <p>1.1.11 PT</p> <p>1.2.1 CEO</p> <p>1.2.2 CEO. EO</p> <p>1.2.3 CEO</p> <p>1.2.4 CEO</p>

	<p>future athletics events, its anti-doping department, and its education department's operational programs.</p> <p><b>1.2.2</b> Departmental senior management processes for transparency, and lateral checks and balances in internal operational systems being designed. (code of Ethics, labor contracts)</p> <p>.....</p> <p><b>1.3.1</b> Recruitment strategy prioritizes roles according to management objectives and is under way.</p> <p><b>1.3.2</b> Posts filled within 2020-21 budget, RUSAF operating at full human resource levels for 2020. Individuals identified pending recruitment for 2021 posts and transition to new organizational structure.</p> <p><b>1.3.3</b> Staff continuous OTJ (on the job) training programs underway, incl. anti-</p>	<p>developed, with sufficient capacities and capabilities in place (resources, knowledge, experience).</p> <p><b>1.2.5</b> Management transparency and checks and balances in internal operational systems implemented and ensuring irreversible and incorruptible processes.</p> <p>.....</p> <p><b>1.3.5</b> Staffing table fully recruited; RUSAF's enlarged, refocused structure is fully aligned to Strategic objectives.</p> <p><b>1.3.6</b> Staff training courses identified; continuous professional development prioritized; staff selected and courses being attended.</p> <p><b>1.3.7</b> Management of internal staff communications strategies effective; delegation of operational management to appropriate levels of staff responsibility</p>	<p>all departments and functional; checks and balances built into all systems; M&amp;E robust and objective.</p> <p><b>1.2.7</b> RUSAF staff have demonstrated the beginning and continuance of cultural change in the management approach of RusAF. As a core organizational approach, and embedded within each staff member, is an understanding and desire to perform the functions of the Federation in a manner as laid out in the Strategic Plan and Operational Roadmap, recognizing the benefits and wishing to perpetuate this methodology and operational approach.</p> <p><b>KPIs:</b></p> <ul style="list-style-type: none"> <li>• <b>Ethics Code, Integrity Policies and Procedures (agreed and approved by the Taskforce) are developed, communicated, explained and certified by each RusAF employee;</b></li> <li>• <b>These Code, Policies and Procedures become part of the on-boarding process for all new joiners;</b></li> <li>• <b>All Staff to be required Code and policy on-boarding process.</b></li> </ul> <p>.....</p> <p><b>1.3.8</b> Staff recruitment completed, training continuous, staff motivation high, retention maximized and morale excellent; best possible salary levels secured. Staff members are fully engaged with RUSAF core values and align themselves to them in practice; all staff have the capacity and capabilities to perform roles effectively.</p>	<p><b>1.2.5</b> CEO, EO</p> <p><b>1.2.6</b> CEO</p> <p><b>1.2.7</b> CEO</p> <p>.....</p> <p><b>1.3.1</b> CEO</p> <p><b>1.3.2</b> CEO</p> <p><b>1.3.3</b> CEO</p> <p><b>1.3.4</b> CEO</p> <p><b>1.3.5</b> CEO</p> <p><b>1.3.6</b> CEO</p> <p><b>1.3.7</b> CEO, EO</p> <p><b>1.3.8</b> CEO</p>
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	<p>doping perpetual training program.</p> <p><b>1.3.4</b> Staff salary review completed, results for 2021 incorporated.</p> <p>.....</p> <p><b>1.4.1</b> Comparative analyses of Ethics and Integrity Codes from other sporting entities underway, 'best practices' policy documents drafted.</p> <p><b>1.4.2</b> Anti-corruption and ethics training integrated into all RUSAF staff induction and on-going training programs.</p> <p><b>1.4.3</b> Enforceable mechanism introduced for mandatory compliance with all rules and codes including Ethics Code integrated as part of all staff commitments to change.</p> <p><b>1.4.4</b> RUSAF receiving candidates for the role of independent Ethics Officer. International participation in the selection process. Statute to be amended accordingly. Can be national or international appointee.</p> <p>1.4.5 Agree to establish the right choice of values-based words by which it will operate and communicate, and add them into the introductory preamble of the Ethics Code.</p>	<p>evident and successfully integrated; organizational core values decided, embraced and practiced.</p> <p>.....</p> <p><b>1.4.6</b> Anti-corruption and Ethics/Integrity mandatory in the contract) agreements introduced to all staff members.</p> <p><b>1.4.7</b> Anti-corruption and Ethics staff training courses introduced and delivered minimum once per half-year.</p> <p><b>1.4.8</b> RUSAF working with stakeholders and regional federations for their adaption and adoption of RUSAF's 'best practices' policy models in anti-corruption and ethics.</p> <p><b>1.4.9</b> RUSAF has recruited an independent Ethics Officer.</p> <p><b>1.4.10</b> RUSAF ED, working with an independent Ethics Officer, introduces mandatory Ethics/Integrity Code training for all RUSAF members including all Committee members.</p> <p><b>1.4.11</b> RUSAF independent Ethics Officer is dealing with cases as they arise without interference and as per the Code rules.</p> <p>1.4.12 Rusaf Values and corresponding behaviours are explained and promoted, included in key communications and become integral part of Rusaf brand. Engagement and listening focus groups are run among athletes, coaches and staff to collect quantitative and qualitative data regarding employee perceptions of Rusaf Values and corresponding behaviours to provide Rusaf leadership and stakeholders with deeper insight on culture change and identify potential areas of further improvement.</p>	<p>.....</p> <p><b>1.4.13</b> RUSAF has adopted a 'global best practices' Ethics/Integrity Code and Anti-Corruption Code for all staff for any person (members of the Presidium) and all bodies, and integrates the imperatives from both into all working policies, practices, procedures and systems.</p> <p><b>1.4.14</b> Ethics and Integrity behaviors are embraced and embedded into RUSAF staff, and support processes to maintain the Code as core to the working of RUSAF are operating continuously.</p> <p><b>1.4.15</b> Ethics and Integrity approaches are evident within the organization, and <b>crucially</b> have been invoked when issues have arisen, where the right choices have been made by management. Cultural change in the approach to dealing with issues correctly and willingly is exemplified.</p> <p>1.4.16 RusAF values and corresponding behaviours are being adopted and are having a measurable impact on culture change in Russian athletics.</p> <p><b>KPIs for 1.4.14-16:</b></p> <ul style="list-style-type: none"> <li>• <b>Ethics Code, Integrity Policies and Procedures (agreed and approved by the Taskforce) are developed, communicated, explained to and certified by each RusAF employee;</b></li> <li>• <b>These Code, Policies and Procedures become part of the on-boarding process for all new joiners.</b></li> </ul>	<p>1.4.1 GS, EO</p> <p>1.4.2 CEO</p> <p>1.4.3 CEO</p> <p>1.4.4 CEO</p> <p>1.4.5 CEO</p> <p>1.4.6 CEO, EO</p> <p>1.4.7 CEO, EO</p> <p>1.4.8 CEO</p> <p>1.4.9 CEO, EO</p> <p>1.4.10 EO</p> <p>1.4.11 EO</p> <p>1.4.12 EO</p> <p>1.4.13 EO</p>
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	<p>1.5.1 RUSAF participating in ‘cultural change in sport’ dialogue with stakeholders to the Federation, and with international entities.</p> <p>1.5.2 RUSAF identifying innovative operational anti-doping programs and activities aligned to the Russian Athletics environment.</p> <p>1.5.3 Identification of strategic initiatives, cooperation mechanisms and operational programs for change in Athletics with Russian federal and regional stakeholders begun (ROC, MoS, CSP, Regional Governments (Mos, CSP) and regional bodies.</p>	<p>1.5.4 RUSAF fully engaged in ‘sporting change’ in Athletics; is positioned as core role model to Federal government, MoS, ROC and regional government for new-approach sporting means, methods and approaches, for strong AD policies and operational initiatives.</p> <p>1.5.5 RUSAF innovative programs producing measurable results in change across Russian Athletics at the national and regional level; works with Federal and regional CSPs to implement irreversible and sustainable change with relevant entities, coaches and athletes to a new athletics model including in the prevention of doping in athletics.</p> <p>1.5.6 RUSAF engaged with and harnessing support from Federal Russian stakeholders including MoS, the ROC and international sports and anti-doping stakeholders.</p>	<p>1.5.7 RUSAF acts as a core agent for cultural change in Russian Athletics culture, including in doping prevention, through the delivery of innovative operational programs, anti-doping activities, and provides anti-doping support to other Russian and international athletics entities, with ideas, initiatives and programs.</p> <p>1.5.8 Russian athletics is beginning to demonstrate cultural change at the international levels, and through the national and regional levels. RusAF has active programs working on ‘resistance to cultural change’ areas in Russian athletics, with stakeholder support.</p> <p><b>KPIs:</b></p> <ul style="list-style-type: none"> <li>• Robust ADRV violation metrics are generated, including "normalised" region to region comparisons, and benchmarked with global equivalent KPIs;</li> <li>• Interventions are being made in regions where ADRV statistics fall below expected benchmark.</li> </ul>	<p>1.5.1 GS, CEO</p> <p>1.5.2 ADC</p> <p>1.5.3 ADC, CEO, GS</p> <p>1.5.4 ADC</p> <p>1.5.5 ADC, CEO, GS</p> <p>1.5.6 ADC, CEO, GS</p> <p>1.5.7 ADC, GS</p> <p>1.5.8 ADC, GS</p>
	<p>1.6.1 Board of Trustees constitution, rules and regulations drafted to reflect an independence of members, sporting inputs and international participation. The Board's Statutes, Rules and Regulations are drafted to formalize its role, procedures and working methodology.</p>	<p>1.6.2 Board of Trustees has met, and is working regularly and effectively towards the objective of change in the culture of Russian athletics, and providing support to the strategic aims of RUSAF.</p>	<p>1.6.3 RUSAF has an effective Board of Trustees that functions appropriately and supports and protects the organization in maintaining its independence and it being free from influence, and assists it in delivering the strategic goals and ensuring best practices in all its functional areas.</p> <p><b>KPIs:</b></p> <ul style="list-style-type: none"> <li>• The Regulations on the board of trustees has been revised (agreed and approved by the Taskforce) to ensure the above mentioned criteria. In the case of not performing their functions, the</li> </ul>	<p>1.6.1 CEO</p> <p>1.6.2 PT</p> <p>1.6.3 PT</p>

	<p>.....</p> <p><b>1.7.1</b> The rules and regulations, including the process for the selection of the RUSAF senior appointments are revised and introduced.</p> <p>.....</p>	<p>.....</p> <p><b>1.7.2</b> The new President and other senior appointees of RUSAF has been in situ and is demonstrating the capacity and capability to perform the role effectively, independently and free from external influence. The experts have confidence in the appointee to direct, manage inclusively and sustain RUSAF as an effective Federation that fully complies with all Russian laws, regulations and rules, all WA rules and regulations, the WADC, and to ensure RUSAF is effective in all functional areas of its work.</p> <p>.....</p>	<p><b>Board of Trustees has a release mechanism for leaving the board and / or dissolving the board;</b></p> <ul style="list-style-type: none"> <li><b>• Meeting Agenda and Minutes provide evidence of positive contribution and independent oversight.</b></li> </ul> <p>.....</p> <p><b>1.7.3</b> The new President of RUSAF is performing the role effectively, independently and free from external influence. WA has confidence in the appointee, post reinstatement, to direct, manage and sustain RUSAF as an effective and independent NF that fully complies with all laws, rules and regulations, and the post-reinstatement compliance and M&amp;E measures, and to ensure RUSAF sustains effectiveness in all functional areas of its work.</p> <p><b>1.7.4</b> The President of RUSAF is a demonstrable advocate for cultural change in RusAF and Russian Athletics; it is a core value in him or her that is communicated down and across Russian athletics at all levels.</p> <p><b>KPIs for 17.3-4:</b></p> <ul style="list-style-type: none"> <li><b>• President’s introductory part in the Ethics Code;</b></li> <li><b>• Evidence on President’s regular public communications on sport integrity matters.</b></li> <li><b>• President sets the right tone on the importance of integrity by attending required staff integrity trainings himself/herself and promoting it to RusAF staff.</b></li> </ul> <p>.....</p> <p><b>1.8.3</b> RUSAF has successfully passed an organisational change management audit from independent international</p>	<p><b>1.7.1 PT</b></p> <p><b>1.7.2 PT</b></p> <p><b>1.7.3 PT</b></p> <p><b>1.7.4 PT</b></p> <p>.....</p> <p><b>1.8.1 CEO, GS</b></p> <p><b>1.8.2 CEO, GS</b></p>
	<p>.....</p> <p><b>1.8.1</b> RUSAF and experts identify and draft measures for a report and future</p>	<p>.....</p> <p><b>1.8.2</b> RUSAF and experts provide a report and recommendations to the WATF</p>		



	<p>recommendations to WATF regarding internal and external post-reinstatement measures, M&amp;E processes and programs that ensure RUSAF sustains itself as an effective, trustworthy, transparent Federation that fully complies with the Reinstatement objectives, and will remain effective in all functional areas of its work.</p>	<p>regarding internal and external post-reinstatement M&amp;E processes and programs that ensure RUSAF sustains itself as an effective Federation that fully complies with all laws, rules and regulations, especially anti-doping regulations, and will remain effective in its governance and all functional areas of its work.</p>	<p>external experts. It has introduced M&amp;E processes and programs to remain in place, post reinstatement, to provide WA with unbroken confidence and trust that RUSAF <b>has begun culturally changing</b> and can continually sustain itself as an effective Federation that fully complies with all laws, Codes, rules and regulations, and all functional areas of its work.</p> <p><b>KPIs:</b></p> <ul style="list-style-type: none"> <li>• <b>Audit objectives, scope and timelines developed by the experts and agreed by the Taskforce;</b></li> <li>• <b>Where feasible, audit critical corrective actions to be completed within 2 months, high priority in 4 months, other actions in 6 months (Applied stricter timelines than in WADA Audits).</b></li> </ul>	<p><b>1.8.3 CEO, GS</b></p>
<p><b>2</b></p> <p><b>CHANGE RUSSIAN ATHLETICS</b></p>	<p><b>2.1.1</b> Federal-level stakeholder identification and analysis undertaken, links and relationships to RUSAF mapped out. National team coach and national team athlete incentivization mechanisms identified, examined and proposed changes socialized with stakeholders as required to significantly discourage doping.</p> <p><b>2.1.2</b> Regional level stakeholders' identification and analysis undertaken, links and relationships to RUSAF mapped out. Regional coach and regional athlete incentivization mechanisms identified, examined and changed as required to significantly discourage doping.</p> <p><b>2.1.3</b> Draft Strategic Change Plan for Federal-level athletics supporting mechanisms written for socialization with, and support from, contributing stakeholders.</p> <p><b>2.1.4</b> Draft Strategic Change Plan for</p>	<p><b>2.1.11</b> RUSAF engaged with all stakeholders at Federal levels. A new approach to incentivization throughout athletics has been introduced which emphasizes anti-doping.</p> <p><b>2.1.12</b> RUSAF engaged with all stakeholders at Regional levels. A new approach to incentivization throughout athletics has been introduced which emphasizes anti-doping.</p> <p><b>2.1.13</b> Strategic Change Plan for Federal-level athletics supporting mechanisms acknowledged, agreed and being implemented.</p> <p><b>2.1.14</b> Strategic Change Plan for Regional-level athletics supporting mechanisms acknowledged, agreed and being implemented.</p> <p><b>2.1.15</b> Plans being implemented to key target audiences with prioritized, tailored change programs including 'resistance to change' solutions.</p>	<p><b>2.1.22</b> Positive <b>cultural</b> change in Russian athletics is evident across the regions, and with the national level programs. Athletes are advocating for, and participating in clean Russian athletics, a new generation of coaches is emerging, and existing coaches have embraced change and adopted modern coaching methods.</p> <p><b>2.1.23</b> Resistance to change is isolated and sparse. The vast majority of regions, and their coaches, athletes, administrators and stakeholder entities are fully on-board with RUSAF's initiatives.</p> <p><b>2.1.24</b> RUSAF stakeholders fully support anti-doping in athletics; RUSAF is seen as the leading best-practices federation for anti-doping measures.</p> <p><b>2.1.25</b> Communications strategies are succeeding, and RUSAF is seen as an</p>	<p><b>2.1.1 LC, CEO</b></p> <p><b>2.1.2 LC, ADC</b></p> <p><b>2.1.3 LC, ADC</b></p> <p><b>2.1.4 LC, ADC</b></p> <p><b>2.1.5 ADC</b></p> <p><b>2.1.6 ADC</b></p> <p><b>2.1.7 CEO, GS, ADC</b></p> <p><b>2.1.8 PL</b></p> <p><b>2.1.9 ADC</b></p> <p><b>2.1.10 ADC</b></p> <p><b>2.1.11 CEO, ADC</b></p> <p><b>2.1.12 CEO, ADC</b></p> <p><b>2.1.13 ADC</b></p> <p><b>2.1.14 ADC</b></p> <p><b>2.1.15 ADC</b></p>

	<p>Regional-level athletics written for socialization with, and support from contributing stakeholders at the Regional level.</p> <p><b>2.1.5</b> Key target audiences identified for priority tailored change programs, ‘resistance to change’ atmospherics, and plans drafted to accommodate.</p> <p><b>2.1.6</b> Three-tier Change Plan roll-out plan drafted for regions; early adopters, adopters, slow to change.</p> <p><b>2.1.7</b> Identification of areas to reinforce success with resource to maintain momentum of Change Plan implementation. Identification of resistance-areas to concentrate resource to overcome resistance.</p> <p><b>2.1.8</b> Drafted communications strategy to accompany the Strategic Change Plan – to federal, regional and international stakeholders. Identification of key communicators at Federal/Regional levels to support the messaging programs.</p> <p><b>2.1.9</b> Drafted education strategy to accompany the Strategic Change Plan - to federal and regional stakeholders.</p> <p><b>2.1.10</b> Drafted training programs for regional sports ministries, regional CSPs, regional Federations to gain the support for change in Russian athletics.</p> <p>.....</p> <p><b>2.2.1</b> Policy and regulatory documents drafted where required for regional federations to adopt the anti-doping rules and procedures and an Ethics or Integrity Code.</p> <p><b>2.2.2</b> Policy and regulatory documents drafted where required for regional federations to adopt - rules for manipulation of athletics, betting, governance, conflicts, medical, technical,</p>	<p><b>2.1.16</b> Three-tier Change Plan roll-out plan being implemented in all regions; early adopters, adopters, slow to change being identified and slow to change regions solutions being implemented.</p> <p><b>2.1.17</b> Reinforcing success with resource is maintaining momentum of Change Plan implementation.</p> <p><b>2.1.18</b> Resource is allocated to regional resistance-areas.</p> <p><b>2.1.19</b> Communications strategy to accompany the Strategic Change Plan to federal, regional and international stakeholders is active and on-going. Key communicators at Federal/Regional levels are supporting the messaging programs.</p> <p><b>2.1.20</b> Education strategy to accompany the Strategic Change Plan to federal and regional stakeholders is implemented and on-going.</p> <p><b>2.1.21</b> Training programs for regional sports ministries, regional CSPs, regional Federations to gain the support for change in Russian athletics are implemented and on-going.</p> <p>.....</p> <p><b>2.2.3</b> Regional federations are beginning to adopt the anti-doping rules and procedures and an Ethics or Integrity Code.</p> <p><b>2.2.4</b> Policy and regulatory documents introduced to regional federations for adoption, and in preparation for anti-doping improvements in regional athletics and associated other integrity-related cheating, including rules for manipulation of athletics, betting, governance, conflicts, medical,</p>	<p>organization to trust and believe in.</p> <p><b>KPIs for 2.1.22-25:</b></p> <ul style="list-style-type: none"> <li>• <b>Insights from focus groups;</b></li> <li>• <b>Audit report findings and corrective actions;</b></li> <li>• <b>Evidence of successful interventions in regions with poor ADRV metrics;</b></li> <li>• <b>Speak up metrics, including number of corrective actions from closure of reported concerns.</b></li> </ul> <p><b>2.1.26</b> Education strategies are having an impact across the regions, with a record number of athletes, coaches and support staff having undertaken e-learning or symposium training.</p> <p><b>2.1.27</b> Pathways are operational (how to measure) for young athletes to pursue a safe and clean athletics career in Russia.</p> <p><b>2.1.28</b> RUSAF in conjunction with RUSADA operates an effective, objective and sustainable anti-doping deterrence, disruption, detection and prevention testing program.</p> <p>.....</p> <p><b>2.2.5</b> RUSAF across the regions is seen as a best-practices Federation in the widespread introduction and <i>de facto</i> application of the anti-doping rules and procedures and an Ethics or Integrity Code. They are functional in practice as well as <i>de jure</i> integrated into regional regulatory frameworks.</p> <p><b>2.2.6</b> Regional federations are sensitized and have mechanisms in</p>	<p><b>2.1.16</b> ADC</p> <p><b>2.1.17</b> ADC</p> <p><b>2.1.18</b> CEO</p> <p><b>2.1.19</b> PL</p> <p><b>2.1.20</b> ADC</p> <p><b>2.1.21</b> ADC</p> <p><b>2.1.22</b> ADC, PL</p> <p><b>2.1.23</b> ADC</p> <p><b>2.1.24</b> ADC</p> <p><b>2.1.25</b> PL</p> <p><b>2.1.26</b> ADC</p> <p><b>2.1.27</b> ADC</p> <p><b>2.1.28</b> ADC</p> <p>.....</p> <p><b>2.2.1</b> ADC, EO</p> <p><b>2.2.2</b> ADC, EO</p> <p><b>2.2.3</b> ADC, EO</p> <p><b>2.2.4</b> ADC, EO</p> <p><b>2.2.5</b> ADC, EO</p> <p><b>2.2.6</b> ADC, EO</p>
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	<p>competition, coaching, financial, athletes' representatives, disputes and disciplinary issues.</p> <p>.....</p> <p><b>2.3.1</b> Draft plans with RUSAF Head Athletics Coach and in association with the CSP for the <b>certification</b> (<i>there is no certification to be a coach in wide sense, to be the coach that is enrolled into the National Team he/she should possess adequate education and valid anti-doping certificate and this looks more effective as the coach should update his/her knowledge each year now not once in 4 years as it was with so-called previous RUSAF license</i>) of existing and new coaches – strategic objective to provide coaching pathways for young coaches in all regions; to introduce mandatory modules to be certified at the regional and federal level, to include ethics, anti-doping, athlete well-being, safeguarding, application of new coaching standards, declarations of compliance, liabilities for breaches of certification. Mandatory certification, all new coaches to comply, all existing coaches to have two years to complete.</p> <p>Validation of their criteria</p> <p><b>2.3.2</b> Draft plans with RUSAF Head Coach for current coaches' education programs towards certification, to include understanding the modules for certification, changes to coaching methods, benefits of change, drawbacks of resistance to change.</p> <p><b>2.3.3</b> Draft a program for incentivization</p>	<p>technical, competition, coaching, financial, athletes' representatives, disputes and disciplinary issues.</p> <p>.....</p> <p><b>2.3.6</b> Russia Head Athletics Coach certification initiative socialized at the national and regional coaching levels with full CSP support. Pilot project (Matters of integrity for coaches (safeguarding, sexual harassment) to be drafted and rolled out prior to national and regional full implementation.</p> <p><b>2.3.7</b> Coach education programs implemented and quantitative results are demonstrating a significant understanding and uptake of the changes required and certificated, signed coach declarations to embrace and adopt the new changes are being received.</p>	<p>place for the reporting of integrity-related cheating, including rules for manipulation of athletics, betting, governance, conflicts, medical, technical, competition, coaching, financial, athletes' representatives, disputes and disciplinary issues</p> <p>.....</p> <p><b>2.3.8</b> Coach education programs, and signed declarations are standard at the national and regional coaching levels and are an integrated part of the coaches' certification process.</p> <p><b>2.3.9</b> Coach certification program is fully operated</p> <p><b>2.3.10</b> Coaches are reflecting the desired cultural change in their approach to coaching athletes and reporting doping and integrity violations. Athletes are reporting coaches are no longer expecting them to dope, and the reinforcement of clean sport principles is reflecting a cultural change across Russian athletics.</p> <p><b>KPIs:</b></p> <ul style="list-style-type: none"> <li>• <b>Mandatory e-learning Anti-Doping certification for the coaches;</b></li> <li>• <b>Mandatory education for coaches;</b></li> <li>• <b>Interviews with the athletes (survey);</b></li> <li>• <b>Analysis of speak up metrics, including number of reports per region, anonymity rates, substantiation rates, number of corrective actions.</b></li> </ul>	<p><b>2.3.1</b> CEO</p> <p><b>2.3.2</b> CEO</p> <p><b>2.3.3</b> CEO</p> <p><b>2.3.4</b> CEO, ADC</p> <p><b>2.3.5</b> PL</p> <p><b>2.3.6</b> CEO</p> <p><b>2.3.7</b> CEO</p> <p><b>2.3.8</b> CEO</p> <p><b>2.3.9</b> CEO</p> <p><b>2.3.10</b> CEO, PL</p>
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	<p>of coaches to change – seek sponsorship for a program that rewards change and punishes resistance. Identify indicators for successful coaches’ change.</p> <p><b>2.3.4</b> Draft a program for the introduction of new coaching methods – to include international coaches support and contribution, to cover training programs and methods, nutrition, athlete welfare and awareness, administration, safeguarding, anti-doping, injury management, sports psychology and motivational techniques.</p> <p><b>2.3.5</b> Drafted communications strategy to accompany the Coach programs – to federal, regional and international stakeholders. Identification of key communicators at Federal/Regional levels to support the messaging programs.</p> <p>.....</p> <p><b>2.4.1</b> Develop and draft plans with RUSAF Head Coach and in association with the CSP for ‘Clean Athlete Pathways’ to enable clean athletes, elite youth athletes and juniors to train in a safe, clean and modern-approach environment. Develop plans for a model center, devised to international best-practice standards, with international and national staff, latest coaching and training methods, and RUSADA anti-doping program, with additional voluntary elements.</p> <p><b>2.4.2</b> Seek Russian and/or International Sponsorship and funding of the program – draft a budget and implementation plan for commercial sponsors.</p>	<p>.....</p> <p><b>2.4.3</b> ‘Clean Athlete Pathways’ plan is completed, including plans for a model center. International and national staff are being identified/head-hunted, latest coaching and training methods procedures are in draft, and a RUSADA anti-doping program, with additional voluntary elements, is being devised.</p> <p><b>2.4.4</b> Sponsors are actively being sought, funding levels are fixed and the first phase for impact assessment is for three years minimum. Government funding sought to match 50/50 any commercial financial sponsorship.</p>	<p>.....</p> <p><b>2.4.5</b> ‘Clean Athlete Pathways’ plan is operating, including the model center. International and national staff are engaged, latest coaching and training methods procedures are in use, and a RUSADA anti-doping program, with additional voluntary elements, is implemented. Sponsors are signed up, the program has a first-phase life of 3 years, and government funding matches 50/50 the commercial sponsorship.</p> <p><b>2.4.6 [CAVEAT]</b> A lack of sponsorship is not a ‘red light’ failed implementation measure of the roadmap.</p>	<p><b>2.4.1</b> ADC</p> <p><b>2.4.2</b> PT</p> <p><b>2.4.3</b> ADC</p> <p><b>2.4.4</b> PT</p> <p><b>2.4.5</b> ADC</p> <p><b>2.4.6</b>PT</p>
<p><b>3</b> <b>STAKEHOLDER ENGAGEMENT</b></p>	<p><b>3.1.1</b> Strategic regional stakeholders Plan drafted.</p> <p><b>3.1.2</b> Strategic stakeholders (Russian,</p>	<p><b>3.1.6</b> Strategic regional, national and international stakeholders Plans socialized and agreed.</p>	<p><b>3.1.8</b> RUSAF enjoys positive support from its stakeholders, with provision of strategic support, operational resource and/or collaboration, and the</p>	<p><b>3.1.1</b> CEO, GS</p> <p><b>3.1.2</b> CEO, GS</p>

	<p>international) identified, mapped and engaged.</p> <p><b>3.1.3</b> RUSAF objectives per strategic stakeholder identified and agreed.</p> <p><b>3.1.4</b> Regional stakeholders identified, mapped and engaged.</p> <p><b>3.1.5</b> RUSAF objectives per regional stakeholder identified and agreed.</p> <p>.....</p> <p><b>3.2.1</b> RUSAF Stakeholder engagement policy and approach socialized to all RUSAF staff.</p> <p><b>3.2.2</b> Key communicators and RUSAF champions identified and communications strategies identified and being implemented.</p> <p><b>3.2.3</b> RUSAF fully engaged with Russian Government National Anti-Doping Plan and RUSADA, objective to have the leading best-practices model in Russian national federation sport.</p> <p><b>All these different stakeholders are aware of the plan</b></p>	<p><b>3.1.7</b> RUSAF objectives per strategic and regional stakeholder being implemented.</p> <p>.....</p> <p><b>3.2.4</b> RUSAF staff are active in their respective roles with stakeholder engagement.</p> <p><b>3.2.5</b> Key communicators and RUSAF champions operate to support RUSAF with specific tasks in their respective specialized fields and objectives.</p> <p><b>3.2.6</b> RUSAF has the leading best-practices anti-doping model in Russian national federation sport, and demonstrates sustainability at the highest levels of excellence.</p>	<p>collective benefits of the stakeholder inputs multiply RUSAF’s capacities at the national and regional levels.</p> <p>.....</p> <p><b>3.2.7</b> RUSAF has the leading best-practices sustainable anti-doping model in Russian national federation sport, and runs seminars for other national federations to assist in the development of anti-doping across all sport in Russia, and for foreign national federations periodically.</p> <p><b>3.2.8 RusAF enjoys positive support from all the stakeholders</b></p> <p><b>3.2.9</b> International stakeholders are reporting the evident cultural change in RusAF members, Russian athletes and coaches in the approach to participation in athletics at all levels.</p> <p><b>KPI:</b></p> <ul style="list-style-type: none"> <li>• Evidence of RusAF sharing its best new practices with broader global athletics community.</li> </ul>	<p><b>3.1.3</b> CEO, GS</p> <p><b>3.1.4</b> CEO, GS</p> <p><b>3.1.5</b> CEO, GS</p> <p><b>3.1.6</b> CEO, GS</p> <p><b>3.1.7</b> CEO, GS</p> <p><b>3.1.8</b> CEO, GS</p> <p>.....</p> <p><b>3.2.1</b> CEO, ADC</p> <p><b>3.2.2</b> PL, ADC</p> <p><b>3.2.3</b> ADC</p> <p><b>3.2.4</b> CEO, ADC</p> <p><b>3.2.5</b> PL, ADC</p> <p><b>3.2.6</b> ADC</p> <p><b>3.2.7</b> ADC</p> <p><b>3.2.8</b> CEO, ADC</p> <p><b>3.2.9</b> GS</p>
<p><b>4</b></p> <p><b>ANTI-DOPING AND INTEGRITY</b></p>	<p><b>4.1.1</b> Rules and regulations drafted for the operation of a RUSAF AD unit, with attention on reporting pathways nationally and internationally for independence and transparency, with independent structuring and independent ombudsman/ethics oversight to secure the unit from inappropriate influence.</p> <p><b>4.1.2</b> Policies and procedures drafted for</p>	<p><b>4.1.3</b> Rules and regulations framing the operation of a RUSAF AD unit.</p> <p><b>4.1.4</b> Reporting pathways nationally and internationally established.</p> <p><b>4.1.5</b> Independent structure created, and Russian independent ombudsman/ethics oversight established for the unit.</p> <p><b>4.1.6</b> Policies and procedures implemented</p>	<p><b>4.1.7</b> RUSAF AD management program and processes are operationally independent from RUSAF, robust, objective, made public whenever possible, timely and WADC and International Standard compliant and consistent.</p> <p><b>4.1.8</b> RUSAF AD management program demonstrates the cultural change in Russian athletics via the</p>	<p><b>4.1.1</b> ADC</p> <p><b>4.1.2</b> ADC</p> <p><b>4.1.3</b> ADC</p> <p><b>4.1.4</b> ADC, GS</p> <p><b>4.1.5</b> CEO, EO</p> <p><b>4.1.6</b> ADC</p>

	<p>the operation of a RUSAF AD unit.</p> <p>.....</p> <p><b>4.2.1</b> Organizational structure for RUSAF anti-doping unit drafted, including job specifications.</p> <p><b>4.2.2</b> Budget for RUSAF AD unit drafted.</p> <p><b>4.2.3</b> Recruitment is completed.</p> <p>.....</p> <p><b>4.3.1</b> RUSAF AD unit or representative socializing the unit's future role with ROC, CSP, MoS, RUSADA, AIU, and regional entities.</p> <p><b>4.3.2</b> RUSAF AD unit draft plan for identification and co-opting of support of regional AD representatives.</p> <p><b>4.3.3</b> RUSAF AD unit operating regularly on necessary anti-doping matters arising.</p> <p>.....</p> <p><b>4.4.1</b> RUSAF AD unit drafting education and messaging plans for national and regional level coaches, athletes, support personnel and relevant national and</p>	<p>and framing the operation of the RUSAF AD unit.</p> <p>.....</p> <p><b>4.2.4</b> RUSAF AD unit re-organized and operational.</p> <p><b>4.2.5</b> Budget allocated.</p> <p>.....</p> <p><b>4.3.4</b> RUSAF AD unit interfaces with ROC, CSP, MoS, RUSADA, AIU, and regional entities in the execution of its tasks.</p> <p><b>4.3.5</b> A functioning network of AD representatives across the regions has been created, and harmonization of AD approaches and standards has begun.</p> <p><b>4.3.6</b> Unit is managing anti-doping requirements, investigating cases, working with RUSADA on testing matters, and delivering education programs across the regions.</p> <p>.....</p> <p><b>4.4.3</b> RUSAF AD unit has rolled out education and messaging plans, with the support of regional AD representatives, for national and regional level coaches, athletes, support personnel and relevant national and</p>	<p>respect for, and adherence to anti-doping imperatives, rules and regulations.</p> <p><b>KPIs:</b></p> <ul style="list-style-type: none"> <li>• Evidence of effective impactful anti-doping communication techniques and training modules;</li> <li>• Evidence of sophisticated ADRV metrics, analysis and subsequent interventions for deviations;</li> <li>• Evidence of robust consequence management for rules violations.</li> </ul> <p>.....</p> <p><b>4.2.6</b> RUSAF AD unit is resourced and funded sufficiently for its tasks, and is a model unit meeting international best practices.</p> <p>.....</p> <p><b>4.3.7</b> RUSAF manages a holistic anti-doping program across Russia at the national and regional levels, using AD representatives from regional federations and/or ministries.</p> <p>.....</p> <p><b>4.4.6</b> RUSAF has implemented a broad and varied array of education programs across regional Russia and at the national level that have had a demonstrable positive impact on the</p>	<p>4.1.7 EO, ADC</p> <p>4.1.8 CEO, ADC</p> <p>.....</p> <p>4.2.1 ADC, CEO</p> <p>4.2.2 ADC</p> <p>4.2.3 CEO</p> <p>4.2.4 CEO</p> <p>4.2.5 PT</p> <p>4.2.6 PT</p> <p>.....</p> <p>4.3.1 ADC</p> <p>4.3.2 ADC</p> <p>4.3.3 ADC</p> <p>4.3.4 ADC</p> <p>4.3.5 ADC</p> <p>4.3.6 ADC</p> <p>4.3.7 ADC, CEO</p> <p>.....</p> <p>4.4.1 ADC</p> <p>4.4.2 ADC</p> <p>4.4.3 ADC</p> <p>4.4.4 ADC</p>
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	<p>regional-level key personnel.</p> <p><b>4.4.2</b> RUSAF, in conjunction with RUSADA, to adopt e-learning AD modules for national and regional athletics, to include mandatory understanding of the AD rules, athlete rights, safeguarding, competition manipulation, technical cheating, athlete well-being, and of coaching training program and entitled athlete expectations. Certification of completion of program mandatory for competition entry in Russia and internationally, for any future ANA status, with athlete declarations made at completion of certification.</p> <p>.....</p> <p><b>4.5.1</b> RUSAF AD unit, in conjunction RUSAF management and with RUSADA, drafting a RUSAF ‘Speak Up’ program within national and regional levels.</p> <p>.....</p> <p><b>4.6.1</b> RUSAF AD unit drafting a Communications Strategy, with identification of priority target audiences (parents, athletes, coaches, support personnel, regional sports administrators), and as part of the program, the identification of notable athletes and former athletes (to be agreed with AIU) used as key communicators.</p> <p>.....</p> <p><b>4.7.1</b> RUSAF AD unit is preparing research and development, and education programs for the absorption of integrity-related areas associated with performance enhancement or manipulation of athletics.</p>	<p>regional-level key personnel.</p> <p><b>4.4.4</b> RUSAF, in conjunction with RUSADA, has rolled out e-learning AD modules for national and regional athletics.</p> <p><b>4.4.5</b> RUSAF has introduced quantitative and qualitative measurable outputs and begun to assess impact outcomes</p> <p>.....</p> <p><b>4.5.2</b> RUSAF AD unit, in conjunction RUSAF management and with RUSADA, has implemented a RUSAF ‘Speak Up’ program within national and regional levels.</p> <p>.....</p> <p><b>4.6.2</b> RUSAF has implemented a Communications Strategy, with identification of priority target audiences and with notable athletes and former athletes being used as key communicators.</p> <p>.....</p> <p><b>4.7.2</b> RUSAF AD unit has developed education programs for the absorption of integrity-related areas associated with performance enhancement or manipulation of athletics to be rolled out to all stakeholders and national and regional level target audiences.</p>	<p>target audiences.</p> <p>.....</p> <p><b>4.5.3</b> RUSAF ‘Speak Up’ program is producing valuable information with demonstrative successes and quantitative and qualitative measurable outcomes.</p> <p>.....</p> <p><b>4.6.3</b> RUSAF’s Communications Strategy is materially helping change in athletics to occur, with demonstrative successes and quantitative and qualitative measurable outcomes.</p> <p>.....</p> <p><b>4.7.3</b> RUSAF is an Athletics NF global leader in integrating integrity-related areas associated with performance enhancement into the protection of Russian national and regional athletics.</p>	<p><b>4.4.5</b> ADC</p> <p><b>4.4.6</b> ADC</p> <p>.....</p> <p><b>4.5.1</b> ADC, EO</p> <p><b>4.5.2</b> ADC, PL, EO</p> <p><b>4.5.3</b> ADC, PL, EO</p> <p>.....</p> <p><b>4.6.1</b> ADL, PL</p> <p><b>4.6.2</b> ADC, PL</p> <p><b>4.6.3</b> ADC, PL</p> <p>.....</p> <p><b>4.7.1</b> ADC, EO</p> <p><b>4.7.2</b> ADC, EO</p> <p><b>4.7.3</b> ADC, EO</p>
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<p>5</p> <p><b>EDUCATION AND PREVENTION</b></p>	<p><b>5.1.1</b> RUSAF's most vulnerable target audiences (priorities 1 &amp; 2 – <i>Athletes and ASP</i>) are identified. Message content, delivery means and methods identified.</p> <p><b>5.1.2</b> Planning is completed for design and delivery of education programs to priority 1,2 target audiences [athletes, ASP].</p> <p><b>5.1.3</b> Planning is under way for design and delivery of education programs to priority 3, target audiences [parents, regional stakeholders, schools, universities].</p> <p><b>5.1.4</b> RUSAF Strategic Education Plan written.</p> <p>.....</p> <p><b>5.2.1</b> E-learning programs, software packages and delivery platforms identified for procurement.</p> <p><b>5.2.2</b> ADAMS and Whereabouts training and education program being designed for implementation.</p> <p><b>5.2.3</b> Partners and key communicators for education program delivery identified. RUSAF seminars being designed and planned for individual and/or collective Regional engagement plans.</p> <p>.....</p> <p><b>5.3.1</b> RUSAF providing ad hoc joint education and prevention program advice with Regional stakeholders [eg: CSP, MoS, Federations].</p> <p><b>5.3.2</b> RUSAF supports MoS education initiatives and engage with other entities in support of the Government Set of Anti-Doping Measures at the national and regional levels.</p> <p><b>5.3.3</b> RUSAF plans education and prevention engagement with target</p>	<p><b>5.1.5</b> Programs for RUSAF's most vulnerable target audiences (priorities 1 &amp; 2) are being delivered.</p> <p><b>5.1.6</b> RUSAF Strategic Education Plan frames all RUSAF education activities.</p> <p>.....</p> <p><b>5.2.4</b> E-learning programs, software packages and delivery platforms acquired and operational.</p> <p><b>5.2.5</b> ADAMS and Whereabouts training and education program being implemented.</p> <p><b>5.2.6</b> Partners and key communicators for education program delivery engaged and operational. RUSAF seminars on-going as part of Regional engagement plans.</p> <p>.....</p> <p><b>5.3.4</b> RUSAF fully engaged with Regional stakeholders [eg: CSP, MoS, Federations], the MoS and ROC at the national and regional levels in all anti-doping education matters.</p> <p><b>5.3.5</b> RUSAF pilot project re: education and prevention engagement on integrity matters affecting cheating in athletics underway with partner region.</p>	<p><b>5.1.7</b> RUSAF continuously delivers bespoke values-based prevention of doping, <b>the necessity for cultural change in Russian athletics</b>, and clean sport education programs to identified target audiences, using selected means of delivery and particular methods of communication. Programs are short, medium and long-term, interlock with each other, are focused around WADC-based objectives.</p> <p>.....</p> <p><b>5.2.7</b> RUSAF continuously supports, advises, collaborates and delivers jointly with other Russian entities and partners diverse prevention of doping education programs.</p> <p>.....</p> <p><b>5.3.6</b> RUSAF a key best-practices partner for anti-doping matters with Regional CSP, MoS, Federations, the federal MoS and the ROC at the national level.</p> <p><b>5.3.7</b> RUSAF developing policy programs for the integration of integrity matters affecting cheating in athletics across Russia at the national</p>	<p>5.1.1 ADC</p> <p>5.1.2 ADC</p> <p>5.1.3 ADC</p> <p>5.1.4 ADC</p> <p>5.1.5 ADC</p> <p>5.1.6 ADC</p> <p>5.1.7 ADC</p> <p>.....</p> <p>5.2.1 ADC, GS</p> <p>5.2.2 ADC</p> <p>5.2.3 ADC, PL</p> <p>5.2.4 ADC, CEO</p> <p>5.2.5 ADC</p> <p>5.2.6 ADC, PL</p> <p>5.2.7 ADC</p> <p>.....</p> <p>5.3.1 ADC</p> <p>5.3.2 ADC</p> <p>5.3.3 ADC</p> <p>5.3.4 ADC</p> <p>5.3.5 ADC, CEO</p> <p>5.3.6 ADC</p> <p>5.3.7 ADC, EO</p>
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	audiences and entities on integrity matters affecting cheating in athletics.		and regional levels.	
<b>6</b> <b>COMMUNICATIONS</b>	<p><b>6.1.1</b> Media and communications policy developed; media relations resources identified.</p> <p><b>6.1.2</b> Messaging objectives, rationale, factors, means, methods and content reviewed [incl. press conference, interviews, key communicators, publications, RusAF website, Vkontakte, Facebook].</p> <p>.....</p> <p><b>6.2.1</b> Targeted internal Russian messaging programs identified [audiences, means of delivery, type of message] for integration into support for RUSAF change management, anti-doping, and education and prevention programs.</p> <p><b>6.2.2</b> Targeted international messaging programs identified [audiences, means of delivery, type of message].</p>	<p><b>6.1.3</b> RUSAF receives positive target audience reactions to media/educational messaging.</p> <p><b>6.1.4</b> RUSAF social media platforms active and increase awareness of RUSAF and objectives.</p> <p><b>6.1.5</b> Media outlets report favorably on RUSAF.</p> <p><b>6.1.6</b> RUSAF receives confidential AD information from media representatives.</p> <p>.....</p> <p><b>6.2.3</b> Targeted messaging programs delivered in support of RUSAF education and prevention program.</p> <p><b>6.2.4</b> Audience/public feedback program analysis and reports positive.</p>	<p><b>6.1.7</b> RUSAF media policy reports effective AD outcomes; outputs trusted by external media and international stakeholders; messaging effective inside Russian athletics and with Russian stakeholders.</p> <p>.....</p> <p><b>6.2.5</b> Media and communications strategy acts as force multiplier to AD program.</p>	<p>6.1.1 PL</p> <p>6.1.2 PL</p> <p>6.1.3 PL</p> <p>6.1.4 PL</p> <p>6.1.5 PL</p> <p>6.1.6 PL, ADC, EO</p> <p>6.1.7 PL</p> <p>6.2.1 PL</p> <p>6.2.2 PL</p> <p>6.2.3 PL</p> <p>6.2.4 PL</p> <p>6.2.5 PL, ADC</p>
<b>7</b> <b>INTERNATIONAL ENGAGEMENT</b>	<p><b>7.1.1</b> Links are identified with other NFs for best-practices modelling, information exchange on-going, foreign NF support to RUSAF's development identified.</p> <p><b>7.1.2</b> Collaboration with NFs and their AD programs on-going.</p> <p><b>7.1.3</b> Continuous contact and support from WATF and international experts on-going.</p>	<p><b>7.1.4</b> RUSAF engages with domestic and international stakeholders to further its operational development and anti-doping programs and outcomes, including at competitions and events.</p> <p><b>7.1.5</b> RUSAF staff participate at Russian anti-doping symposia and conferences.</p> <p><b>7.1.6</b> RUSAF engages regularly in information sharing and joint investigations with relevant external entities.</p>	<p><b>7.1.7</b> RUSAF contributes to the national and global effort of preventing doping in sport, particularly with Russian MoS, ROC and other NFs, and internationally with foreign NFs and WA/AIU.</p>	<p>7.1.1 GS</p> <p>7.1.2 GS, ADC</p> <p>7.1.3 GS</p> <p>7.1.4 GS, ADC</p> <p>7.1.5 ADC, GS</p> <p>7.1.6 GS</p> <p>7.1.7 ADC, GS</p>

	<p><b>7.2.1</b> International external partners identified for RUSAF staff exchange/on-the-job learning packages.</p> <p><b>7.2.2</b> International experts, universities and relevant sports education entities, sports management, medical and technological programs are identified to procure best-practices models for coaching methods and management, athlete management, anti-doping programs, education programs.</p>	<p><b>7.2.3</b> External partners support RUSAF operational development programs and vice versa.</p> <p><b>7.2.4</b> RUSAF prioritizes the implementation of best-practices models for coaching methods and management, athlete management, anti-doping programs, education programs.</p>	<p><b>7.2.5</b> RUSAF continuously implements international best practices to ensure its status as a leading athletics federation is sustained, <b>and the cultural change associated with its new status is internationally acknowledged.</b></p> <p><b>KPIs:</b></p> <ul style="list-style-type: none"> <li>• <b>Evidence of RusAF engagement with World Athletics AIU, its Ethics Officer, other sports federations in order to benchmark emerging practices;</b></li> <li>• <b>Evidence of implemented new policies, new training and communication tools, upgraded speak up channels, improved integrity metrics and reporting, etc.</b></li> </ul>	<p>7.2.1 GS</p> <p>7.2.2 GS</p> <p>7.2.3 GS</p> <p>7.2.4 GS</p> <p>7.2.5 GS</p>
<p><b>8</b></p> <p><b>INTERNAL ADMINISTRATION</b></p>	<p><b>8.1.1</b> Heads of the departments, together with the Legal counsel begin drafting management and administrative policies, measures and processes for all governance areas of RUSAF administration [incl. policies identified within functional areas of governance, administration, H&amp;S, HR, security, logistics, and information management].</p> <p><b>8.1.2</b> Heads of the departments, together with the Legal counsel drafting a management transparency plan for the mapping of workflows, recording of decision-making processes, assessment of committee activities, and identification of RUSAF outputs, outcomes and impacts.</p>	<p><b>8.1.3</b> Administration function fully recruited and equipped.</p> <p><b>8.1.4</b> RUSAF's physical, electronic, document and HR security measures are robust and meet the requirements of a secure federation to be sure that all documents are secure as in any NFs</p> <p><b>8.1.5</b> RUSAF has written and implemented all management and administrative policies, measures, systems and processes for all governance areas of RUSAF administration [incl. as a minimum H&amp;S (Health and Safety), HR, security, logistics, ethics, anti-corruption, information management, disaster, continuity, and crisis management].</p> <p><b>8.1.6</b> RUSAF's electronic operating systems are protected from advanced hack attacks, are compartmentalized and access is permission-based, and administrated in a transparent and secure manner.</p> <p><b>8.1.7</b> Administration support staff including data inputters and administration support staff are a central asset, project-driven by priority, and deployed across all RUSAF departments as required.</p>	<p><b>8.1.8</b> All organizational administrative, support and backup functions and systems, are effective in servicing RUSAF functional areas, and managed in accordance with Russian federal law, including governance, administration, H&amp;S, HR, logistics, security and information management.</p>	<p>8.1.1 CEO, LC</p> <p>8.1.2 CEO, LC</p> <p>8.1.3 CEO</p> <p>8.1.4 CEO</p> <p>8.1.5 CEO, EO</p> <p>8.1.6 CEO</p> <p>8.1.7 CEO</p> <p>8.1.8 CEO</p>

<p><b>9 AUDIT, MONITORING AND EVALUATION</b></p>	<p><b>9.1.1</b> Plans being drawn up for WA post-reinstatement M&amp;E of RUSAF compliance with the Roadmap's post-reinstatement requirements for 4-year period. Plans to include:</p> <ul style="list-style-type: none"> <li>· RUSAF Executive Director (ED) / Secretary General to have WA 'partner' M&amp;E manager, and will provide WA manager a monthly report on RUSAF operational governance and outputs [format TBD] and is obliged to speak regularly, ad hoc and as a minimum monthly with the manager. ED has obligation to report governance matters of relevance to WA M&amp;E manager, failure to do so, with later discovery, to result in temporary removal of compliance until resolved.</li> <li>· RUSAF to have an annual audit visit by international experts [format TBD]. M&amp;E report to provide recommendations for continued compliance or traffic light warnings of non-compliance, resulting in temporary withdrawal of reinstatement if necessary, until fixed to satisfaction of audit team and WA M&amp;E manager.</li> <li>· If the RUSAF ED steps down or is removed, before the end of term of office, the recruitment process is continuously overseen by WA M&amp;E manager until successfully completed. RUSAF statute to be amended, and a regulation for the procedure to be written. WA retains veto over final decision of candidate for 5 years.</li> </ul>	<p><b>9.1.2</b> Letter of agreement exchanged between WA and RUSAF President for the WA post-reinstatement monitoring and evaluation (M&amp;E) Plan for RUSAF compliance with the Roadmap's post-reinstatement requirements, and other reasonable criteria for reinstatement that WA requires.</p>	<p><b>9.1.3</b> WA post-reinstatement monitoring and evaluation (M&amp;E) Plan for RUSAF compliance with the Roadmap's post-reinstatement requirements implemented and operational.</p> <p><b>9.1.4</b> Evaluations over time continue to demonstrate that cultural change in RusAF and Russian athletics is sustaining and becoming the new norm.</p> <p><b>KPIs:</b></p> <ul style="list-style-type: none"> <li>• Evidence of ongoing continuous improvement, e.g. new policies, new training and communication tools, upgraded speak up channels, strong tone at the top messages, improved integrity metrics and reporting, etc;</li> <li>• Audit findings;</li> <li>• Insights from focus groups.</li> </ul>	<p>9.1.1 CEO, GS</p> <p>9.1.2 GS</p> <p>9.1.3 GS</p> <p>9.1.4 PT</p>
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	<ul style="list-style-type: none"> <li>. RUSAF M&amp;E annual visits by an international panel of experts [min. of 2], to occur at the 6-month point between audits. M&amp;E framework to be written by experts and used to measure progress/regress on inputs and outputs, outcomes and impacts, and assess benchmarked topics/areas for qualitative and quantitative scrutiny. Report written every 6 months for WA, traffic light failures resulting in temporary withdrawal of reinstatement if necessary, until fixed to satisfaction of M&amp;E team and WA M&amp;E manager.</li>   <li>. Ethics Officer to report direct to the President and be a member of Presidium (non-voting). Also to report to WA M&amp;E manager on all matters of Code violations. Egregious violations to result in RUSAF temporary non-compliance pending resolution as per Code penalties.</li>   <li>. Ethics Officer to deliver mandatory annual training re: Code to all new and existing staff members.</li>   <li>. Ethics Officer to write 6 monthly report to WA M&amp;E manager on matters of training, violations and outcomes. Unsatisfactory matters could result in temporary non-compliance until resolved.</li>   <li>. Introduce a RUSAF staff whistleblower incentivized program to Ethics Officer. 'Hotline' mechanism</li> </ul>			
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	<p>of contact for staff to WA M&amp;E manager' and/or RUSAF independent Ethics Officer.</p> <ul style="list-style-type: none"> <li>. Presidium and RUSAF ED to deliver 6 monthly report on RUSAF strategic governance issues [format TBC]. Presidium and ED have obligation to report strategic governance matters and problem areas, failure to do so, with later discovery, to result in temporary removal of compliance.</li> <li>. All Presidium agendas and minutes to be sent to WA M&amp;E manager for review.</li> <li>. Any RUSAF-proposed reductions in spend per functional area, especially but not limited to the Anti-Doping Unit, to be assessed by WA M&amp;E manager for potential non-compliance.</li> <li>. M&amp;E experts at 6 monthly review and Annual Audit to assess that internal fiscal management remains flexible, timely and service providers are paid on time; funds are appropriately aligned to the functional tasks; salaries and bonuses are fair and appropriately allocated; profit monies are disbursed appropriately and accounted for transparently.</li> <li>. Any changes to the RUSAF Charter and regulations proposed by the RUSAF leadership, Presidium or Board of Trustees must be sent in</li> </ul>			
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	<p>draft to WA M&amp;E manager for scrutiny and discussion. Any changes made without WA engagement to result in immediate temporary non-compliance pending resolution with WA.</p> <ul style="list-style-type: none"> <li>· RUSAF strategic policies, procedures and processes to be reviewed and enhanced as required to guarantee its independence in the context of the Russian external stakeholder environment, in coordination with WA M&amp;E manager.</li> <li>· RUSAF President to report to the Presidium only as per the RUSAF regulations ie: quarterly, and annually. Any requirement from the Presidium for more regular reporting from the President, other than for informal contact purposes, is to be reported to WA M&amp;E manager with possible temporary non-compliance measures until resolved.</li> </ul>			
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- Annex B. Russian law for physical education and Sport



**КОНСУЛЬТАНТ ПЛЮС**

Federal Law No. 329-FZ dated 04.12.2007  
(as amended dated 30.12.2020)  
"On Physical Culture and Sport in the Russian  
Federation"

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**RUSSIAN FEDERATION**

**FEDERAL LAW**

**ON PHYSICAL CULTURE AND SPORT IN THE RUSSIAN FEDERATION**

Accepted by  
the State Duma of the Russian Federation  
on November 16, 2007

Approved by  
the Council of the Russian Federation  
on November 23, 2007

List of changing documents

(as amended by Federal Laws No. 160-FZ dated 23.07.2008,

No. 281-FZ dated 25.12.2008, No. 82-FZ dated 07.05.2009, No. 175-FZ dated 18.07.2009,  
No. 276-FZ dated 25.11.2009, No. 82-FZ dated 07.05.2010, No. 196-FZ dated 27.07.2010,  
No. 321-FZ dated 29.11.2010, No. 20-FZ dated 23.02.2011, No. 76-FZ dated 21.04.2011,  
No. 248-FZ dated 19.07.2011, No. 384-FZ dated 03.12.2011, No. 412-FZ dated 06.12.2011,  
No. 413-FZ dated 06.12.2011, No. 108-FZ dated 10.07.2012, No. 136-FZ dated 28.07.2012,  
No. 257-FZ dated 25.12.2012, No. 104-FZ dated 07.05.2013, No. 108-FZ dated 07.06.2013,  
No. 185-FZ dated 02.07.2013, No. 192-FZ dated 23.07.2013, No. 198-FZ dated 23.07.2013,  
No. 145-FZ dated 04.06.2014, No. 170-FZ dated 23.06.2014, No. 490-FZ dated 31.12.2014,  
No. 523-FZ dated 31.12.2014, No. 78-FZ dated 06.04.2015, No. 202-FZ dated 29.06.2015,  
No. 204-FZ dated 29.06.2015, No. 274-FZ dated 05.10.2015, No. 308-FZ dated 03.11.2015,  
No. 104-FZ dated 05.04.2016, No. 131-FZ dated 01.05.2016, No. 153-FZ dated 02.06.2016,  
No. 284-FZ dated 03.07.2016, No. 396-FZ dated 22.11.2016, No. 44-FZ dated 28.03.2017,  
No. 78-FZ dated 17.04.2017, No. 202-FZ dated 26.07.2017, No. 373-FZ dated 05.12.2017,  
No. 15-FZ dated 05.02.2018, No. 79-FZ dated 18.04.2018, No. 147-FZ dated 04.06.2018,  
No. 272-FZ dated 29.07.2018, No. 467-FZ dated 18.12.2018, No. 468-FZ dated 18.12.2018,  
No. 564-FZ dated 27.12.2018, No. 172-FZ dated 03.07.2019, No. 303-FZ dated 02.08.2019,  
No. 190-FZ dated 13.07.2020, No. 245-FZ dated 31.07.2020, No. 270-FZ dated 31.07.2020,  
No. 272-FZ dated 31.07.2020, No. 273-FZ dated 31.07.2020, No. 274-FZ dated 31.07.2020,  
No. 429-FZ dated 08.12.2020, No. 524-FZ dated 30.12.2020,  
as amended by Federal Laws No. 313-FZ dated 17.12.2009,  
No. 358-FZ dated 13.12.2010, No. 301-FZ dated 06.11.2011, No. 237-FZ dated 03.12.2012,  
No. 211-FZ dated 21.07.2014)

## Chapter 1. GENERAL PROVISIONS

### Article 1. Subject of regulation of this Federal Law

This Federal Law establishes legal, organizational, economic and social basis of activities in the field of physical culture and sport in the Russian Federation, determines the basic principles of the legislation on physical culture and sport.

### Article 2. The basic concepts used in this Federal Law

For the purpose of this Federal Law, the following basic concepts are used:

1) program type shall mean a competition in a sport or in one of its disciplines resulting in distribution of places and/or medals among participants of a sport competition;

1.1) anti-doping provision shall mean holding events directed to prevention of dope in sport and fight against it;  
(clause 1.1 enacted by Federal [Law](#) No. 82-FZ dated 07.05.2010)

1.2) basic sports shall mean sports included in the programs of the Olympic Games, Paralympic Games, as well as other sports developed by constituent entities of the Russian Federation in the territories, taking into account the developed historical traditions of development of elite sport, representation of athletes from the constituent entities of the Russian Federation in structures of sports national teams of the Russian Federation on sports and participations of these teams in the All-Russian and in the international official sporting events. The [list](#) of basic sports is approved by Federal executive body, performing functions on development and implementation of state policy and normative legal regulation in the field of physical culture and sport, as well as on rendering the state services (including prevention of dope in sport and fight against it) and managing the state-owned property in the field of physical culture and sport (hereinafter, the "federal executive body in the field of physical culture and sport"), in the [manner](#) established by it in coordination with the Russian Olympic Committee and Russian Paralympic Committee;  
(clause 1.2 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

2) sport shall mean a part of sport recognized under this Federal Law as a special field of social relations, having special rules approved as stipulated by this Federal Law, scope of activities, special equipment (excluding safety equipment) and proper facilities;

2.1) All-Russian Sports Complex "It Is Ready to Work and Defense" (GTO) (hereinafter, the "GTO Complex") shall mean a program and a regulatory basis of the system of physical training of the population establishing the state requirements to the level of its physical fitness;  
(clause 2.1 enacted by Federal [Law](#) No. 274-FZ dated 05.10.2015)

3) military applied and service oriented sports shall mean sports based on special

activities (including special skills) related to performing their duties by the military, as well as by officials of some executive authorities (hereinafter, the "persons seeing duty"), training of citizens of preinduction and induction age for military service; these sports are developed within the framework of activities of one or several federal executive authorities; (as amended by Federal [Law](#) No. 204-FZ dated 29.06.2015)

3.1) volunteers shall mean citizens of the Russian Federation and foreign citizens participating based on civil agreements in the organization and (or) holding sports actions, sporting events without provision to the specified citizens with the monetary reward for the activities performed by them; (clause 3.1 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012); as amended by Federal [Law](#) No. 15-FZ dated 05.02.2018)

3.1-1) sport for children and young people shall mean a part of sport directed to sports training of minor citizens in the organizations performing sports preparation, as well as to participation of such citizens in sports competitions in which the athletes who did not reach the age of eighteen years old or other age specified for this purpose in the federal standards of sports training are the main participants; (clause 3.1-1 enacted by Federal [Law](#) No. 153-FZ dated 02.06.2016)

3.2) animals participating in sports competitions shall mean animals participating in sports competitions in accordance with the rules of such a sport; (clause 3.2 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

3.3) audience shall mean individuals present in the venue of official sports competition, who are not its participants and are not otherwise involved in holding such competition, including in ensuring public order and public safety during such competition; (clause 3.3 enacted by Federal [Law](#) No. 192-FZ dated 23.07.2013)

3.4) managing controller shall mean an individual who had special training according to the [procedure](#) established by Federal executive body in the field of physical culture and sport, has the certificate of the managing controller issued according to the procedure established by Federal executive body in the field of physical culture and sport, as well as is attracted by the organizer of official sports competition and (or) the owner, the user of sport object on contractual basis to ensure public order and public safety during official sports competition; (clause 3.4 as amended by Federal [Law](#) No. 204-FZ dated 29.06.2015)

3.5) corporate sport shall mean a part of popular sport directed to physical training, physical development of the employees of the organizations combined by industry accessory or belonging to profession, state corporations, public authorities and local government bodies, members of their families, as well as to the organization and holding sports actions and sporting events among the specified workers, members of their families, including that one implemented with assistance of sports societies; (clause 3.5 enacted by Federal [Law](#) No. 273-FZ dated 31.07.2020)

4) popular sport shall mean a part of sport aimed at physical education and physical development of citizens by means of organizing and carrying out mass and/or individual physical activities, as well as taking part in sports actions and popular sporting events;

4.1) venue of official sports competition shall mean a sport object, as well as the territories which are specially prepared for holding official sports competition including natural, natural-anthropogenous and anthropogenous objects, airspace over them; (clause 4.1 enacted by Federal [Law](#) No. 192-FZ dated 23.07.2013); as amended by Federal [Law](#) No. 172-FZ dated 03.07.2019)

5) national sports shall mean sports historically established within different ethnic communities, which are socially and culturally oriented, as well as are developed within the territory of the Russian Federation; (clause 5 as amended by Federal [Law](#) No. 170-FZ dated 23.06.2014)

6) All-Russian Sports Federation shall mean an All-Russian public member-based organization officially accredited by the state. It is aimed at developing one or several sports in the territory of the Russian Federation, their promotion, organization, running sport activities and training athletes - members of sport select teams of the Russian Federation; (clause 6 as amended by Federal [Law](#) No. 257-FZ dated 25.12.2012)

6.1) Regional Sports Federation shall mean a regional public organization which is the member of the All-Russian Sports Federation (hereinafter, the "regional public organization"), or structural unit (regional department) of the All-Russian Sports Federation accredited by the state. It is aimed at developing one or several sports in the territory of the Russian Federation, their promotion, organization, running sport activities and training athletes - members of sport select teams of the constituent entities of the Russian Federation; (clause 6.1 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

6.2) sports society shall mean a non-profit organization aimed at developing physical culture and sport in the organizations combined by industry accessory or belonging to profession, state corporations, public authorities and local government bodies, which signed the agreement, including industry, with one of such organizations, state corporation, one of such public authorities, local government bodies or merging of employers or labor unions; (clause 6.2 enacted by Federal [Law](#) No. 272-FZ dated 31.07.2020)

7) sport objects shall mean immovables or complexes of immovables, specially designed to carry out sports and/or physical education activities, including sport events;

7.1) Olympic delegation of the Russian Federation shall mean an Olympic team of Russia, as well as the representatives of the Russian Olympic Committee, public authorities of the Russian Federation, All-Russian Sports Federations providing participation of members of Olympic team of Russia in the Olympic Games and other international

sporting events held by the International Olympic Committee, continental associations of the National Olympic Committees;  
(clause 7.1 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012); as amended by Federal [Law](#) No. 204-FZ dated 29.06.2015)

7.2) Olympic team of Russia shall mean a collective body consisting of athletes, coaches and other specialists in the field of physical culture and sport participating on behalf of the Russian Federation in the Olympic Games and other international sporting events held by the International Olympic Committee, continental associations of the National Olympic Committees;  
(clause 7.2 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012); as amended by Federal [Law](#) No. 204-FZ dated 29.06.2015)

7.3) organizer of sports competition shall mean a legal entity which approves regulations of sports competition, determines its conditions and schedule, conditions admission to participation in sports competition, identification procedure of the best participant or the best participants, organizational and other support procedure of sports competition, provides financing of sports competition in the procedure approved by it, as well as performs other powers according to this Federal Law;  
(clause 7.3 enacted by Federal [Law](#) No. 396-FZ dated 22.11.2016)

8) organizer of sports action shall mean an individual or legal entity on whose initiative a physical culture event or a sport competition is carried out and/or who organizes, finances or supports in any other way preparation and conduct of the event;  
(as amended by Federal [Law](#) No. 396-FZ dated 22.11.2016)

9) official sports actions and sporting events shall mean sports actions and sporting events included in the General Schedule of Interregional, All-Russian and International Sports Actions and Sporting Events, schedules of sports actions and sporting events of the constituents entities of the Russian Federation, municipalities;

9.1) Paralympic delegation of the Russian Federation shall mean Paralympic team of Russia, as well as the representatives of the Russian Paralympic Committee, public authorities of the Russian Federation, All-Russian Sports Federations providing participation of members of the Paralympic team of Russia in the Paralympic Games and other international sporting events held under patronage of the International Paralympic Committee;  
(clause 9.1 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

9.2) Paralympic team of Russia shall mean a collective body consisting of athletes, coaches and other specialists in the field of physical culture and sport participating on behalf of the Russian Federation in the Paralympic Games and other international sporting events held under patronage of the International Paralympic Committee;  
(clause 9.2 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

10) program of sports training shall mean a program of step-by-step training of individuals by the sport (sports disciplines) determining the main directions and conditions of sports training at each its stage, developed and implemented by the organization performing sports training according to the requirements of the federal standards of sports training;

(clause 10 as amended by Federal [Law](#) No. 412-FZ dated 06.12.2011)

10.1) sport development program in the Russian Federation or a constituent entity of the Russian Federation shall mean a program, which is developed by the corresponding All-Russian or regional sports federation for a period of four years in accordance with the procedure established by Federal executive body in the field of physical culture and sport or the executive body of the constituent entity of the Russian Federation, establishes a list of activities, goals, objectives and targets for the activities of the corresponding All-Russian or regional sports federation for the development of a certain kind of sport in the Russian Federation or a constituent entity of the Russian Federation and approved by Federal executive body in the field of physical culture and sport or an executive body of the constituent entity of the Russian Federation;

(clause 10 as amended by Federal [Law](#) No. 524-FZ dated 30.12.2020)

10.2) professional sports league - legal entity that is created in the organizational and legal forms stipulated by the legislation of the Russian Federation. It is aimed at organizing and (or) holding professional sports competitions in the manner and in the cases established by this Federal Law;

(clause 10.2 enacted by Federal [Law](#) No. 396-FZ dated 22.11.2016)

10.3) professional sports competitions shall mean sports competitions in team game sports, participation in which is aimed at generating income. One of the athlete admittance conditions is that he/she shall have an employment relationship with the relevant professional sports club, unless otherwise established by the organizer of such competitions for certain categories of their participants. In other sports, professional sports competitions are sports competitions, participation in which is aimed at income generation. They are also determined as such by their organizers in accordance with the provisions (regulations) of sports competitions;

(clause 10.3 enacted by Federal [Law](#) No. 396-FZ dated 22.11.2016)

10.4) professional sports club shall mean a legal entity that is a participant in a professional sports competition or which has declared its participation in such a competition in accordance with the procedure established by the organizer of the professional sports competition;

(clause 10.4 enacted by Federal [Law](#) No. 396-FZ dated 22.11.2016)

11) professional sport shall mean a part of sport aimed at organizing and conducting sporting events;

(clause 11 as amended by Federal [Law](#) No. 396-FZ dated 22.11.2016)



11.1) symbolics of sports action or sporting event shall mean a flag, a logo, an anthem, mottoes of the organizer of sports action or sporting event, an official name of sports action or sporting event, as well as a designation connected with such organizer, words, phrases and designations formed on their basis and similar to them, when mentioning with names of the corresponding sports and (or) the specified actions; designations registered as trademarks of such organizer; mascots of the specified actions, posters, identification symbolics, design objects of the specified actions, cups and medals of participants of sports competitions protected as industrial designs and (or) objects of copyright of such organizer; works of science, literature and art protected as objects of copyright of such organizer, as well as objects of the related rights of such organizer containing designations which are intended for individualization of the specified actions; any other designations and objects developed by the event organizer for official use within the specified events and belonging to it;

(clause 11.1 enacted by Federal [Law](#) No. 108-FZ dated 07.06.2013)

12) sport shall mean a field of social and cultural activities considered as a number of sports established in the form of competitions and special preparation for these competitions.

13) elite sport shall mean a part of sport directed to achievement of high sports results by athletes at the official All-Russian sports competitions and official international sports competitions;

14) sports disqualification of the athlete shall mean a sports sanction in the form of athlete's suspension from participation in the sports competitions, which is carried out in accordance with the established competence of the international sports federation for the relevant sport, All-Russian Sports Federation for the relevant sport or the corresponding professional sports league for violation of the sport [rules](#), regulations of sports competitions, anti-doping rules, norms and requirements approved by the international sports organizations, All-Russian Sports Federations, professional sports leagues, as well as other organizers of sports competitions;

(clause 14 as amended by Federal [Law](#) No. 396-FZ dated 22.11.2016)

15) sports discipline shall mean a part of sport having specific features and including one or several programs of sport competitions;

15.1) sports training shall mean a training process which is subject to planning, includes obligatory systematic participation in the sports competitions, is directed to physical training and enhancement of sports skill of persons having sports training, as well as is performed based on the state (municipal) task for rendering services in sports training or the agreement on rendering services in sports training according to the programs of sports training;

(clause 15.1 enacted by Federal [Law](#) No. 412-FZ dated 06.12.2011)

15.2) sports reserve shall mean persons having sports training for the purpose of their

inclusion in the sports national teams, including sports national teams of the Russian Federation;

(clause 15.2 enacted by Federal [Law](#) No. 412-FZ dated 06.12.2011)

16) sports federation shall mean a public member-based organization aimed at developing one or several sports, their promotion, organization, as well as holding sporting events and training of athletes - members of sport select teams;

17) sports facility shall mean construction engineering facilities specially designed for physical culture or/and sport activities having spatial and territorial boundaries;

18) sports competition shall mean a contest (match) among athletes or teams of athletes in different sports (or their disciplines) conducted according to the rules, specially elaborated by the organizer, for the purposes of determining the best contestant;  
(as amended by Federal [Law](#) No. 202-FZ dated 29.06.2015)

19) sporting events shall mean sport competitions, training actions, as well as other activities aimed at preparing for sport competition with the participation of athletes;  
(as amended by Federal Laws [No. 412-FZ](#) dated 06.12.2011, [No. 257-FZ](#) dated 25.12.2012)

19.1) sports sanction - measure of responsibility for violation by the subject of physical culture and sport of the sport [rules](#), regulations of the sports competitions, anti-doping rules, norms and requirements approved by the international sports organizations, All-Russian Sports Federations, professional sports leagues, other organizers of sports competitions;

(clause 19.1 enacted by Federal [Law](#) No. 396-FZ dated 22.11.2016)

20) sports national teams of the Russian Federation shall mean teams of athletes created by the All-Russian Sports Federations, consisting of athletes of different age groups, coaches, scientists, specialists in the field of physical culture and sport, aimed at preparing for the international competitions and participation on behalf of the Russian Federation.

(as amended by Federal [Law](#) No. 257-FZ dated 25.12.2012)

20.1) sports delegation of the Russian Federation shall mean members of sports national teams of the Russian Federation, representatives of the sports organizations, sports federations, Russian Olympic Committee, Russian Paralympic Committee, Russian Deaflympic Committee, Special Olympic Games of Russia, Russian student's sports union, officials of public authorities of the Russian Federation representing on the international sporting events, except for the Olympic Games, Paralympic Games and other international sporting events held by the International Olympic Committee, continental associations of the National Olympic Committees and the International Paralympic Committee, the Russian Federation, ensuring rights and legitimate interests of the Russian athletes during the international sporting events;

(clause 20.1 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012); as amended by Federal



Law No. 204-FZ dated 29.06.2015)

20.2) sports agent - individual or legal entity carrying out activities to assist in the employment of athletes and coaches in a professional sports club through legal and other actions;

(clause 20.2 enacted by Federal Law No. 396-FZ dated 22.11.2016)

20.3) sports national teams of constituent entities of the Russian Federation shall mean groups of athletes belonging to different age groups, coaches, scientists, specialists in the field of physical culture and sport for preparation for sports competitions and participation in them on behalf of the constituent entity of the Russian Federation created by the regional sports federations;

(clause 20.3 enacted by Federal Law No. 373-FZ dated 05.12.2017)

21) referee shall mean an individual empowered by the sporting event organizer to ensure observation of the rules and regulations of the competition who shall have proper training and qualification;

22) athlete shall mean an individual involved in the chosen sport or sports, taking part in sports competitions;

23) high-class athlete shall mean an athlete having a sport grade and taking part in competitions for the purposes of achieving high sport results;

23.1) student sport shall mean a part of sport directed to physical education and physical training of students in the professional educational organizations and the educational organizations of the higher education, their preparation for participation in sports actions and sporting events, including official sports actions and sporting events;

(clause 23.1 enacted by Federal Law No. 384-FZ dated 03.12.2011); as amended by Federal Law No. 185-FZ dated 02.07.2013)

23.2) student sports league shall mean a non-profit organization created on the basis of membership, with the founders including the Russian Student Sports Union and (or) the All-Russian Sports Federation (the All-Russian Sports Federations) aimed at assisting in promoting the student sport and developing one or several sports, preparing sports reserve, organizing and holding sports actions and sporting events among students. Only one student sports league may be created for one sport. Individuals, legal entities carrying out activities in the field of student sports may be the members of the student sports league;

(clause 23.2 as amended by Federal Law No. 79-FZ dated 18.04.2018)

24) coach shall mean an individual having appropriate education (secondary-professional or higher) training athletes, as well as managing their competition activities for the purposes of achieving sport results;

(as amended by Federal Laws No. 412-FZ dated 06.12.2011, No. 185-FZ dated 02.07.2013)

24.1) federal standards of sports training shall mean a set of the minimum

requirements to sports training (except for the military applied, service oriented sports, as well as national sports, which development is not performed by the relevant All-Russian Sports Federation) developed and approved according to this Federal Law and binding for the organizations performing sports training;

(clause 24.1 enacted by Federal Law No. 412-FZ dated 06.12.2011); as amended by Federal Laws No. 257-FZ dated 25.12.2012, No. 170-FZ dated 23.06.2014)

25) physical education shall mean a process aimed at educating personality, developing physical abilities of an individual, his/her acquiring knowledge and competence in the field of physical culture and sport in order to form thoroughly developed and healthy personality with a high level of physical culture;

26) physical culture shall mean a part of a culture made of a number of values, norms and knowledge created and used by a society for the purposes of physical and intellectual progress of an individual, improving his/her moving activity and forming healthy lifestyle, social adaptation by means of physical education, physical training and physical development;

27) physical training shall mean a process aimed at developing physical features (including skills and competencies) of an individual taking into account his/her activities, as well as social and ethnic characteristics;

28) physical rehabilitation shall mean recovering (including correction and compensation) of impaired or temporarily lost functions of the human body and the ability for social and professional activity of disabled people and people with disabilities using the means and methods of adaptive physical culture and adaptive sports aimed at elimination or the fullest possible compensation of life activity limits resulting from damage to health;

29) sports actions shall mean organized physical culture activities;

30) sports organization shall mean a legal entity regardless of its legal organizational form carrying out activities in the field of physical culture and sport as its main activity. The provisions of this Federal Law regulating activities of the sports organizations are applied respectively to the individual entrepreneurs performing activities in the field of physical culture and sport as their core activity;

31) school sport shall mean a part of sport directed to physical education and physical training of students in the general education organizations, their preparation for participation in sports actions and sporting events, including official sports actions and sporting events;

(clause 31 enacted by Federal Law No. 384-FZ dated 03.12.2011); as amended by Federal Law No. 185-FZ dated 02.07.2013)

31.1) school sports league shall mean a non-profit organization created on the basis of membership, with the founders, including (among other things) school sports clubs aimed at involving students in physical culture and sport, developing and popularizing

school sports, organizing and conducting physical actions and sporting events among students. Individuals, legal entities carrying out activities in the field of school sports may be the members of the school sports league;  
(clause 31.1 enacted by Federal [Law](#) No. 273-FZ dated 31.07.2020)

32) target comprehensive program of training of athletes for the Olympic Games, Paralympic Games, Deaflympics (hereinafter, the "target comprehensive program") shall mean a program developed by the All-Russian Sports Federation, being the component of the sport development program and establishing the purposes, tasks, actions and target indicators of activities of the All-Russian Sports Federation for preparation and performance of sports national team of the Russian Federation on the corresponding sport at the Olympic Games, Paralympic Games, Deaflympics.  
(clause 32 enacted by Federal [Law](#) No. 204-FZ dated 29.06.2015); as amended the Federal [Law](#) No. 524-FZ dated 30.12.2020)

### **Article 3. Basic principles of legislation on physical culture and sport**

The legislation on physical culture and sport is based on the following principles:

1) providing any citizen with free access to physical culture and sport in their quality of a necessary condition for developing physical, intellectual and moral qualities of an individual, right to engage in physical culture and sport for all categories of citizens and groups of population;

2) uniformity of legislation in the field of physical culture and sport throughout the Russian Federation;

3) regulating relations in the field of physical culture and sport jointly by federal authorities and subjects of physical culture and sport;

4) guaranteeing the rights of citizens in the field of physical culture and sport;

5) prohibition of discrimination and violence in the field of physical culture and sport, illegal influence on the results of the official sports competitions;  
(as amended by Federal [Law](#) No. 198-FZ dated 23.07.2013)

6) ensuring safety of life and health of persons engaged in physical culture and sport, as well as participants and spectators of sports actions and sporting events;

7) observing international treaties signed by the Russian Federation in the field of physical culture and sport;

8) promoting development of physical culture and sport for disabled people, persons with disabilities and other groups of population requiring higher level of social protection;

9) interaction of the federal executive body in the field of physical culture and sport,

executive bodies of the constituent entities of the Russian Federation, local government bodies with the sports federations;  
(as amended by Federal Laws [No. 82-FZ](#) dated 07.05.2010 , [No. 257-FZ](#) dated 25.12.2012)

10) continuity and succession of physical education of citizens of different age groups;

11) promoting development of all sports and their parts, including sport for children and young people, school sport and student sport, taking into account unique features of these sports, their social and educational functions, as well as their structure based on the voluntary activities of its subjects.

(clause 11 as amended by Federal [Law](#) No. 384-FZ dated 03.12.2011)

#### **Article 4. Legislation on physical culture and sport**

1. The legislation on physical culture and sport is based on the [Constitution](#) of the Russian Federation, as well as consists of this Federal Law, other Federal Laws and the laws of the constituent entities of the Russian Federation adopted in accordance with them.

2. Federal Laws and other regulatory legal acts of the Russian Federation, as well as laws and other regulatory legal acts of the constituent territories of the Russian Federation including norms, regulating relations in the field of physical culture and sport, may not contravene this Federal Law.

3. Municipal legal acts concerning activities in the field of physical culture and sport may not contravene this Federal Law.

4. If the international treaties of which the Russian Federation is a signatory establish rules other than those stipulated by this Federal Law, the rules established under the international treaties of the Russian Federation shall prevail.

5. Decisions of interstate bodies adopted under the international treaties of the Russian Federation are not subject to execution in the Russian Federation in their interpretation, contrary to the [Constitution](#) of the Russian Federation. Such a contradiction may be established in the [manner](#) determined by Federal constitutional law.

(Part 5 enacted by Federal [Law](#) No. 429-FZ dated 08.12.2020)

#### **Article 5. Subjects of physical culture and sport in the Russian Federation**

The following are subjects of physical culture and sport in the Russian Federation:

1) organizations for physical culture and sport, including societies for physical culture and sport, societies for physical culture and technologies, sport clubs (including professional sport clubs, physical culture and sport clubs), associations of physical culture and sport clubs, fitness centers, training centers, professional sports leagues, student sports leagues, school sports leagues, as well as public and state organizations organizing

competitions in the military applied and service oriented sports;  
(as amended by Federal Laws [No. 396-FZ](#) dated 22.11.2016, [No. 303-FZ](#) dated 02.08.2019, [No. 273-FZ](#) dated 31.07.2020)

1.1) sports federations;  
(clause 1.1 enacted by Federal [Law](#) No. 20-FZ dated 23.02.2011)

2) educational institutions in the field of physical culture and sport;  
(as amended by Federal [Law](#) No. 185-FZ dated 02.07.2013)

3) defense sport and technology organizations;

4) scientific and research organizations in the field of physical culture and sport;

5) Olympic Committee of the Russian Federation;

6) Paralympic Committee of the Russian Federation;

7) Deaflympic Committee of the Russian Federation;

8) Special Olympic Games of the Russian Federation;

8.1) Russian student sports union;  
(clause 8.1 enacted by Federal [Law](#) No. 384-FZ dated 03.12.2011)

9) [federal executive body](#) in the field of physical culture and sport, the executive bodies of the constituent entities of the Russian Federation, local government bodies subordinated to these bodies of the organization;

10) federal executive bodies managing the development of the military applied and service-oriented sports;

11) labor unions in the field of physical culture and sport;

12) citizens involved in activities related to physical culture and sport, athletes and their collectives (teams), audience, referees, coaches and other specialists in the field of physical culture and sport in accordance with the [list](#) of such specialists approved by Federal executive body in the field of physical culture and sport;  
(as amended by Federal [Law](#) No. 192-FZ dated 23.07.2013)

13) sports agents.  
(clause 13 enacted by Federal [Law](#) No. 396-FZ dated 22.11.2016)

## **Article 6. Powers of the Russian Federation in the field of physical culture and sport**

The powers of the Russian Federation in the field of physical culture and sport include

the following:

1) development and implementation of the state policies in the field of physical culture and sport, adoption and implementation of development programs for the physical culture and sport in the Russian Federation;

2) participation in the organization of events for the preparation of sports teams of the Russian Federation for the Olympic Games, Paralympic Games, Deaflympics, World Special Olympic Games and other international sports competitions, as well as for participation in such competitions, including by providing the All-Russian Sports Federations with the financial and other support;

(as amended by Federal Laws [No. 204-FZ](#) dated 29.06.2015 , [No. 524-FZ](#) dated 30.12.2020)

2.1) approval of the development programs for sports in the Russian Federation, establishment of the procedure to determine the effectiveness of the activities of All-Russian and regional sports federations for the development of sports in the Russian Federation, constituent entities of the Russian Federation, including the effectiveness of implementation of the development programs for sports in the Russian Federation, constituent entities of the Russian Federation;

(clause 2.1 enacted by Federal [Law](#) No. 204-FZ dated 29.06.2015); as amended by Federal [Law](#) No. 524-FZ dated 30.12.2020)

2.2) ensuring the preparation of a sports reserve for sports teams of the Russian Federation in accordance with the requirements established by Federal executive body in the field of physical culture and sport;

(clause 2.2 enacted by Federal [Law](#) No. 204-FZ dated 29.06.2015)

3) organization and conducting of regional and federal official sporting events;

(as amended by Federal [Law](#) No. 524-FZ dated 30.12.2020)

4) organization and holding of international, All-Russian and interregional official sporting events not related to the preparation of sports teams of the Russian Federation;

(clause 4 as amended by Federal [Law](#) No. 204-FZ dated 29.06.2015)

4.1) assignment of sports titles and qualification category of a "referee of the All-Russian category" in accordance with [Article 22](#) of this Federal Law;

(clause 4.1 enacted by Federal [Law](#) No. 204-FZ dated 29.06.2015)

4.2) assignment of qualification categories of coaches, qualification categories of other specialists in the field of physical culture and sport (hereinafter, the qualification categories of specialists in the field of physical culture and sport) in accordance with [Article 22](#) of this Federal Law;

(clause 4.2 enacted by Federal [Law](#) No. 147-FZ dated 04.06.2018)

5) participation in the organization of events for the nomination of the Russian Federation, cities of the Russian Federation as candidates for the right to hold the



international sports actions and sporting events, to prepare and conduct such events on the territory of the Russian Federation, taking into account the requirements established by the relevant international sports organizations;

(clause 5 as amended by Federal [Law](#) No. 524-FZ dated 30.12.2020)

6) organization and holding of interregional, All-Russian and international official sports competitions among disabled people, persons with disabilities;

(clause 6 as amended by Federal [Law](#) No. 524-FZ dated 30.12.2020)

7) state accreditation of the All-Russian Sports Federations;

(as amended by Federal [Law](#) No. 172-FZ dated 03.07.2019)

8) organization of training and additional professional education of personnel in the field of physical culture and sport;

(clause 8 as amended by Federal [Law](#) No. 185-FZ dated 02.07.2013)

8.1) establishing the procedure for assigning qualification categories of coaches and specialists in the field of physical culture and sport, as well as qualification requirements for the assignment of these categories;

(clause 8.1 enacted by Federal [Law](#) No. 147-FZ dated 04.06.2018)

9) working out requirements for the sports inventory and equipment for use in the sports competitions;

(clause 9 as amended by Federal [Law](#) No. 248-FZ dated 19.07.2011)

10) material and technical support, including provision of sports equipment, financial, scientific and methodological, biomedical, medical and anti-doping support for sports delegations of the Russian Federation, sports national teams of the Russian Federation (except for medical support), ensuring the participation of sports delegations of the Russian Federation in the international sporting events;

(as amended by Federal [Laws](#) [No. 204-FZ](#) dated 29.06.2015 , [No. 373-FZ](#) dated 05.12.2017)

11) organizing and holding physical training inspections of citizens of pre-induction and induction age, as well as working out programs and sport method recommendations for the physical training of such citizens;

12) promotion of physical culture , sport and healthy lifestyle;

13) scientific and methodological support in the field of physical culture and sport, as well as publication of scientific and popular literature in the field of physical culture and sport;

14) organization of construction and reconstruction of sports facilities;

15) development and approval of programs and curriculums in the field of physical culture and sport for different groups of population;

16) organization of training of the military and persons seeing duty in the military applied and service oriented sports;

17) organization of scientific research in the field of physical culture and sport;

18) establishment of state awards of the Russian Federation, other awards and honorary titles, awards and other forms of encouragement of the Russian Federation in the field of physical culture and sport;

19) peacekeeping at the official sports actions and sporting events taking place at the sports facilities;

20) void. - the Federal [Law](#) No. 523-FZ dated 31.12.2014;

20.1) development of student sports, elite sports and professional sports;  
(clause 20.1 enacted by Federal [Law](#) No. 204-FZ dated 29.06.2015)

21) assistance in the development of children and youth sports, school sports;  
(clause 21 as amended by Federal [Law](#) No. 204-FZ dated 29.06.2015)

21.1) organization of development and approval of federal [standards](#) of sports training;  
(clause 21.1 enacted by Federal [Law](#) No. 412-FZ dated 06.12.2011)

21.2) control over the observance of the federal standards of sports training by the organizations created by the Russian Federation and carrying out sports training in accordance with the legislation of the Russian Federation;  
(clause 21.2 enacted by Federal [Law](#) No. 412-FZ dated 06.12.2011)

21.3) participation in promoting the development of popular sports;  
(clause 21.3 enacted by Federal [Law](#) No. 204-FZ dated 29.06.2015)

21.4) experimental and innovative activities in the field of physical culture and sport in the [manner](#) established by Federal executive body in the field of physical culture and sport;  
(clause 21.4 enacted by Federal [Law](#) No. 204-FZ dated 29.06.2015)

21.5) coordination of the activities of physical culture and sport organizations for the preparation of a sports reserve for the sports teams of the Russian Federation;  
(clause 21.5 enacted by Federal [Law](#) No. 204-FZ dated 29.06.2015)

21.6) implementation of the RLD complex, assistance to the activities of the All-Russian associations of physical culture and sport clubs;  
(clause 21.6 enacted by Federal [Law](#) No. 274-FZ dated 05.10.2015)

22) other powers established by this Federal Law and other Federal Laws.



**Article 7. Void. - the Federal Law No. 523-FZ dated 31.12.2014.**

**Article 8. Powers of constituent entities of the Russian Federation in the field of physical culture and sport**

1. The powers of the constituent entities of the Russian Federation in the field of physical culture and sport include the following:

1) determination of the main tasks and directions of development of physical culture and sport in the constituent entities of the Russian Federation, adoption and implementation of the state regional programs for the development of physical culture and sport, as well as inter-municipal programs in the field of physical culture and sport;

1.1) participation in the preparation of programs for the development of sports in the Russian Federation in terms of including in them activities for the development of children and youth sports, school sports, popular sports, sports for the disabled people and persons with disabilities in the constituent entities of the Russian Federation in accordance with this Federal Law;

(clause 1.1 enacted by Federal Law No. 204-FZ dated 29.06.2015); as amended by Federal Law No. 524-FZ dated 30.12.2020)

1.2) approval of development programs for sports in the constituent entities of the Russian Federation and participation in their implementation;

(clause 1.2 enacted by Federal Law No. 524-FZ dated 30.12.2020)

2) instituting awards, honorary titles, prizes and other incentives in the field of physical culture and sport in the constituent entities of the Russian Federation;

2.1) state accreditation of regional sports federations;

(clause 2.1 enacted by Federal Law No. 172-FZ dated 03.07.2019)

3) organization and conduct of regional official sports actions and sporting events, as well as intermunicipal official sports actions and sporting events, namely:

a) establishing the procedure for conducting regional official sports actions and sporting events, as well as intermunicipal official sports actions and sporting events in the territories of the constituent entities of the Russian Federation;

b) establishing the procedure for the development and approval of calendar plans for the official sports actions and sporting events of the constituent entities of the Russian Federation, including the procedure for including sports actions and sporting events in the indicated calendar plans;

(sub-clause ("b" as amended by Federal Law No. 524-FZ dated 30.12.2020)

c) annual formation and approval of the list of significant official sports actions and sporting events held in the territories of the constituent entities of the Russian Federation;

(sub-clause ("c" as amended by Federal [Law](#) No. 524-FZ dated 30.12.2020)

d) approval and implementation of calendar plans of the official sports actions and sporting events of the constituent entities of the Russian Federation, including those that include sports actions and sporting events for the implementation of the RLD complex;  
(sub-clause ("d" as amended by Federal [Law](#) No. 524-FZ dated 30.12.2020)

e) establishment of the financing procedure and norms for spending funds for the official sports actions and sporting events included in the calendar plans of the constituent entities of the Russian Federation;  
(sub-clause "e" enacted by Federal [Law](#) No. 524-FZ dated 30.12.2020)

f) assistance in ensuring public order and public safety during official sports actions and sporting events in the territories of the constituent entities of the Russian Federation;  
(sub-clause "f" enacted by Federal [Law](#) No. 524-FZ dated 30.12.2020)

g) informational support of regional and inter-municipal official sports actions and sporting events;  
(sub-clause "g" enacted by Federal [Law](#) No. 524-FZ dated 30.12.2020)

3.1) empowering the non-profit organizations with the right to assess the fulfillment of test standards (tests) of the RLD complex;  
(clause 3.1 enacted by Federal [Law](#) No. 274-FZ dated 05.10.2015)

3.2) participation in the organization of events for the nomination of the Russian Federation, cities of the Russian Federation as candidates for the right to hold the international sports actions and sporting events, to prepare and conduct such events on the territories of the constituent entities of the Russian Federation, taking into account the requirements established by the relevant international sports organizations;  
(clause 3.2 enacted by Federal [Law](#) No. 524-FZ dated 30.12.2020)

4) approval of the procedure for the formation and provision of sports teams of the constituent entities of the Russian Federation, namely:

a) granting the status of "sports national team of a constituent entity of the Russian Federation" to collectives in various sports included in the All-Russian Register of Sports;

b) material and technical support, including the provision of sports equipment, financial, scientific and methodological, biomedical and anti-doping support of sports teams of the constituent entities of the Russian Federation;  
(as amended by Federal [Law](#) No. 373-FZ dated 05.12.2017)

c) ensuring the preparation of a sports reserve for the sports teams of the constituent entities of the Russian Federation;

4.1) development of youth sports in order to create conditions for the preparation of

sports teams of the constituent entities of the Russian Federation and a sports reserve for the sports teams of the constituent entities of the Russian Federation;  
(clause 4.1 enacted by Federal [Law](#) No. 204-FZ dated 29.06.2015)

4.2) assistance to the development of popular sports, elite sports;  
(clause 4.2 enacted by Federal [Law](#) No. 204-FZ dated 29.06.2015)

4.3) promoting the development of professional sports by providing state support to the physical culture and sport organizations aimed at developing the professional sports;  
(clause 4.3 enacted by Federal [Law](#) No. 204-FZ dated 29.06.2015)

4.4) assistance in the implementation of measures for the preparation of sports teams of the constituent entities of the Russian Federation for the All-Russian, interregional and regional official sporting events and for participation in them, including by providing state support to the regional sports federations in accordance with this Federal Law and the regulatory legal acts of the constituent entities Russian Federation;  
(clause 4.4 enacted by Federal [Law](#) No. 204-FZ dated 29.06.2015)

5) development of national sports, including establishment of the order of conduct of sporting events in national sports developed in the constituent territories of the Russian Federation;

6) granting sports categories, qualification categories of coaches, qualification categories of specialists in the field of physical culture and sport, as well as qualification categories of referees in accordance with [Article 22](#) of this Federal Law;  
(as amended by Federal Laws [No. 204-FZ](#) dated 29.06.2015, [No. 147-FZ](#) dated 04.06.2018)

7) implementation of measures for the development of physical culture and sport for disabled people, persons with disabilities, adaptive physical culture and adaptive sports in the constituent entities of the Russian Federation;

8) organization of training and additional professional education of personnel in the field of physical culture and sport;  
(clause 8 as amended by Federal [Law](#) No. 185-FZ dated 02.07.2013)

9) creation of regional centers of sports training, ensuring their activities;  
(clause 9 as amended by Federal [Law](#) No. 524-FZ dated 30.12.2020)

9.1) control over compliance with the federal standards of sports training by the organizations created by the constituent entities of the Russian Federation and carrying out sports training, as well as by the organizations located in the territories of the constituent entities of the Russian Federation, created without the participation of the Russian Federation, constituent entities of the Russian Federation, municipalities, as well as organizations carrying out sports training, in accordance with the legislation of the Russian Federation;  
(clause 9.1 enacted by Federal [Law](#) No. 412-FZ dated 06.12.2011)

9.2) participation in ensuring the preparation of a sports reserve for the sports teams of the Russian Federation;  
(clause 9.2 enacted by Federal [Law](#) No. 204-FZ dated 29.06.2015)

9.3) methodological support of organizations engaged in sports training;  
(clause 9.3 enacted by Federal [Law](#) No. 204-FZ dated 29.06.2015)

9.4) coordination of the activities of physical culture and sport organizations for the preparation of a sports reserve for the sports teams of the constituent entity of the Russian Federation, as well as participation of sports teams of the constituent entity of the Russian Federation for the interregional and All-Russian sports competitions;  
(clause 9.4 enacted by Federal [Law](#) No. 204-FZ dated 29.06.2015)

9.5) creating conditions for the implementation of innovative and experimental activities in the field of physical culture and sport in the constituent entities of the Russian Federation, as well as implementation of the achieved results into practice;  
(clause 9.5 enacted by Federal [Law](#) No. 204-FZ dated 29.06.2015)

10) exercise of other powers established in accordance with the legislation of the Russian Federation and the legislation of the constituent entities of the Russian Federation.

2. State authorities of the constituent entities of the Russian Federation shall have the right to the following (at the expense of the budgets of the constituent entities of the Russian Federation):

1) void. - the Federal [Law](#) No. 204-FZ dated 29.06.2015;

1.1) participate in the implementation of state policy in the field of physical culture and sport;  
(clause 1.1 enacted by Federal [Law](#) No. 175-FZ dated 18.07.2009)

2) participate in the organization and conduct of interregional, All-Russian and international sports competitions, international sports actions and sporting events of sports teams of the Russian Federation held in the territories of the constituent entities of the Russian Federation;  
(as amended by Federal Laws [No. 412-FZ](#) dated 06.12.2011 , [No. 524-FZ](#) dated 30.12.2020)

3) provide assistance to the subjects of physical culture and sport carrying out their activities in the territories of the subjects of the Russian Federation;

4) assist in the development of school sports, student sports;  
(clause 4 as amended by Federal [Law](#) No. 204-FZ dated 29.06.2015)

4.1) participate in the organization and conduct of interregional, All-Russian and international sports competitions among students (including within the framework of school sports leagues and student sports leagues), international sports actions among

students held in the territories of the constituent entities of the Russian Federation; (clause 4.1 enacted by Federal [Law](#) No. 79-FZ dated 18.04.2018); as amended by Federal Laws [No. 273-FZ](#) dated 31.07.2020, [No. 524-FZ](#) dated 30.12.2020)

5) participate in the implementation of the promotion of physical culture, sport and healthy lifestyle.

(clause 5 enacted by Federal [Law](#) No. 76-FZ dated 21.04.2011)

3. State authorities of the constituent entities of the Russian Federation have the right to establish additional material support for persons who have outstanding achievements and special services to the Russian Federation in the field of physical culture and sport, including those who have won the titles of champions or prize-winners of the Olympic Games, Paralympic Games, Deaflympics, world champions, European champions, who have honorary sports titles, departmental awards of the state authorities in the field of physical culture and sport, or state awards of the Russian Federation for services in the field of physical culture and sport.

### **Article 9. Powers of local self-government bodies in the field of physical culture and sport**

1. In order to resolve issues of local importance to ensure conditions for the development of physical culture and sport in the territories of municipalities, the powers of local self-governments bodies include:

1) determination of the main tasks and directions of development of physical culture and sport, taking into account local conditions and opportunities, adoption and implementation of municipal programs for the development of physical culture and sport;

2) development of popular sports, children and youth sports, as well as school sports in the territories of municipalities;

3) assignment of sports categories and qualification categories of referees in accordance with [Article 22](#) of this Federal Law;

4) popularization of physical culture and sport among various groups of the population, including disabled people, persons with disabilities;

5) organization of physical culture and sport work at the place of residence and place of recreation of citizens, including creation of conditions for doing physical culture and sport by disabled people and persons with disabilities, as well as organization and conduct of municipal official sports actions and sporting events, including:

a) approval and implementation of calendar plans for sports actions and sporting events of municipalities, including sports actions and sporting events for the implementation of the RLD complex;

b) organization of medical support for official sports actions and sporting events of municipalities;

6) assistance, within the framework of its powers, in ensuring public order and public safety when holding official sports actions and sporting events in the territories of municipalities;

7) creating conditions for the training of sports teams of municipalities, determining the types of sports for which the sports teams of municipalities may be formed, approving the procedure for forming and providing such teams, sending them to participate in the intermunicipal and regional sports competitions;

8) participation in ensuring the preparation of a sports reserve for the sports teams of municipalities, constituent entities of the Russian Federation, including ensuring the activities of organizations created by the municipalities and implementing sports training programs developed on the basis of the federal standards of sports training, and (or) additional general educational programs in the field physical culture and sport, as well as monitoring compliance with the federal standards of sports training by the organizations created by municipalities and implementing sports training programs developed on the basis of federal standards of sports training, in accordance with the legislation of the Russian Federation;

9) empowering the non-profit organizations with the right to assess the fulfillment of test standards (tests) of the RLD complex;

10) exercise of other powers established in accordance with the legislation of the Russian Federation and the charters of municipalities.

(Part 1 as amended by Federal [Law](#) No. 524-FZ dated 30.12.2020)

2. In the constituent entities of the Russian Federation - the cities of federal significance Moscow, St. Petersburg and Sevastopol, - the powers of local self-government bodies of intra-city municipalities in the field of physical culture and sport are established by the laws of the constituent entities of the Russian Federation - the cities of federal significance of Moscow, St. Petersburg and Sevastopol.

(as amended by Federal [Law](#) No. 467-FZ dated 18.12.2018)

### **Article 9.1. Rights of local self-government bodies in the field of physical culture and sport**

(enacted by Federal [Law](#) No. 281-FZ dated 25.12.2008)

Local self-government bodies have the following rights:

1) void. - the Federal [Law](#) No. 524-FZ dated 30.12.2020;

2) participate in the organization and conduct of inter-municipal, regional, interregional, All-Russian and international sports competitions, sports actions and



sporting events of sports teams of the Russian Federation and sports teams of the corresponding constituent entity of the Russian Federation, held in the territories of municipalities;

(as amended by Federal Laws [No. 412-FZ](#) dated 06.12.2011 , [No. 524-FZ](#) dated 30.12.2020)

2.1) participate in the implementation of measures to nominate the Russian Federation, cities of the Russian Federation as candidates for the right to conduct international sports actions and sporting events on the territories of municipalities;

(clause 2.1 enacted by Federal [Law](#) No. 524-FZ dated 30.12.2020)

3) provide assistance to the subjects of physical culture and sport carrying out their activities in the territories of municipalities;

4) create testing centers for the implementation of test standards (tests) of the RLD complex (hereinafter, the testing centers) in the form of non-profit organizations;

(clause 4 enacted by Federal [Law](#) No. 274-FZ dated 05.10.2015)

5) provide assistance to the development of physical culture and sport for disabled people, persons with disabilities, adaptive physical culture and adaptive sports.

(clause 5 enacted by Federal [Law](#) No. 202-FZ dated 26.07.2017)

## **Chapter 2. ORGANIZATION OF ACTIVITIES IN THE FIELD OF PHYSICAL CULTURE AND SPORT**

### **Article 10. Physical culture and sport organizations**

1. Physical culture and sport organizations may be commercial, non-commercial organizations and may be of different legal organizational forms, as provided by the Russian Law for commercial and non-commercial organizations. Founding, activities, reorganization and winding up commercial and non-commercial physical culture and sport organizations are made under relevant legislation of the Russian Federation, regulating the procedure for the creation, operation, reorganization and liquidation of commercial and non-commercial organizations, as well as under the constituent documents of the physical culture and sport organizations.

2. Physical culture and sport organizations participate in development of physical culture and sport among different population groups, provide conditions for protecting and improving health of athlete and other people involved in sport competitions and training sessions, provide athletes and coaches with necessary conditions for training and otherwise contribute to achieving high sport results by these persons.

(as amended by Federal [Law](#) No. 412-FZ dated 06.12.2011)

3. Physical culture and sport organizations may be the members of international sport organizations, acquire rights and have responsibilities according to the status of membership in the international sport organizations, if these rights and responsibilities do

not contravene the legislation of the Russian Federation.

## **Article 11. Russian Olympic Movement. Olympic Committee of the Russian Federation**

1. Russian Olympic Movement is part of the World Olympic Movement aimed at promoting and implementing the principles of the Olympic movement, contributing to the development of physical culture and sport, consolidating the international sport cooperation, taking part in the Olympics and other international sporting events under the patronage of the International Olympic Committee, continental associations of the national Olympic committees.

(as amended by Federal [Law](#) No. 204-FZ dated 29.06.2015)

2. Russian Olympic Movement is headed by the Russian Olympic Committee - an All-Russian public association carrying out its activities in accordance with the legislation of the Russian Federation on public associations, the Olympic Charter of the International Olympic Committee and on the basis of recognition by the International Olympic Committee, as well as in accordance with its charter. The state recognizes and supports the Russian Olympic Movement, rendering possible assistance to the Russian Olympic Committee in implementing its statutory goals.

3. Russian Olympic Committee:

1) promotes principles of the Olympic Movement, contributes to development of mass and elite sport in the Russian Federation;

2) represents, in accordance with the Olympic Charter of the International Olympic Committee, the Russian Federation at the Olympic Games and other international sporting events held by the International Olympic Committee, continental associations of the national Olympic committees;

(as amended by Federal [Law](#) No. 204-FZ dated 29.06.2015)

2.1) represents the Russian Olympic Movement, members of the Russian Olympic Committee in the government bodies, local governments, relevant Russian organizations, as well as international sports associations;

(clause 2.1 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

3) approves the composition of the Olympic delegation of the Russian Federation and sends it to participate in the Olympic Games and other international sporting events held by the International Olympic Committee, continental associations of the national Olympic committees, determines the procedure and principles for the formation of the Russian Olympic team, forms it on the basis of proposals from the All-Russian Sports Federations, as well as approves the composition of the Russian Olympic team;

(as amended by Federal Laws [No. 257-FZ](#) dated 25.12.2012, [No. 204-FZ](#) dated 29.06.2015)



4) provides sports equipment, travel, accommodation and insurance for the members of the Olympic delegation of the Russian Federation at the Olympic Games and other international sporting events held by the International Olympic Committee, continental associations of the national Olympic committees;  
(as amended by Federal [Law](#) No. 204-FZ dated 29.06.2015)

5) approves the official sports uniform and sports equipment of the members of the Olympic delegation of the Russian Federation, except for the sports uniform and sports equipment used during sports competitions;  
(as amended by Federal [Law](#) No. 257-FZ dated 25.12.2012)

6) participates in the development and implementation of measures aimed at ensuring the required level of training of Russian athletes for participation in the Olympic Games and other international sporting events held by the International Olympic Committee, continental associations of the national Olympic committees;  
(as amended by Federal [Law](#) No. 204-FZ dated 29.06.2015)

7) determines the city of the Russian Federation, which has the right to submit an application to the International Olympic Committee to host the Olympic Games;

7.1) promotes the prevention and fight against doping in sport, as well as counteracts manifestations of any form of discrimination and violence in sport;  
(clause 7.1 enacted by Federal [Law](#) No. 82-FZ dated 07.05.2010)

8) exercises other rights in accordance with the Olympic Charter of the International Olympic Committee, including the right to participate in ensuring the preparation of Russian athletes for participation in the Olympic Games and other international sporting events held by the International Olympic Committee, continental associations of the national Olympic committees.  
(as amended by Federal [Law](#) No. 204-FZ dated 29.06.2015)

4. The exercise by the Russian Olympic Committee of its powers stipulated in [clause 1](#) (in the part concerning the development of elite sports and popular sports) and [clause 6 of Part 3](#) of this article shall be carried out in cooperation with the federal executive body in the field of physical culture and sport and the All-Russian Sports Federations.

5. The Russian Olympic Committee has the exclusive right to use its own and official name "Russian Olympic Team". The use by third parties for commercial and advertising purposes of these names, words and phrases formed on their basis shall be made under the agreements concluded in writing with the Russian Olympic Committee, except for the cases when these names, words and phrases formed on their basis are used for information support or with regard to the exercise of this right by third parties who are acquirers of the right to media coverage of the Olympic Games and other international sporting events held by the International Olympic Committee, continental associations of the national Olympic committees.

(as amended by Federal [Law](#) No. 204-FZ dated 29.06.2015)

6. In accordance with the Olympic Charter of the International Olympic Committee, the Russian Olympic Committee takes measures to protect the rights of the International Olympic Committee to use the Olympic symbol, motto, flag and anthem, the names "Olympic Games", "Olympiad Games" on the territory of the Russian Federation. The Russian Olympic Committee uses, in the manner established by the International Olympic Committee, the Olympic symbol, motto, flag and anthem, the words "Olympic" and "Olympiad" in its names in order to develop the Russian Olympic Movement and has exclusive rights to the Olympic emblem, motto, flag and other Russian Olympic symbols of the Russian Olympic Committee.

(as amended by Federal [Law](#) No. 257-FZ dated 25.12.2012)

7. The Russian Olympic Committee implements its statutory tasks and programs for the development of physical culture and sport through its own funding sources, including through voluntary donations from citizens and organizations, as well as through the federal budget allocated in the established [manner](#).

## **Article 12. Paralympic, Deaflympic Movements of the Russian Federation, Special Olympic Games of the Russian federation. Paralympic Committee of the Russian Federation, Deaflympic Committee of the Russian federation, Special Olympic Games of the Russian Federation**

1. The Paralympic Movement of Russia, the Deaflympic Movement of Russia, the Special Olympic Games of Russia are parts, respectively, of the International Paralympic Movement, the International Deaflympic Movement, the International Special Olympic Games aimed at promoting the development of physical culture and sport for disabled people and persons with disabilities, strengthening the international cooperation in this area, participating in the Paralympic Games, Deaflympics, World Special Olympic Games.

2. The Paralympic Movement of Russia, the Deaflympic Movement of Russia, the Special Olympic Games of Russia are headed respectively by the Paralympic Committee of Russia, the Deaflympic Committee of Russia, the Special Olympic Games of Russia, which are the All-Russian public associations operating in accordance with the legislation of the Russian Federation on public associations, the charters of the relevant international sports organizations and on the basis of recognition by the international sports organizations, as well as in accordance with their charters.

3. The Paralympic Committee of Russia, the Deaflympics Committee of Russia, the Special Olympic Games of Russia represent the Russian Paralympic team, the Russian Deaflympics team, the Russian Special Olympic Games team at the Paralympic Games, Deaflympic Games, World Special Olympic Games, respectively, as well as other international sporting events held under the patronage of the International Paralympic Committee, the Deaflympic Committee, the International Special Olympic Games, as well as in the government bodies, local governments, relevant Russian organizations,

international sports associations.

(Part 3 as amended by Federal [Law](#) No. 257-FZ dated 25.12.2012)

3.1. Paralympic Committee of the Russian Federation, Deaflympic Committee of the Russian federation, Special Olympic Games of the Russian Federation:

1) approve the composition of the Paralympic delegation of the Russian Federation for the Paralympic Games, the composition of the sports delegation of the Russian Federation for the Deaflympic Games, the composition of the sports delegation of the Russian Federation for the World Special Olympic Games, as well as send them to participate, respectively, in the Paralympic Games, Deaflympic Games and the World Special Olympic Games;

2) determine the procedure and principles for the formation of the Russian Paralympic team, the Russian Deaflympic team, as well as the Russian Special Olympic Games team, respectively;

3) use, in the manner prescribed by the International Paralympic Committee, the International Deaflympic Committee, the International Special Olympic Games, the corresponding symbol, motto, flag and anthem, the words "Paralympic", "Deaflympic", "Special Olympic Games" in their names;

4) exercise other rights in accordance with the international legal acts, this Federal Law and with their charters.

(Part 3.1 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

4. The Paralympic Committee of Russia, the Deaflympic Committee of Russia, the Special Olympic Games of Russia implement their statutory tasks and programs for the development of physical culture and sport through their own funding sources, including voluntary donations from citizens and organizations, as well as at the through the federal budget allocated in the established [manner](#).

### **Article 13. Local and regional sports federations**

1. Creation, activity, reorganization and liquidation of local and regional sports federations are carried out in accordance with the legislation of the Russian Federation on public associations, taking into account the specifics stipulated by this Federal Law.

2. The official name of the local sports federation shall comply with the requirements established by the legislation of the Russian Federation on public associations, as well as contain an indication of its organizational and legal form (public organization), the territorial scope of its activities (local), as well as sport or sports, for the development of which a sports federation was created. A local sports federation has the right to use the word "union" or the word "association" in its name, which is not an indication of its organizational and legal form in this case.

(Part 2 as amended by Federal [Law No. 257-FZ](#) dated 25.12.2012)

3. A local sports federation is created and operates in order to develop a certain type or certain types of sports in the territories of a municipal district, an urban district, an intracity municipal formation of a federal city of Moscow, St. Petersburg or Sevastopol.  
(as amended by Federal Laws [No. 467-FZ](#) dated 18.12.2018, [No. 524-FZ](#) dated 30.12.2020)

4. A regional sports federation, which is a structural unit (regional branch) of the All-Russian Sports Federation, may not acquire the rights of a legal entity.  
(Part 4 as amended by Federal [Law No. 257-FZ](#) dated 25.12.2012)

5. The relevant executive authority of the constituent entity of the Russian Federation shall accredit only one regional sports federation for one sport on the territory of a constituent entity of the Russian Federation. If there is an All-Russian sports federation for the corresponding sport or sports, a regional public organization accredited as a regional sports federation for the same sports shall be a member of such an All-Russian sports federation. The [procedure](#) for state accreditation of regional public organizations or structural units (regional branches) of the All-Russian Sports Federation for granting them the status of regional sports federations (hereinafter, the procedure for state accreditation of regional sports federations) is established by Federal executive body authorized by the Government of the Russian Federation. The state accreditation of regional sports federations is carried out for a period not exceeding four years in accordance with the procedure for state accreditation of regional sports federations and in agreement with the All-Russian Sports Federation for the relevant sport.  
(Part 5 as amended by Federal [Law No. 257-FZ](#) dated 25.12.2012)

6. To obtain state accreditation and acquire the status of a regional sports federation, a regional public organization or structural unit (regional branch) of the All-Russian Sports Federation shall submit documents, the list and deadline for submission of which are determined in accordance with the [procedure](#) for state accreditation of regional sports federations.  
(Part 6 enacted by Federal [Law No. 257-FZ](#) dated 25.12.2012)

7. A document on state accreditation, confirming the status of a regional sports federation, is issued to a regional public organization or a structural unit (regional branch) of the All-Russian Sports Federation by the executive authority of a constituent entity of the Russian Federation. The form of this document is approved by Federal executive body in the field of physical culture and sport. The status of a regional sports federation is considered acquired from the date of state accreditation of a regional public organization or structural unit (regional branch) of the All-Russian Sports Federation as a regional sports federation.  
(Part 7 enacted by Federal [Law No. 257-FZ](#) dated 25.12.2012)

8. The official name of the regional sports federation (except for the official name of the regional sports federation, which is not a legal entity) shall comply with the

requirements established by the legislation of the Russian Federation on public associations, as well as contain an indication of its organizational and legal form (public organization), the territorial scope of its activities (regional), as well as sport or sports, for the development of which a sports federation was created. A regional sports federation has the right to use the word "union" or the word "association" in its name, which is not an indication of its organizational and legal form in this case.

(Part 8 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

9. The effect of the state accreditation of a regional sports federation is suspended by the executive body of a constituent entity of the Russian Federation in case of failure to fulfill the obligations of the regional sports federation stipulated in [Part 2 of Article 16.1](#), [clauses 1 - 6 of Part 7](#) and [Part 8 of Article 26.2](#) of this Federal Law. For the failure to fulfill the obligations stipulated in [Part 8 of Article 26.2](#) of this Federal Law, the state accreditation of a regional sports federation is suspended, if the regional sports federation was the organizer or one of the organizers of an official sports competition, in the provision (regulation) of which there were no requirements established in [Part 8 of Article 26.2](#) of this Federal Law, and if the facts of illegal influence on the result of this competition were revealed. Upon elimination of the circumstances that served as the basis for the suspension of the state accreditation of the regional sports federation, the executive body of the constituent entity of the Russian Federation renews the state accreditation of the regional sports federation.

(clause 9 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012); as amended by Federal [Law](#) No. 198-FZ dated 23.07.2013)

10. The executive body of a constituent entity of the Russian Federation terminates the state accreditation of a regional sports federation in accordance with the procedure for state accreditation of regional sports federations in the following cases:

1) non-elimination by the regional sports federation of the circumstances that served as the basis for suspension within six months from the state accreditation suspension date;

2) recognition of a regional sports federation in the manner prescribed by the legislation of the Russian Federation, which has ceased its activities as a legal entity;

3) liquidation of a regional sports federation and exclusion of information about it from the Unified State Register of Legal Entities;

4) voluntary refusal of the regional sports federation from state accreditation;

5) exclusion of a regional sports federation from the membership of the All-Russian Sports Federation or adoption by the All-Russian Sports Federation of a decision to liquidate a structural unit (regional branch) having the status of a regional sports federation. (Part 10 as amended by Federal [Law](#) No. 172-FZ dated 03.07.2019)

11. Information on state accreditation of regional sports federations, on the suspension, renewal, termination of its validity shall be submitted to the federal executive



body in the field of physical culture and sport by the executive bodies of the constituent entities of the Russian Federation within ten business days from the date of the relevant decisions.

(Part 11 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

12. In order to control the fulfillment of the requirements established by the legislation of the Russian Federation for regional sports federations, the executive body of a constituent entity of the Russian Federation may send its representatives to sporting events held by a regional sports federation and to meetings of its governing bodies.

(Part 12 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

#### **Article 14. All-Russian Sports Federations**

1. Creation, activity, reorganization and liquidation of the All-Russian Sports Federations are carried out in accordance with the legislation of the Russian Federation on public associations, taking into account the specifics stipulated by this Federal Law.

2. Only one public organization may be accredited as the All-Russian Sports Federation for one sport on the territory of the Russian Federation. The [procedure](#) for state accreditation by the Russian Federation of public organizations to endow them with the status of the All-Russian Sports Federations (hereinafter, the procedure for state accreditation of the All-Russian Sports Federations) is established by Federal executive body authorized by the Government of the Russian Federation, taking into account the opinion of the Russian Olympic Committee and the Russian Paralympic Committee. State accreditation of the All-Russian Sports Federations is carried out for a period of not more than four years in accordance with the procedure for state accreditation of the All-Russian Sports Federations.

(Part 2 as amended by Federal [Law](#) No. 257-FZ dated 25.12.2012)

2.1. To obtain state accreditation and acquire the status of the All-Russian Sports Federation, a corresponding public organization shall submit documents, the list and deadline for submission of which are determined in accordance with the [procedure](#) for state accreditation of the All-Russian Sports Federations.

(Part 2.1 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

2.2. A document on state accreditation, confirming the status of an All-Russian Sports Federation, is issued to the public organization by Federal executive body in the field of physical culture and sport. The form of this document is approved by Federal executive body in the field of physical culture and sport. The status of the All-Russian Sports Federation is considered acquired from the state accreditation date of the public organization as the All-Russian Sports Federation.

(Part 2.2 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

3. To obtain state accreditation and acquire the status of the All-Russian Sports Federation, the relevant public organization, in addition to meeting the requirements

established in accordance with [Part 2](#) of this article, shall meet the following conditions:

1) the official name of the organization shall meet the requirements established by the legislation of the Russian Federation on public associations, as well as contain indications of the organizational and legal form (public organization), the territorial scope of its activities (All-Russian), as well as sport or sports, for the development of which such an organization was created;

2) there shall be regional sports federations created and operating in the territories of more than half of the constituent entities of the Russian Federation and accredited by the relevant executive authorities of the constituent entities of the Russian Federation among the members and (or) structural units of the organization, along with possible other members of the public organization. In order to determine the territorial scope of the All-Russian Sports Federation, accredited regional sports federations that are the members and (or) structural units of the All-Russian Sports Federation are taken into account; (clause 2 as amended by Federal [Law](#) No. 20-FZ dated 23.02.2011)

3) foreign citizens and stateless persons shall not be represented in the permanent governing bodies of the organization. (clause 3 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

4. Due to the complexity and other features of sport or sports, the development of which is carried out by a public organization, it is possible for it to receive state accreditation and acquire the status of the All-Russian Sports Federation, if its members and (or) structural units are regional sports federations operating in the territories of less than half of the constituent entities of the Russian Federation. The [list](#) of such sports is determined by Federal executive body in the field of physical culture and sport, taking into account the opinions of the Russian Olympic Committee, the Russian Paralympic Committee approved by the said federal executive body. (Part 4 as amended by Federal [Law](#) No. 257-FZ dated 25.12.2012)

5. Only public organizations have the right to use in the names of legal entities the phrase "All-Russian Sports Federation" after acquiring the status of the All-Russian Sports Federation. The All-Russian Sports Federation has the right to use the word "union" or the word "association" in its name, which is not an indication of its organizational and legal form in this case.

5.1. The effect of the state accreditation of the All-Russian Sports Federation is suspended by Federal executive body in the field of physical culture and sport in case of failure to fulfill the obligations of the All-Russian Sports Federation stipulated by [Part 3 of Article 16](#), [clauses 1 - 6 of Part 7](#) and [Part 8 of Article 26.2](#) of this Federal Law. For the failure to fulfill the obligations stipulated in [Part 8 of Article 26.2](#) of this Federal Law, the state accreditation of the All-Russian Sports Federation is suspended, if the All-Russian Sports Federation was the organizer or one of the organizers of an official sports competition, in the provision (regulation) of which there were no requirements established

in [Part 8 of Article 26.2](#) of this Federal Law, and if the facts of illegal influence on the result of this competition were revealed. Upon elimination of the circumstances that served as the basis for the suspension of the state accreditation of the All-Russian Sports Federation, the federal executive body in the field of physical culture and sport renews the state accreditation of the All-Russian Sports Federation.

(Part 5.1 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012); as amended by Federal [Law](#) No. 198-FZ dated 23.07.2013)

5.2. The federal executive body in the field of physical culture and sport terminates the state accreditation of the All-Russian Sports Federation in accordance with the procedure for state accreditation of the All-Russian Sports Federations in the following cases:

1) non-elimination by the All-Russian Sports Federation of the circumstances that served as the basis for suspension within six months from the state accreditation suspension date;

2) recognition of the All-Russian Sports Federation in the manner prescribed by the legislation of the Russian Federation, which has ceased its activities as a legal entity;

3) liquidation of the All-Russian Sports Federation and exclusion of information about it from the Unified State Register of Legal Entities;

4) voluntary refusal of the All-Russian Sports Federation from state accreditation;  
(Part 5.2 as amended by Federal [Law](#) No. 172-FZ dated 03.07.2019)

6. In cases of termination of the state accreditation and deprivation of the status of the All-Russian Sports Federation, or suspension of the state accreditation of the All-Russian Sports Federation, or suspension of the activities of the All-Russian Sports Federation in accordance with the legislation of the Russian Federation, or absence of the All-Russian Sports Federation in the relevant sport or sports, the federal executive body in the field of physical culture and sports (at the request of the All-Russian public physical culture and sports organization), has the right to endow it for a certain period of time with the rights and obligations of the All-Russian Sports Federation in the relevant sport or sports for which there is no accredited All-Russian Sports Federation, until the accreditation date of the All-Russian Sports Federation for such sport or sports, or in case of suspension in accordance with the legislation of the Russian Federation of the activities of the All-Russian Sports Federation until the resumption date of its activities.

(as amended by Federal [Law](#) No. 257-FZ dated 25.12.2012)

7. Membership of individuals in it may be excluded by the charter of the All-Russian Sports Federation.

8. In accordance with their charters, sports clubs may be admitted to members of the All-Russian Sports Federations, regardless of their organizational, legal forms and their associations, which carry out their activities mainly in the corresponding sport or sports.



The [list](#) of the types of sport, for the development of which the All-Russian Sports Federations are created and operate with possible membership of sports clubs and their associations specified in this part, are approved by Federal executive body in the field of physical culture and sport, taking into account the opinion of the Russian Olympic Committee.

9. At least seventy-five percent of the votes of the total number of votes of the supreme governing body of the All-Russian Sports Federation shall belong to the accredited regional sports federations that are the members and (or) structural units of the All-Russian Sports Federation.

(Part 9 as amended by Federal [Law](#) No. 20-FZ dated 23.02.2011)

10. In order to develop and popularize national sports included in the All-Russian [Register](#) of Sports, which are developed by a public organization only, it is possible for it to obtain state accreditation and acquire the status of the All-Russian Sports Federation, if its members and (or) structural units are regional sports federations, operating in the territories of less than half of the constituent entities of the Russian Federation.

(as amended by Federal Laws [No. 170-FZ](#) dated 23.06.2014, [No. 204-FZ](#) dated 29.06.2015)

ConsultantPlus: note.

The [Order](#) of the Ministry of Sports of Russia No. 78 dated 03.09.1999 approved an open list of physical culture and sport associations (federations, unions) with the "All-Russian" status.

11. The All-Russian Sports Federations are open for new members to join them.

12. To facilitate the activities of the All-Russian Sports Federations for the development of sports, including for attracting additional financial resources and monitoring their use, trustee (supervisory) councils may be created in the All-Russian Sports Federations. The procedure for the formation of the board of trustee (supervisory) council, its term of office, its competence and the procedure for its activities are determined by the charter of the All-Russian Sports Federation.

(Part 12 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

13. The head of the All-Russian Sports Federation is elected in accordance with its charter from among the citizens of the Russian Federation.

(Part 13 enacted by Federal [Law](#) No. 204-FZ dated 29.06.2015)

14. Decisions on the election of the head of the All-Russian Sports Federation, members of the permanent collegial body (bodies) of the All-Russian Sports Federation are taken in accordance with the Charter of the All-Russian Sports Federation, but not less than by a majority of votes from the number of those present at the congress (conference) of the All-Russian Sports Federation or the general meeting of participants (members) of the All-Russian Sports Federation.

(Part 14 enacted by Federal [Law](#) No. 396-FZ dated 22.11.2016)

### **Article 15. Charter of the All-Russian Sports Federation**

Charter of the All-Russian Sports Federation shall provide for the following:

- 1) name of the All-Russian Sports Federation, its organizational and legal form;
- 2) goals and objectives of the All-Russian Sports Federation;
- 3) sports, the development of which is carried out by the All-Russian Sports Federation;
- 4) conditions and procedure for the acquisition and loss of membership in the All-Russian Sports Federation, rights and obligations of members of the All-Russian Sports Federation;
- 5) structure of the All-Russian Sports Federation, its governing, control and audit bodies;
- 6) the competence and procedure for the formation of the governing bodies of the All-Russian Sports Federation, the terms of their powers (for the All-Russian Sports Federations by sport or sports included in the program of the Olympic Games, Paralympic Games, taking into account the requirements stipulated by [clause 6.1](#) of this article), location of the permanent governing body of the All-Russian Sports Federation;  
(as amended by Federal [Law](#) No. 257-FZ dated 25.12.2012)
  - 6.1) holding elections of heads and (or) governing bodies of the All-Russian Sports Federations by sport or sports included in the program of the Olympic Games, Paralympic Games, at least once every four years. At the same time, such elections shall be held not later than six months after the end date of the Olympic Games, Paralympic Games, respectively;  
(clause 6.1 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)
- 7) territory within which the All-Russian Sports Federation carries out its activities;
- 8) procedure for making changes and amendments to the charter of the All-Russian Sports Federation;
- 9) procedure for approving the selection criteria for athletes to be included in the national sports team formed by the All-Russian Sports Federation;
- 10) procedure for approving the frequency of official sporting events held by the All-Russian Sports Federation;
  - 10.1) measures for the implementation of special training for the managing controllers;  
(clause 10.1 enacted by Federal [Law](#) No. 204-FZ dated 29.06.2015)

11) sources of funds and other property, the rights of the All-Russian Sports Federation and its structural divisions to manage the property of the All-Russian Sports Federation;

12) procedure for paying admission and membership fees;

13) procedure for reorganizing the All-Russian Sports Federation, terminating its activities and liquidating;

14) other provisions that do not contradict the legislation of the Russian Federation.

## **Article 16. Rights and obligations of the All-Russian Sports Federations**

1. The All-Russian Sports Federations have the right to:  
(as amended by Federal [Law](#) No. 257-FZ dated 25.12.2012)

1) organize and hold Russian championships, competitions and cups in the relevant sport, develop and approve provisions (regulations) on such competitions, grant the status of champions, championship winners, Russian cup holders, as well as delegate the right to hold such competitions to other physical culture and sport organizations for a period of four years, taking into account the specifics established by [Parts 7, 9 and 10 of Article 19.2](#) of this Federal Law. An agreement on delegation of the right to hold the relevant official sports competitions shall contain a condition to extend its validity for the same period in the absence of significant violations of this agreement by its parties and subject to other conditions, if such conditions are determined by the parties to the agreement;  
(as amended by Federal [Law](#) No. 396-FZ dated 22.11.2016)

2) have all the rights to use the symbols of the sports teams of the Russian Federation in the respective sports and the name "Russian Federation", except for the state symbols of the Russian Federation;  
(clause 2 as amended by Federal [Law](#) No. 257-FZ dated 25.12.2012)

3) carry out certification of coaches, including early certification of coaches at the request of the federal executive body in the field of physical culture and sport in accordance with the procedure established by it on the basis of the results of the fulfillment of target indicators established by target complex programs, as well as organize a referee training system, their certification in the respective sports and control over their activities;  
(clause 3 as amended by Federal [Law](#) No. 204-FZ dated 29.06.2015)

4) select and represent athletes, coaches and referees in the relevant sports for the awarding of titles and qualifications by the international sports organizations;

5) develop, taking into account the rules approved by the international sports federations, the rules of the respective sports, as well as approve the rules establishing the rights and obligations (including the rules establishing restrictions on the transition (conditions for the transition) of certain categories of athletes, coaches to other sports clubs

or other physical culture and sport organizations) and sports sanctions for the subjects of physical culture and sport that recognize such norms;  
(clause 5 as amended by Federal [Law](#) No. 136-FZ dated 28.07.2012)

6) carry out the formation, training of sports teams of the Russian Federation in relevant sports for participation in the international sports competitions and send them to participate in these competitions;

7) establish restrictions on the participation in the All-Russian official sports competitions in relevant sports of athletes who are not entitled to play for the sports teams of the Russian Federation in accordance with the norms of international sports organizations holding relevant international competitions, taking into account the specifics stipulated by [Article 20.3](#) of this Federal Law;  
(as amended by Federal [Law](#) No. 202-FZ dated 29.06.2015)

8) take part in the formation of the Unified Calendar Plan of interregional, All-Russian and international sports actions and sporting events;

9) organize and conduct interregional, All-Russian and international official sports actions and sporting events in relevant sports;  
(as amended by Federal [Law](#) No. 524-FZ dated 30.12.2020)

9.1) initiate proposals (applications) on holding the international sports actions and sporting events on the territory of the Russian Federation, including nomination of the Russian Federation, cities of the Russian Federation as candidates for the right to hold such events, send proposals (applications) to the relevant international sports organizations, as well as participate in their implementation;  
(clause 9.1 enacted by Federal [Law](#) No. 524-FZ dated 30.12.2020)

10) make proposals for the inclusion of sports disciplines in the All-Russian Register of Sports;

11) join international sports organizations, acquire rights and bear obligations corresponding to the status of members of the international sports organizations, if such rights and obligations do not contradict the legislation of the Russian Federation;

12) receive financial and other support provided for the development of relevant sports, implementation of measures for the development of physical culture and sport, including preparation of sports teams of the Russian Federation for participation in the Olympic Games and other international sports competitions stipulated by the agreement concluded with the federal executive body in the field of physical culture and sport in accordance with the rules established by the Government of the Russian Federation;  
(clause 12 as amended by Federal [Law](#) No. 204-FZ dated 29.06.2015)

12.1) conduct educational and methodological seminars or similar events annually for the athletes, referees, coaches and other specialists in the field of physical culture and sport

in the developed sport or sports;  
(clause 12.1 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

12.2) carry out training of the managing controllers;  
(clause 12.2 enacted by Federal [Law](#) No. 192-FZ dated 23.07.2013)

12.3) maintain the data accounting systems on athletes involved in a sport developed by the corresponding All-Russian Sports Federation, as well as issue documents certifying membership in a physical culture or other organization and sports qualifications of athletes in the [manner](#) determined by Federal executive body in the field of physical culture and sport, taking into account the requirements of the legislation of the Russian Federation in the field of personal data;  
(clause 12.3 enacted by Federal [Law](#) No. 523-FZ dated 31.12.2014)

12.4) engage foreign citizens and stateless persons as athletes, coaches and other specialists in the field of physical culture and sport, taking into account the specifics stipulated by this Federal Law;  
(clause 12.4 enacted by Federal [Law](#) No. 202-FZ dated 29.06.2015)

12.5) carry out accreditation of sports agents carrying out their activities in relevant sport;  
(clause 12.5 enacted by Federal [Law](#) No. 396-FZ dated 22.11.2016)

12.6) coordinate on the territory of one constituent entity of the Russian Federation only one regional public organization for the corresponding sport or one of its structural units (regional branch) to obtain the state accreditation and acquire the status of a regional sports federation;  
(clause 12.6 enacted by Federal [Law](#) No. 396-FZ dated 22.11.2016)

12.7) include in the norms approved by the All-Russian Sports Federations that establish the rights and obligations of subjects of physical culture and sport, as well as in the provisions (regulations) of sports competitions, an arbitration agreement (for the subjects of physical culture and sport, as well as sports competitions in professional sports and elite sports);  
(clause 12.7 enacted by Federal [Law](#) No. 396-FZ dated 22.11.2016)

12.8) renounce state accreditation and terminate its activities as the All-Russian Sports Federation;  
(clause 12.8 enacted by Federal [Law](#) No. 172-FZ dated 03.07.2019)

13) exercise other rights in accordance with the legislation of the Russian Federation.

2. The rights established by [clauses 1 - 5 of Part 1](#) of this article may be exercised only by the All-Russian Sports Federations in accordance with this Federal Law. Other physical culture and sport organizations may carry out championships, competitions and cups of Russia in the corresponding sport, if the All-Russian Sports Federations delegate to these

organizations the right to hold these sports competitions in accordance with [clause 1 of Part 1](#) of this article. The federal executive authorities and executive authorities of the constituent entities of the Russian Federation, together with the All-Russian Sports Federations, may organize and conduct Russian championships, competitions and cups in the relevant sport.

(as amended by Federal Laws [No. 257-FZ](#) dated 25.12.2012, [No. 396-FZ](#) dated 22.11.2016)

2.1. The [list](#) of sports for which the All-Russian Sports Federations are entitled to approve norms establishing restrictions on the transition (transition conditions) of certain categories of athletes, coaches to other sports clubs or other physical culture and sport organizations in the respective sport or sports, is established by Federal executive body in the field of physical culture and sport.

(Part 2.1 enacted by Federal [Law](#) No. 136-FZ dated 28.07.2012)

3. The All-Russian Sports Federations shall:

1) in cooperation with other subjects of physical culture and sport, ensure the development of relevant sports in the Russian Federation in accordance with the sports development programs in the Russian Federation;

(as amended by Federal Laws [No. 204-FZ](#) dated 29.06.2015, [No. 524-FZ](#) dated 30.12.2020)

2) ensure the formation and training of sports teams of the Russian Federation in relevant sports for participation in the international official sporting events, as well as participation of such teams in the international official sporting events and their achievement of high sports results in accordance with the sports development programs in the Russian Federation stipulated by [clause 5](#) of this Part;

(as amended by Federal Laws [No. 257-FZ](#) dated 25.12.2012, [No. 204-FZ](#) dated 29.06.2015, [No. 524-FZ](#) dated 30.12.2020)

3) represent in the [manner](#) established by Federal executive body in the field of physical culture and sport, proposals for holding appropriate sports actions and sporting events to include them in the Unified Schedule of Interregional, All-Russian and International Sports Actions and Sporting Events, participate in the implementation of this plan, organize and (or) hold championships, competitions and (or) cups of Russia in relevant sport;

(clause 3 as amended by Federal [Law](#) No. 257-FZ dated 25.12.2012)

4) develop in the established [manner](#) requirements and norms of the relevant sports in order to include them in the Unified All-Russian Sports Classification and qualification requirements for the assignment of the corresponding qualification categories to referees;

5) develop and submit to the federal executive body in the field of physical culture and sport the development programs of relevant sports in the Russian Federation in the [manner](#) established by such body;

(as amended by Federal [Law](#) No. 524-FZ dated 30.12.2020)



6) participate in the prevention and fight against doping in sports, as well as in counteracting manifestations of any forms of discrimination and violence in sports;  
(clause 6 as amended by Federal [Law](#) No. 82-FZ dated 07.05.2010)

6.1) organize and (or) conduct annually children and youth sports competitions in the developed sport or sports;  
(clause 6.1 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

6.2) ensure placement of the following information on its official sites on the Internet:

a) the rules of sport or sports approved in the prescribed manner;

b) provisions (regulations) on sports competitions organized and conducted by the All-Russian Sports Federation;

c) minutes of meetings of the All-Russian Sports Federation, minutes of the results of sports competitions organized and (or) held by the All-Russian Sports Federation;

d) information about the members and structural units (regional branches) of the All-Russian Sports Federation;

e) information about the governing bodies of the All-Russian Sports Federation;

f) lists of candidates for sports teams of the Russian Federation and criteria for their selection;

g) information on the results of audits of the activities of the All-Russian Sports Federation in case of such audits;

(clause 6.2 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

6.3) develop and submit for approval to the federal executive body in the field of physical culture and sport the [rules](#) of sport or sports in the [manner](#) and within the terms established by this body;

(clause 6.3 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

6.4) notify the federal executive body in the field of physical culture and sport of the holding of the ordinary meeting of the supreme governing body of the All-Russian Sports Federation in writing not later than ten days in advance;

(clause 6.4 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

6.5) agree on the candidacies for the position of the head coach of the sports national team of the Russian Federation in the relevant sport with the federal executive body in the field of physical culture and sport in the established [manner](#);

(clause 6. enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

6.6) submit annually to the federal executive body in the field of physical culture and sport a report on the activities of the relevant All-Russian Sports Federation in the

established manner, as well as submit to such body in the [manner](#) and within the established terms a report on each All-Russian sporting event, interregional sporting event held by the All-Russian Sports Federation, as well as participation in each international official sporting event;

(clause 6.6 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

6.7) take measures to prevent and combat unlawful influence on the results of official sports competitions in accordance with the requirements of this Federal Law;

(clause 6.7 enacted by Federal [Law](#) No. 198-FZ dated 23.07.2013)

7) perform other obligations in accordance with the legislation of the Russian Federation and with its charters.

4. When holding championships, competitions and (or) cups of Russia in the team playing sports with the participation of sports clubs, the All-Russian Sports Federations shall provide in the provisions (regulations) on such competitions as a condition for admission to participate in them that the corresponding sports club shall have at least one children and youth sports team that has participated at the expense of this sports club and on its behalf in at least one official sports competition in the relevant sport, regardless of its level (international, All-Russian, interregional, regional, inter-municipal, municipal). The [list](#) of team playing sports is determined by Federal executive body in the field of physical culture and sport.

(Part 4 enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

#### **Article 16.1. Rights and obligations of regional sports federations**

(enacted by Federal [Law](#) No. 257-FZ dated 25.12.2012)

1. The regional sports federations have the right to:

1) organize and conduct, including jointly with the executive authorities of the constituent entity of the Russian Federation, championships, competitions and cups of the constituent entity of the Russian Federation in relevant sport, develop and approve provisions (regulations) on such competitions, grant the status of champions, winners of championships, cups of the constituent entity of the Russian Federation;

2) have all the rights to use the symbols and names of sports teams of the constituent entity of the Russian Federation in respective sports, except for the state symbols of the constituent entity of the Russian Federation;

3) organize and conduct regional and inter-municipal official sporting events in the respective sports;

4) receive financial and other support for the development of relevant sports from various sources not prohibited by the legislation of the Russian Federation, receive support from the budgets of the respective constituent entities of the Russian Federation in the



manner established by the state authorities of the constituent entities of the Russian Federation;

(as amended by Federal [Law](#) No. 204-FZ dated 29.06.2015)

4.1) carry out training of the managing controllers;

(clause 4.1 enacted by Federal [Law](#) No. 192-FZ dated 23.07.2013)

4.2) renounce state accreditation and terminate its activities as a regional sports federation;

(clause 4.2 enacted by Federal [Law](#) No. 172-FZ dated 03.07.2019)

5) exercise other rights in accordance with the legislation of the Russian Federation and regulatory legal acts of the constituent entity of the Russian Federation.

2. The regional sports federations shall:

1) in cooperation with other subjects of physical culture and sport, ensure the development of relevant sports in the constituent entities of the Russian Federation in accordance with the sports development programs in the constituent entities of the Russian Federation;

(as amended by Federal [Law](#) No. 204-FZ dated 29.06.2015)

2) train and form sports teams of the constituent entity of the Russian Federation in the relevant sports and send them to participate in the interregional and All-Russian sports competitions;

3) participate in the formation and implementation of the calendar plan of sports actions and sporting events of the constituent entity of the Russian Federation, organize and (or) hold annually championships, competitions and (or) cups of the constituent entity of the Russian Federation in relevant sport;

4) organize and (or) hold annually regional and inter-municipal sports competitions in the developed sport or sports;

5) develop and submit to the executive authority of the constituent entity of the Russian Federation the development programs of relevant sports in the constituent entity of the Russian Federation in the manner prescribed by this body, as well as implement these programs and submit annual reports on their implementation;

(as amended by Federal [Law](#) No. 204-FZ dated 29.06.2015)

6) participate in the prevention and fight against doping in sports, as well as in counteracting manifestations of any forms of discrimination and violence in sports;

6.1) take measures to prevent and combat unlawful influence on the results of official sports competitions in accordance with the requirements of this Federal Law;

(clause 6.1 enacted by Federal [Law](#) No. 198-FZ dated 23.07.2013)

7) submit annually to the executive body of the constituent entity of the Russian Federation a report on the activities of regional sports federations in the established manner;

8) perform other obligations in accordance with the legislation of the Russian Federation, regulatory legal acts of the constituent entity of the Russian Federation and its charters.

### **Article 17. Register of All-Russian and accredited regional sports federations**

1. After their state accreditation, information on All-Russian sports and regional sports federations is subject to entry into the register of All-Russian and accredited regional sports federations. The federal executive body in the field of physical culture and sport maintains a register of All-Russian and accredited regional sports federations.

2. The register of All-Russian and accredited regional sports federations contains the following information and documents:

1) names of the respective sports federations;

2) sports for the development of which the corresponding sports federations have been created and operate;

3) list of persons who are members of the respective sports federations;

4) information about personal composition of the governing bodies of the respective sports federations;

5) notarized copies of the constituent documents of the respective sports federations and, if the regional sports federation is not a legal entity, notification of the permanent governing body of the All-Russian sports federation that the regional sports federation is a structural unit of the All-Russian sports federation, indicating the information on the location and governing bodies of the regional sports federation;  
(as amended by Federal [Law](#) No. 20-FZ dated 23.02.2011)

6) information on the membership of All-Russian sports federations in the international physical culture and sport organizations.

3. The information contained in the register of All-Russian and accredited regional sports federations is open and publicly available, except for the information about the personnel of the governing bodies of the respective sports federations, if this information has not become publicly available in accordance with the legislation of the Russian Federation.

4. The [procedure](#) for maintaining the register of All-Russian and accredited regional sports federations and providing information from this register is established by Federal

executive body authorized by the Government of the Russian Federation.  
(as amended by Federal [Law](#) No. 160-FZ dated 23.07.2008)

### **Article 18. Features of the reorganization of the All-Russian Sports Federations**

Reorganization of the All-Russian Sports Federation in the form of separating one or several All-Russian Sports Federations from it is not allowed, if the All-Russian Sports Federation is formed as a result of such reorganization, which develops the same kind of sport, the development of which is carried out by the Reorganized All-Russian Sports Federation.

### **Article 19. Sports clubs**

1. Sports clubs are legal entities that carry out training, competitive, physical culture and educational activities.

(as amended by Federal [Law](#) No. 412-FZ dated 06.12.2011)

2. Sports clubs, regardless of their organizational and legal forms, are created and operate in accordance with the legislation of the Russian Federation.

3. Sports clubs may be created by legal entities and individuals in the form of physical culture and sport clubs at the place of residence, work, school sports clubs, student sports clubs, professional sports clubs and other sports clubs.

(as amended by Federal [Law](#) No. 396-FZ dated 22.11.2016)

3.1. Approximate [regulations](#) on a physical culture and sport club at the place of residence and work are approved by Federal executive body in the field of physical culture and sport.

(Part 3.1 enacted by Federal [Law](#) No. 272-FZ dated 31.07.2020)

4. Sports clubs may be assisted by Federal executive bodies, executive bodies of the constituent entities of the Russian Federation, local self-government bodies through:

1) construction, reconstruction, repair of sports facilities and other sports facilities;

2) transfer for gratuitous use or long-term lease on preferential terms of premises, buildings, structures that are the property of the Russian Federation or constituent entities of the Russian Federation, or municipal property;

3) provision of sports tools and equipment;

4) provision of other support in the manner and in cases established by the regulatory legal acts of the federal executive bodies, regulatory legal acts of state authorities of the constituent entities of the Russian Federation or municipal legal acts.

4.1. The sports clubs have the right to:

1) organize training activities, carry out sports actions and physical education of citizens;

2) organize and (or) conduct official sports actions and (or) sporting events, as well as ensure the participation of citizens in them;

3) prepare the population to fulfill the test standards (tests) of the RLD complex in accordance with [Article 31.3](#) of this Federal Law.

(Part 4.1 enacted by Federal [Law](#) No. 272-FZ dated 31.07.2020)

4.2. The sports clubs shall:

1) create conditions for citizens to engage in physical culture and sport;

2) conduct among citizens, engaged in physical culture and sport, activities aimed at anti-doping propaganda, compliance with the ethical standards in the field of sports;

3) provide the subjects of official statistical accounting free of charge with primary statistical data and administrative data necessary for the formation of official statistical information, in accordance with the legislation of the Russian Federation;

4) perform other obligations in accordance with the legislation of the Russian Federation.

(Part 4.2 enacted by Federal [Law](#) No. 272-FZ dated 31.07.2020)

5. Sports clubs carry out their activities at their own expense and other sources not prohibited by the legislation of the Russian Federation.

6. The legal status of school sports clubs and student sports clubs, the procedure for their activities are determined in accordance with [Article 28](#) of this Federal Law.

(Part 6 enacted by Federal [Law](#) No. 384-FZ dated 03.12.2011)

### **Article 19.1. Aspects of regulation of the activities in the professional sport**

(enacted by Federal [Law](#) No. 396-FZ dated 22.11.2016)

1. The main professional sport subjects shall include All-Russian Sports Federations, professional sports clubs, professional sports leagues, referees, sports agents, athletes and coaches participating in professional sports competitions.

2. The activities of professional sports subjects shall be aimed at participating in the development of professional sport, sport for children and young people including preparing sports reserve as well as promotion of the development of elite sport including the preparation of athletes for participation in the international sports competitions, including as part of sports national teams of the Russian Federation.

3. The activities of athletes and coaches in professional sport shall be regulated by labour legislation, this Federal Law as well as regulations adopted by the international sports organizations, All-Russian Sports Federations, professional sports leagues, and the provisions (procedures) of professional sports competitions. Moreover, in the cases established by labour legislation, these regulations shall be adopted by All-Russian Sports Federations, professional sports leagues, with regard to the opinion of trade unions (associations of trade unions) of athletes and coaches operating in the relevant sports (if there are such trade unions).

4. The professional sports clubs shall have the right to participate in the professional sports competitions under the terms and conditions established by the organizers of such competitions, to join the participants, founders of a professional sports league as well as to become members of the All-Russian Sports Federations in accordance with their charters.

5. If, in accordance with the budgetary legislation of the Russian Federation, the budgetary appropriations are provided to the professional sports clubs in the form of subsidies, such subsidies shall not be spent to pay for the services of sports agents, provide compensation or similar payments due to early termination of employment agreements with professional athletes and coaches carrying out professional sports activities as well as payments to other professional sports clubs associated with the transfer of athletes. When making decisions on the provision of services to a professional sports club, budget allocations in the form of subsidies, certain conditions and the procedure for spending them by a professional sports club for the purpose of remuneration of athletes, coaches, relevant specialists, determined in accordance with 12 Article 5 of [clause 12 of Article 5](#), with [Article 20.4](#) and part of this Federal Law.

6. The organizations engaged in sports training, by the decision of their authorized body and under the conditions established by the organizers of professional sports competitions, may be participants in professional sports competitions as well as be members of the relevant professional sports league if that is allowed by its charter.

7. The charter of the All-Russian Sports Federation for Team Game Sports and the charter of a professional sports league specified in [part 8 of Article 19.2](#) of this Federal Law shall establish the obligation for them to approve the provisions defining the conditions and procedure for transfer of athletes to other sports clubs or other sports organizations as well as the amount of monetary payments associated with such a transition must be established if the obligation to approve these provisions is granted to the All-Russian Sports Federations and (or) professional sports leagues by the regulations of the relevant international sports federation.

Consultant Plus: note.

Part 8 of Article 19.1 shall be invalidated on 27.09.2021([Federal Law](#) No. 493-FZ dated 30.12.2020).

8. The professional sports subjects, namely the All-Russian Sports Federations, professional sports leagues, shall not be entitled to refuse the organizers of gambling at the bookmaker's offices to sign agreements stipulated by [Article 6.2](#) of the Federal Law No. 244-FZ dated December 29, 2006 "On state regulation of gambling activities and on amendments to some legislative acts of the Russian Federation".  
(part 8 as amended by Federal [Law](#) No. 270-FZ dated 31.07.2020)

Consultant Plus: note.

The amendments to part 9 of Article 19.1 shall take effect on 27.09.2021 ([Federal Law](#) No. 493-FZ dated 30.12.2020).

9. The funds received by the organizers of sports competitions in accordance with the agreements specified in [part 1 of Article 6.2](#) of the Federal Law No. 244-FZ dated December 29, 2006 "On state regulation of gambling activities and on amendments to some legislative acts of the Russian Federation", in the form of purpose-oriented deductions from gambling activities, shall be allocated to finance the activities for development of professional sports and sport for children and young people. Twenty per cent of the total amount of purpose-oriented deductions from gambling activities shall be allocated to development of sport for children and young people. [The procedure](#) for distribution of these funds shall be established by Federal executive authority in physical culture and sports. Eighty per cent of the total purpose-oriented deductions from gambling activities shall be allocated to development of professional sports. The procedure for distribution of these funds shall be established by the All-Russian Sports Federation or the professional sports league.

(Part 9 enacted by Federal [Law](#) No. 44-FZ dated 28.03.2017; as amended by Federal Laws [No. 468-FZ](#) dated 18.12.2018, [No. 270-FZ](#) dated 31.07.2020)

Consultant Plus: note.

Part 9.1 of Article 19.1 shall be invalidated on 27.09.2021([Federal Law](#) No. 493-FZ dated 30.12.2020).

9.1 The funds received by the professional sports subjects, namely, All-Russian Sports Federations, professional sports leagues, in accordance with the agreements specified in [part 1.1 of Article 6.2](#) of the Federal Law No. 244-FZ dated December 29, 2006 "On state regulation of gambling activities and on amendments to some legislative acts of the Russian Federation", in the form of purpose-oriented deductions from gambling activities, shall be allocated to finance the activities for development of sport for children and young people. The procedure for distribution of these funds shall be established by Federal executive authority in physical culture and sports.

(part 9.1 enacted by Federal [Law](#) No. 270-FZ dated 31.07.2020)

Consultant Plus: note.



The amendments to part 10 of Article 19.1 shall take effect on 27.09.2021 (Federal Law No. 493-FZ dated 30.12.2020).

10. The professional sports subjects specified in [part 8](#) of this article and having signed the agreements stipulated by [Article 6.2](#) of the Federal Law No. 244-FZ dated December 29, 2006 "On state regulation of gambling activities and on amendments to some legislative acts of the Russian Federation" shall post a list of such signed agreements on their official websites as well as annually no later than March 31 of the year following the reporting calendar year, information about the total amount of funds received by them in the form of purpose-oriented deductions from gambling activities in the reporting calendar year, and information about their distribution in accordance with [parts 9](#) and [9.1](#) of this article.  
(part 10 as amended by Federal [Law](#) No. 270-FZ dated 31.07.2020)

### **Article 19.2. Professional sports league**

(enacted by Federal [Law](#) No. 396-FZ dated 22.11.2016)

1. A professional sports league shall have the right to hold official All-Russian professional sports competitions upon approval of the All-Russian Sports Federation in the relevant sport.

Consultant Plus: note.

Part 2 of Article 19.2 (as amended by Federal Law No. 396-FZ dated 22.11.2016) shall be applied to the professional sports leagues created after 03.12.2016.

2. Expression of consent to run an All-Russian professional sports competition by the professional sports league shall be carried out by making an appropriate decision by the standing collegial body governing the All-Russian Sports Federation for relevant sport and signing of an agreement between the All-Russian Sports Federation and professional sports league for delegation of the rights to run championships, competitions and cups of Russia in accordance with [clause 1 of part 1 of Article 16](#) of this Federal Law.

3. In the cases when a professional sports league is the organizer of international professional sports competitions in accordance with [part 8](#) of this article, creation of other professional sports leagues in the sport for which such competitions are ran shall not be allowed, except for creation of an operating professional sports league in this sport, individual professional sports leagues (including women's and youth leagues) for running of official sports competitions in case of delegation of the rights to run them by the All-Russian Sports Federation in the relevant sport.

4. A professional sports league can unite both Russian professional sports clubs and foreign professional sports clubs. Admission of the professional sports club to the existing professional sports league shall be carried out on the basis of the decision of corresponding professional sports league.



5. The professional sports leagues shall ensure posting of the following information on their official websites:

1) the rules of the relevant sports approved in accordance with the established procedure;

2) provisions (procedures) of sports competitions organized or ran by the professional sports league;

3) results of sports competitions organized or ran by the professional sports league;

4) information about the participants of sports competition organized by the professional sports league;

5) information about the governing bodies of the professional sports league.

6. The professional sports leagues, in order to run relevant professional sports competitions, shall be entitled to train managing controllers, keep records of data on relevant athletes and issue documents certifying that athletes belong to professional sports clubs in accordance with the procedure established by Federal executive authority in physical culture and sports with regard to the requirements of the legislation of the Russian Federation in personal data as well as exercise other rights delegated by the All-Russian Sports Federation.

7. In case of an agreement signing between the All-Russian Sports Federation and a professional sports league other than the league specified in part 8 of this Article for delegation of the rights to run professional sports competitions to such a professional sports league in accordance with clause 1 of part 1 of Article 16 of this Federal Law, this Agreement cannot provide for delegation of the following rights to:

1) approval and amendment of the provisions (procedure) of such a sports competition;

2) determination of the conditions for admission of the professional sports clubs to participate in it;

3) determination of the composition of its participants (professional sports clubs);

4) determination of the procedure for identification of its best participant or the best participants;

5) approval and change of the schedule of its running;

6) organization of its sports refereeing;

7) approval of the procedure for registration (application) of athletes and other persons participating in the relevant sports competition;

8) approval of the procedure for certification of coaches of the professional sports clubs participating in the relevant sports competition;

9) regulation of sports sanctions in the relevant sports competition in accordance with [part 18 of Article 20](#) of this Federal Law;

10) regulation of dispute resolution issues in accordance with [Chapter 5.1](#) of this Federal Law.

8. A professional sports league uniting both Russian and foreign professional sports clubs shall be entitled to be the organizer of international professional sports competitions included in the Unified Schedule for Interregional, All-Russian and International Sports Actions and Sporting Events, upon approval of the All-Russian Sports Federation as well as with consent of the relevant International Sports Federation, which member is the relevant All-Russian sports federation, or subject to receipt of consent from the relevant foreign sports federations of the countries to which the corresponding foreign professional sports clubs belong to participation of these clubs in the specified competitions.

9. Participation of the Russian professional sports clubs in the international sports competitions specified in [part 8](#) of this article may be recognized by the All-Russian Sports Federation as participation in the corresponding championships, competitions and cups of Russia in the relevant sports, and the sports results achieved by these clubs in such competitions can be used for granting the Russian professional sports clubs with the status of champions of Russia, winners of Russian championships and holders of the Russian cups in accordance with the agreement for delegation of the rights to host championships, competitions and Russian cups.

10. In the case stipulated by [part 9](#) of this Article, the All-Russian Sports Federation, as the organizer of championships, competitions and cups of Russia, on the basis of an agreement for delegation of the rights to run such competitions, shall transfer the rights to the professional sports league stipulated by [Article 20](#) of this Federal Law, subject to receiving remuneration from the professional sports league for transfer of these rights, which amount and payment procedure shall be defined in the relevant agreement for delegation of the rights to host championships, competitions and cups of Russia.

11. The standing collegial body governing the professional sports league specified in [part 8](#) of this Article must include a representative of the relevant All-Russian Sports Federation.

12. The standing collegial body governing the All-Russian Sports Federation, if a professional sports league is created in the sport it develops, as specified in [part 8](#) of this Article must include one representative of this professional sports league.

13. The professional sports league specified in [part 8](#) of this Article, for the purpose of running international professional sports competitions shall be entitled to:

1) develop and approve, in compliance with the requirements of the relevant International Sports Federation and with regard to the opinion of the All-Russian Sports Federation for the relevant sport, provisions (procedures) of such competitions as well as other norms establishing:

a) the rights, obligations and sports sanctions for the professional sports subjects that recognize these norms;

b) peculiarities of the order of medical and anti-doping provision of such competitions, which do not contradict anti-doping rules and the legislation of the Russian Federation;

c) the procedure for training and certification of referees serving the relevant competitions as well as the procedure for exercising control of their activities;

2) carry out, in the cases established by this Federal Law, training of managing controllers as well as jointly with the All-Russian Sports Federations in the relevant sport, perform accreditation of sports agents carrying out their activities due to professional sports competitions organized by the specified professional sports league;

3) develop and approve, upon authorization with the relevant All-Russian sports federations, the procedure for certification of coaches of professional sports clubs participating in such competitions;

4) exercise other rights in accordance with the legislation of the Russian Federation.

14. The professional sports league specified in [part 8](#) of this Article shall approve the calendar plans for running international professional sports competitions on the basis of the schedules of sports events of the sports national teams of the Russian Federation in the relevant sports as well as authorize the conditions for admission of the Russian professional sports clubs to international professional sports competitions with the relevant All-Russian sports federations in terms of implementation of measures by these clubs for development of sport for children and young people.

15. A professional sports league shall participate in prevention and combating doping in sports, counteracting manifestations of any forms of discrimination and violence in sports, take measures to prevent unlawful influence on the results of official sports competitions and to combat it in accordance with the requirements of this Federal Law as well as to assist in organization of sports events of the sports teams of the Russian Federation in the relevant sports if the professional sports leagues are involved by the All-Russian Sports Federations for that, including establishing duties and responsibilities for the professional sports subjects for that purpose.

16. In case of failure to reach agreement between the professional sports league and relevant All-Russian Sports Federation under the agreement for delegation of the rights to run championships, competitions and cups of Russia stipulated by [clause 1 of part 1 of](#)

[Article 16](#) of this Federal Law (including on its signing, execution, amendment, termination, extension of its validity) as well as on the issues of joint jurisdiction (requiring mutual agreement) specified in [parts 13 and 14](#) of this article, the dispute shall be settled in an arbitration court in accordance with the arbitration legislation of the Russian Federation (arbitration proceedings) with the specifics established by this Federal Law, unless another procedure is defined by the parties for settlement of disputes. Such settlement of the dispute cannot entail cancellation or suspension of the organization and (or) running of the relevant professional sports competition organized by the professional sports league.

17. In case of dispute about the amount of remuneration under the agreement for delegation of the rights to run championships, competitions and cups of Russia in accordance with [clause 1 of part 1 of Article 16](#) of this Federal Law for the period until the dispute is settled in accordance with the procedure and in the cases established by this Federal Law, the amount of each remuneration shall be considered to be equal to the amount established by the parties in the agreement for delegation of the rights to run championships, competitions and cups of Russia, which has ceased to be valid.

18. If the All-Russian Sports Federation and the professional sports league have signed an agreement for delegation of the rights to the professional sports league to run championships, competitions and cups of Russia in accordance with [clause 1 of part 1 of Article 16](#) of this Federal Law, such an agreement may be terminated ahead of schedule on the initiative of any party unilaterally in the cases specified in such an agreement but not during the period of the sports competition.

19. Significant violations of the agreement specified in [clause 1 of part 1 of Article 16](#) of this Federal Law for the purposes of its possible early termination as well as for the purposes of possible non-application of extension of its validity period, unless the parties to the agreement have provided for otherwise, shall include:

1) suspension or cancellation of a sports competition, the rights to which are delegated to it, performed through the fault of the professional sports league;

2) delay in payments of the All-Russian Sports Federation under the specified agreement for a period of more than ninety calendar days, committed through the fault of the professional sports league;

3) irremediable breach of the obligations established by [part 14](#) of this Article by the professional sports leagues.

20. The parties to the agreement specified in [clause 1 of part 1 of Article 16](#) of this Federal Law shall, within the period defined by the agreement, send notifications each other regarding material breaches of the agreement committed by the other party as well as warn the other party no later than six months before expiration of the agreement or its early termination or of non-application of extension of its validity period, except for the cases of material breaches of the agreement committed during the last six months of the

agreement term.

### **Article 19.3. Sports Agents**

(enacted by Federal [Law](#) No. 396-FZ dated 22.11.2016)

1. The activities of sports agents shall be carried out in accordance with this Federal Law, other regulatory legal acts as well as the regulations approved by the All-Russian Sports Federations and professional sports leagues (in the cases where accreditation of sports agents is carried out jointly by the All-Russian Sports Federations and professional sports leagues) in accordance with this Federal Law and with regard to the requirements of international sports federations for relevant sports.

2. The sports agents shall be entitled to:

1) sign agency agreements with athletes, coaches and professional sports clubs in accordance with the procedure established by the legislation of the Russian Federation and the regulations approved by the organizations that perform accreditation of sports agents;

2) apply for settlement of disputes arising in connection with carrying out its activities to arbitration (arbitration proceedings) administered by a permanent arbitration institution in accordance with this Federal Law and with the arbitration legislation of the Russian Federation (arbitration proceedings) as well as resort to the procedures of pre-trial settlement of disputes including mediation procedure;

3) exercise other rights in accordance with the legislation of the Russian Federation.

3. The sports agents shall:

1) comply with the legislation of the Russian Federation in carrying out the agency activities as well as the regulations approved by the organizations that perform accreditation of sports agents;

2) protect the rights and legitimate interests of an athlete, coach or professional sports club with due diligence;

3) not take part in gambling activities at the bookmaker's offices and betting houses by betting on the official sports competitions in the sports in which they carry out agency activities;

4) comply with ethical norms in sports;

5) perform other duties in accordance with the legislation of the Russian Federation.

4. To protect the rights and legitimate interests of athletes and coaches, prevent abuse and violations in their employment in professional sports clubs as well as to improve the quality of agency services, the sports agents shall be subject to accreditation. Accreditation

of sports agents intending to carry out activities in assisting to the employment of athletes and coaches in professional sports clubs shall be performed by the relevant All-Russian Sports Federation. In the cases where a professional sports league uniting both Russian and foreign professional sports clubs is the organizer of international professional sports competitions, accreditation of sports agents intending to carry out agency activities related to such competitions shall be performed by the relevant All-Russian Sports Federation along with the professional sports league organizing such competitions if this accreditation does not contradict the rules and requirements of the relevant international sports federation.

5. The activities of sports agents for assistance to the employment of athletes and coaches in professional sports clubs without obtaining the accreditation stipulated by this article shall not be allowed.

6. The standards for accreditation of sports agents approved by the organizations carrying out this accreditation must contain the following provisions:

1) the conditions and procedure for accreditation carried out also by the All-Russian Sports Federation jointly with a professional sports league;

2) the requirements for sports agents;

3) the period of accreditation, which cannot be more than five years;

4) the requirements for content of the agreements signed by the sports agents with athletes, coaches and professional sports clubs including the maximum terms of their validity;

5) the grounds and procedure for imposition of sports sanctions for breach of accreditation standards as well as the grounds and procedure for depriving the sports agents of accreditation, suspending its validity;

6) the procedure for submission of an application by the professional sports league to the All-Russian Sports Federation in the relevant sport to revoke accreditation of the sports agents or to suspend its validity (in the cases of accreditation performed by the All-Russian Sports Federation jointly with the professional sports league).

7. The organizations that perform accreditation of the sports agents shall post the lists of accredited sports agents on their official websites as well as information about withdrawal or suspension of accreditation.

8. The organizations that perform accreditation of the sports agents shall exercise control of the activities of sports agents accredited by them in accordance with the procedure established by these organizations.

9. Assistance of sports agents in employment of athletes under the age of sixteen in



professional sports clubs shall be carried out free of charge on the basis of an agreement signed in accordance with civil law.

## **Article 20. Organization and conducting sports actions, sporting events**

1. The organizers of sports actions or sporting events shall define the conditions for their running including the conditions and procedure for provision of compensation payments to referees related to payment of the cost of food, sports equipment, facilities, sports and dress uniforms received by them for participation in sports competitions, shall be responsible for organizing and running such events, have the right to suspend and terminate such events, change the time of their running and approve their results as well as when running official sports competitions, together with the owners, users of sports objects, ensure public order and public safety measures in accordance with this Federal Law and [safety rules](#) during official sports competitions approved by the Government of the Russian Federation (hereinafter referred to as safety rules during official sports competitions). Ensuring public order and public safety during official sports competitions shall be carried out at the cost of the organizers of official sports competitions and (or) owners, users of sports objects in accordance with the provisions (procedures) on official sports competitions and (or) agreements signed by the organizers of such competitions and owners, users of sports objects, unless otherwise stipulated by the legislation of the Russian Federation. The rights and obligations of the organizers of official sports competitions, owners, users of sports objects to ensure public order and public safety during official sports competitions shall be established by this Federal Law as well as by the rules for ensuring safety during official sports competitions.

(part 1 as amended by Federal [Law](#) No. 192-FZ dated 23.07.2013)

1.1. The organizers of sports actions or sporting events shall define the conditions and procedure for providing volunteers, managing controllers with compensation payments related to payment of the cost of food, travel, accommodation, conditions and procedure for provision of sports equipment, facilities, sports and dress uniforms. The organizers of sports actions or sports events shall define the conditions and procedure for providing volunteers on a free and irrevocable basis with uniforms and other items of clothing, and providing managing controllers with uniforms and other items of clothing on-lent. If the financial support of sports actions or sporting events is carried out from federal budget resources, the conditions and procedure for providing volunteers, managing controllers of compensation payments and material and technical support specified in [part 1](#) of this Article shall be authorized with the federal executive authority in physical culture and sports. Financial support for provision of compensation payments and material and technical support to volunteers, managing controllers specified in [part 1](#) of this Article shall be carried out by the organizers of the corresponding sports actions or sporting events. When organizing the sports actions or sporting events, which financial support is not carried out from federal budget resources, provision of compensation payments and material and technical support to volunteers, managing controllers specified in [part 1](#) of this Article may be carried out using the funds of the corresponding All-Russian Sports



Federations, All-Russian public organization specified in [part 5 of Article 28](#) of this Federal Law, and (or) professional sports leagues if stipulated by the norms approved by these All-Russian Sports Federations, All-Russian public organization specified in [part 5 of Article 28](#) of this Federal Law and/or professional sports leagues.

(as amended by Federal Laws [No. 204-FZ](#) dated 29.06.2015, [No. 396-FZ](#) dated 22.11.2016, [No. 15-FZ](#) dated 05.02.2018, [No. 79-FZ](#) dated 18.04.2018)

1.2 The standards for providing referees, volunteers, managing controllers with uniforms, other items of clothing, sports equipment, facilities, sports and dress uniforms, the procedure for using the specified property, equipment, facilities, nutritional standards during the period of sports actions or sporting events, provision of temporary accommodation for referees, volunteers, managing controllers shall be defined by the organizers of such sports actions or sporting events.

(as amended by Federal Laws [No. 204-FZ](#) dated 29.06.2015, [No. 15-FZ](#) dated 05.02.2018)

1.3. The rights and obligations of audience during official sports competitions shall be established in accordance with this Federal Law by [the rules](#) of audience behaviour during official sports competitions approved by the Government of the Russian Federation (hereinafter referred to as the rules of audience behaviour during official sports competitions). The organizers of official sports competitions and (or) the owners, users of sports objects along with the rules of audience behaviour during official sports competitions, shall have the right to establish additional requirements for audience behaviour during official sports competitions, which cannot contradict the requirements of this Federal Law and the rules of audience behaviour during official sports competitions.

(part 1.3 enacted by Federal [Law](#) No. 192-FZ dated 23.07.2013)

1.4. The audience guilty of violating the [rules](#) of audience behaviour during official sports competitions shall be liable in accordance with the legislation of the Russian Federation.

(part 1.4 enacted by Federal [Law](#) No. 192-FZ dated 23.07.2013)

1.5. For the persons brought to administrative responsibility in accordance with the procedure established by the legislation of the Russian Federation for violating the rules of audience behaviour during official sports competitions, the court may impose an administrative ban from visiting the venues of official sports competitions on the days they are ran. The list of persons who are prohibited from visiting the venues of official sports competitions on the days they are ran (hereinafter referred to as the list of persons) shall be maintained by Federal executive authority in internal affairs. Maintenance of the list of persons and access to the information contained in the list of persons shall be carried out in accordance with the procedure established by [the Code](#) of Administrative Offences of the Russian Federation for the execution of the decree on administrative ban from visiting the venues of official sports competitions on the days they are ran. The organizers of official sports competitions, if entering which venues requires obligatory identification of audience in accordance with [part 2.1](#) of this Article, at least three hours before the start of such competitions, shall study the information contained in the list of persons and shall not allow

the persons, the information about which is contained in the list of persons, to enter the venues of such competitions on the days they are ran. Moreover, the cost of entrance tickets to official sports competitions or documents replacing them shall not be refunded to the indicated persons.

(part 1.5 as amended by Federal [Law](#) No. 284-FZ dated 03.07.2016)

1.6. A venue of official sports competition that does not meet the requirements of the safety rules during official sports competitions cannot be used for specified competitions.

(part 1.6 enacted by Federal [Law](#) No. 192-FZ dated 23.07.2013)

1.7. The organizers of official sports competitions, in order to ensure public order and public safety and comply with administrative bans from visiting the venues of such competitions on the days they are ran, up to thirty calendar days before the start of such competitions, notify the relevant territorial body of the federal executive authority in internal affairs the place, date and duration of such competitions and immediately inform about the change in this information.

(part 1.7 enacted by Federal [Law](#) No. 192-FZ dated 23.07.2013)

1.8. When running official sports competitions on the corresponding sections of motor roads, temporary restrictions or congestion of traffic on such sections of roads shall be carried out in accordance with the procedure established by the legislation of the Russian Federation.

(part 1.8 enacted by Federal [Law](#) No. 192-FZ dated 23.07.2013)

1.9. Responsibility for violation of safety rules during official sports competitions shall be borne by the organizers of such competitions, owners, users of sports objects in accordance with the legislation of the Russian Federation.

(part 1.9 enacted by Federal [Law](#) No. 192-FZ dated 23.07.2013)

2. The organizers of sports actions or sporting event shall have exclusive rights to use the name of such event and its symbols. The rights to place advertisements of goods, works and services at the venue of a sports action or sporting event shall belong exclusively to the organizers of such an event. The rights to designate the manufacturers of the sports equipment, sports facilities and outfit used in sports action or sporting event shall remain solely with the organizers of such an event. Expenditure of funds received by the organizers of sports actions and (or) sporting events from exercise of the rights to place advertisements of beer and beer-based beverages at the venues of these events as well as from exercise of the rights to place these advertisements during television and radio broadcasts of sports actions and (or) sporting events shall be carried out in accordance with [the rules](#) approved by Federal executive authorities in physical culture and sports.

(as amended by Federal [Law](#) No. 490-FZ dated 31.12.2014)

2.1 The organizers of official sports competitions, owners, users of sports objects, upon authorization with the organizers of official sports competitions, shall establish requirements for the sale of entrance tickets and other documents granting the right to

attend such competitions. The organizers of official sports competitions, upon authorization with the owners, users of sports objects, shall have the right to establish requirements for registration and control of specified entrance tickets and other documents including those providing for personal identification of audience by their identity documents. When selling tickets, other documents granting the right to attend such competitions, and entering the venues of official sports competitions defined by resolutions of the Government of the Russian Federation with regard to the specifics of a particular sport and depending on the level of sports competition (international, All-Russian, interregional, regional, inter-municipal, municipal), personal identification of the audience shall be mandatory. The procedure for such identification shall be established by Federal executive authority in physical culture and sports upon authorization with the federal executive authority in internal affairs.

(as amended by Federal Laws [No. 284-FZ](#) dated 03.07.2016, [No. 396-FZ](#) dated 22.11.2016)

3. The use of the names of sports actions and (or) sporting events, phrases and symbols of these events formed on their basis by the third parties shall be carried out on the basis of agreements signed in writing with the organizers of sports actions and (or) sporting events, except for the cases of using such names, phrases and symbols formed on their basis for informational purposes or in relation to exercise of these rights by third parties who are acquirers of the rights to media representation of the sports actions and (or) sporting events. The accurate and undistorted names of sports actions or sporting events approved by the organizers must be used in mass media, and such names shall not be advertising.

4. The organizers of sports actions and (or) sporting events shall hold the rights to their media coverage by broadcasting the image and (or) sound of the events by any means and (or) using any technology as well as by recording the indicated broadcast and (or) taking pictures of the events.

(as amended by Federal [Law](#) No. 108-FZ dated 07.06.2013)

5. The rights to media representation of sports actions and (or) sporting events can be used by third parties only on the basis of the permission of the organizers of sports actions and (or) sporting events or written agreements for acquisition of these rights by third parties from the organizers of such events.

6. Organization and running of a sports action or sports competition shall be carried out in accordance with the provision (procedure) on such a sports action or such sports competition approved by its organizers.

7. [The general requirements](#) for the content of provisions (procedures) on interregional and All-Russian official sports actions and sports competitions providing for the specifics of individual sports shall be established by Federal executive authority in physical culture and sports.

7.1 To ensure public order and public safety during official sports competitions, the

organizers of such competitions and (or) the owners, users of sports objects may involve managing controllers. This involvement can be carried out by contacting the organizations that train managing controllers and (or) provide services to ensure order in the venues of mass events. The federal executive authority in physical culture and sports shall establish [the requirements](#) for organizations that provide special training for managing controllers and (or) issue and record certificates of managing controllers. [The requirements](#) for the content of the program for special training of managing controllers shall be approved by Federal executive authority in physical culture and sports upon authorization with the federal executive authority in internal affairs. Issue and registration of certificates of managing controllers shall be carried out in accordance with the [procedure](#) established by Federal executive authority in physical culture and sports. The form of the certificate of the managing controller shall be approved by Federal executive authority in physical culture and sports.

(Part 1 enacted by Federal [Law](#) No. 192-FZ dated 23.07.2013; as amended by Federal [Law](#) No. 204-FZ dated 29.06.2015)

8. The procedure for approval of the provisions (procedures) on official sports actions and sports competitions of the constituent entity of the Russian Federation, the requirements for their content shall be established by the executive authority of the constituent entity of the Russian Federation in physical culture and sports.

9. The procedure for approval of the provisions (procedures) on official sports actions and sports competitions of the municipality, the requirements for the content of these provisions (procedures) shall be established by local authorities.

10. The procedure for approval of the provisions (procedures) on official sports actions and sports competitions ran in military applied and service oriented sports, the requirements for their content shall be established by federal executive authorities that manage development of military applied and service oriented sports.

11. If the organizers of a sports action or sporting event are several persons, distribution of rights and obligations between them in relation to such an event shall be carried out on the basis of an agreement and (or) a provision (procedure) on such an event. Unless otherwise stipulated by these documents, the organizers of a sports action or sporting event shall be jointly liable for the harm caused to the participants of the event and (or) third parties.

12. The organization of sports competition in military applied or service oriented sports, which has the status and name of a championship, cup or competition of the Russian Federation, constituent entity of the Russian Federation, municipal formation, shall be allowed only if the federal executive authority is included in the organizers of this sports competition managing development of this military applied or service oriented sports.

13. Only official sports competitions shall be able to have the status and name of a championship, cup or competition of the Russian Federation, constituent entity of the

Russian Federation, municipal formation.

14. The international official sports actions and sporting events in respect of which the obligations of the Russian Federation arise shall be ran in the territory of the Russian Federation provided only for coordination of proposals (applications) for such events with the supreme executive authorities of the constituent entities of the Russian Federation, in which territories such events are planned, and the federal executive authority in physical culture and sports. Authorization of proposals (applications) for such events including nomination of the Russian Federation, cities of the Russian Federation as candidates for the right to run such events, registration of obligations (guarantees) assumed by the Russian Federation in relation to preparation and running of such events, approval of the provisions (procedures) on such events shall be carried out in accordance with the procedure established by the Government of the Russian Federation.

(part 14 as amended by Federal [Law](#) No. 524-FZ dated 30.12.2020)

14.1 During the period of international sporting events specified in [part 14](#) of this Article, entry into the Russian Federation of foreign citizens or persons without citizenship shall not be allowed if information is available in relation to such foreign citizens or persons without citizenship about the facts of violation of public [order](#) by them during public, sports, entertainment and (or) other mass events outside the territory of the Russian Federation or violation of the rules of audience behaviour during official sports competitions in the territory of the Russian Federation or about intention to commit the corresponding illegal acts in the territory of the Russian Federation. If the specified information is available, a decision shall be made with regard to such foreign citizens or persons without citizenship not to permit entry into the Russian Federation in accordance with the procedure established by the legislation of the Russian Federation.

(part 14.1 enacted by Federal [Law](#) No. 78-FZ dated 17.04.2017)

14.2. To ensure the safety of international sporting events specified in [part 14](#) of this Article, the President of the Russian Federation may introduce increased security including:

- 1) establishment of controlled and (or) prohibited areas;
- 2) restrictions on entry and (or) temporary stay of citizens and residence of citizens;
- 3) restriction on the movement of vehicles;
- 4) limitation of flights of aircraft;
- 5) restriction of navigation;
- 6) strengthening of enforcement of public order and infrastructure facilities;
- 7) restriction on holding public events not related to preparation and running of international sporting events;



8) full or partial suspension of the activities of certain hazardous production facilities and organizations that use explosive, radioactive, chemically and biologically hazardous substances;

9) during passage or drive to the administered territory and upon exiting or leaving the specified territory, inspection of individuals and the belongings they have with them as well as inspections of vehicles and things carried on them including with the use of technical means;

10) limiting or prohibiting circulation of arms, ammunition, explosives, impact munition and poisonous substances, establishing the peculiarities of circulation of medicines and pharmaceuticals containing narcotic drugs, psychotropic or potent substances, ethyl alcohol, alcoholic and alcohol-containing products.  
(part 14.2 enacted by Federal [Law](#) No. 564-FZ dated 27.12.2018)

14.3. When introducing the increased security specified in [part 14.2](#) of this Article, the specific boundaries of the territory and water area within which such measures are introduced, or the bodies authorized to define such boundaries as well as the period of validity of the introduced measures must be defined. When introducing increased security, the organizations and categories of citizens may also be identified, in respect of which such measures are not applied. The procedure for financial support and material and technical support of the introduced security shall be defined by the Government of the Russian Federation.

(part 14.3 enacted by Federal [Law](#) No. 564-FZ dated 27.12.2018)

14.4. To perform planning and development of a mechanism for the implementation of increased security stipulated by [part 14.2](#) of this Article, the President of the Russian Federation may create an interdepartmental agency to coordinate, within its competence, the activities of public, local authorities and organizations implementing such measures. The regulation on the specified agency and its composition shall be approved by the President of the Russian Federation.

(part 14.4 enacted by Federal [Law](#) No. 564-FZ dated 27.12.2018)

14.5. The citizens living and working within the boundaries of the territory in which, in accordance with this article, increased security has been introduced, as well as citizens arriving in this territory, must be familiarized with the introduced security measures by publishing information in mass media.

(part 14.5 enacted by Federal [Law](#) No. 564-FZ dated 27.12.2018)

15. Organization of All-Russian official sports actions and sporting events (except for the events in military applied and service oriented sports) shall be allowed only under the condition that All-Russian Sports Federations for respective sports or the federal executive authority in physical culture and sports are included in their organizers.

16. Repealed. - Federal [Law](#) No. 82-FZ dated 07.05.2010.

17. The owners, users of sports objects, jointly with the organizers of official sports competitions, must:

1) organize access and internal area control at the venues of official sports competitions during their period;

2) carry out, using also technical means, control of audience for having entrance tickets or documents replacing them as well as identity documents at the entrance to the venues of official sports competitions in the cases of adoption of the decisions specified in [part 2.1](#) of this Article by the Government of the Russian Federation;

3) inform the audience and participants of official sports competitions about the need to comply with [the rules](#) of audience behaviour during official sports competitions as well as about their actions in case of threat of occurrence or in case of emergency;

4) inform the audience and participants of official sports competitions about termination of such competitions, organize evacuation of the audience and participants in case of threat or in case of emergency;

5) fulfil other obligations established by [the safety rules](#) during official sports competitions.

(part 17 enacted by Federal [Law](#) No. 192-FZ dated 23.07.2013)

18. The organizers of sports competitions in accordance with the requirements of this Federal Law and with regard to the rules of the relevant sports, provisions (procedures) of sports competitions shall be entitled to define during these competitions:

1) types of sports sanctions including sports disqualification, warning, fine;

2) the procedure for application (imposition) of sports sanctions and the procedure for their execution including the period of limitations for bringing to responsibility;

3) cases of suspension of the validity of sports sanctions and exemption from their execution;

4) the procedure for appealing against the decisions on application (imposition) of sports sanctions;

5) the procedure for formation and activity of agencies (entities) applying (imposing) the corresponding sports sanctions.

(part 18 enacted by Federal [Law](#) No. 396-FZ dated 22.11.2016)

**Article 20.1. Ensuring fair competition related to organization and running of sports actions or sporting events**

(enacted by Federal [Law](#) No. 108-FZ dated 07.06.2013)



The following shall be recognized as unfair competition and entail onset of the consequences stipulated by legislation of the Russian Federation including:

1) the sale, exchange or other introduction of goods or performance of work, provision of services if the symbolics of sports action or sporting event were used illegally as well as the use of identical or confusingly similar identifications;

2) implementation of any types of marketing (including activities for the sale and (or) promotion of goods, works, services) designed to form the consumer's idea of the organizer of sports action or sporting event through the use of symbolics of sports action or sporting event and otherwise without permission of such event organizer;

3) misleading including by creating erroneous idea as a result of establishment of a connection with a sports action or sporting event or with their organizer about involvement of the manufacturer of goods and (or) the advertiser as a sponsor, partner, assistant, co-organizer, agent, licensee, supplier of goods, works, services or in any other capacity;

4) misleading including by creating erroneous idea of approval, recommendation, certification by the organizer of sports action or sporting event of goods, works, services as well as about any connection of goods, works, services with the sports actions or with sporting events;

5) implementation of the activities for commercial purposes that create erroneous idea of their attitude towards sports actions or sporting events including as a sponsor as well as financing such events without the official permission of the organizer of sports actions or sporting events;

6) the use of a sports action or sporting event without the official permission of its organizer for organization or implementation of advertising and exhibition activities or marketing, sponsorship including if the purpose of this activity is to influence the audience of a sports action or sporting event as well as the persons who have purchased the entrance tickets for the specified events;

7) the use of entrance tickets to sports actions or sporting events and other documents granting the right to attend these events for the purpose of placing and distributing advertisements including for holding promotional lotteries, contests, games and similar events, promotions as well as inclusion of purchase of entrance tickets for sports actions or sporting events and other documents granting the right to attend these events, in a tourism product without the official written permission of the organizers of sports actions or sporting events.

## **Article 20.2. Rights and obligations of managing controllers in running the official sports competitions**

(enacted by Federal [Law](#) No. 192-FZ dated 23.07.2013)

1. The organizers of official sports competitions and (or) the owners, users of sports objects shall ensure the activities of managing controllers.

2. The managing controllers cannot be:

1) the persons having no citizenship of the Russian Federation;

2) the citizens of the Russian Federation who have been recognized as legally incompetent or partially incapacitated by legally effective court decision;

3) citizens of the Russian Federation under the age of eighteen;

4) persons with unexpunged and outstanding conviction as well as persons who were brought to administrative responsibility for administrative offences stipulated by [Article 20.31](#) of the Code of Administrative Offences of the Russian Federation during the period within which they are considered to be subject to administrative punishment;

5) persons who are registered with health authorities for mental illness, alcoholism, drug addiction or substance abuse.

3. The managing controllers shall have the right to:

1) exercise control of access of audience to the venues of official sports competitions, their placement;

2) meet and accompany the audience to the places indicated in the purchased entrance tickets or documents replacing them, and after the end of official sports competition before leaving the venues of such competitions;

3) perform personal inspection of citizens and their belongings at their entrance to the venues of official sports competitions using the technical means as may be necessary to ensure public order and public safety jointly with employees of the local agency of the federal executive authority in internal affairs, and if citizens refuse to be subject to personal inspection, not allow them to enter the venue for such competitions;

4) restrict the passage of audience to the zones that are defined by the organizer of official sports competitions and (or) the owner, user of the sports facility, in accordance with the rules for ensuring safety during official sports competitions;

5) require the audience to observe public order as well as [the rules](#) of audience behaviour during official sports competitions;

6) inform the audience about the course of action in case of threat of occurrence or in case of emergency and during evacuation of audience;

7) take the necessary measures in accordance with this Federal Law and [the rules](#) for ensuring safety during official sports competitions to ensure public order and public safety

during official sports competitions as well as measures to suppress wrongful act of audience, not to let them into places where official sports competitions are ran, take the measures to remove audience from the specified places if the audience violates the rules of audience behaviour during official sports competitions;

8) not to admit the persons to the venues of official sports competitions, in respect of whom a court ruling on an administrative ban from visiting the venues of official sports competitions on the days they are rain has taken effect.

4. To ensure public order and public safety during official sports competitions and to prevent offences during such competitions, the managing controllers shall:

1) exercise control of movement of audience before and after the end of official sports competitions;

2) check the audience for having entrance tickets or documents replacing them at the entrance to the venues of official sports competitions;

3) inform the audience about additional services that can be provided to them at the venues of official sports competitions;

4) inform the audience about the need to comply with the rules of audience behaviour during official sports competitions and exercise appropriate control;

5) inform the organizers of the official sports competitions and (or) the owners, users of sports objects about the facts of violation of public order and public safety, about the facts of harm to the life or health of audience, property of audience or the sports object as well as about accidents that occurred during such competitions;

6) participate in evacuation of audience in case of threat of occurrence or in case of emergency;

7) fulfil other duties assigned to the managing controllers by the organizers of official sports competitions and (or) the owners, users of sports objects in accordance with the agreements signed and not contradicting the legislation of the Russian Federation.

**Article 20.3. Specifics of participation of athletes who have no right to play for the sports teams of the Russian Federation in the international sports competitions and (or) in All-Russian sports competitions in team game sports**

(enacted by Federal [Law](#) No. 202-FZ dated 29.06.2015)

1. The federal executive authority in physical culture and sports shall approve restrictions on participation of athletes who have no right to play for sports teams of the Russian Federation in international sports competitions and (or) in All-Russian sports competitions in team game sports in cooperation with All-Russian Sports Federations and sports leagues in the relevant sports as well as a list of international sports competitions

and All-Russian sports competitions, which these restrictions apply to. For the purposes of this article, the list of team game sports shall be defined in accordance with [part 4 of Article 16](#) of this Federal Law.

2. The requirements of [part 1](#) of this Article shall not apply to international sports competitions organized by the international sports organizations.

3. The restrictions on participation of athletes who have no right to play for sports teams of the Russian Federation approved in accordance with [part 1](#) of this article shall provide for the requirements for:

1) the total number of athletes who can participate in a sports competition at the same time in accordance with the rules of the relevant sport;

2) the total number of athletes who can be submitted by a sports organization for a match of sports competition in accordance with the provision (on procedure) on such a competition;

3) the total number of athletes who can be submitted by a sports organization to participate in the relevant sports competition in accordance with the provision (procedure) on such a competition;

4) sports results and the total number of matches in which the athlete participated in the sports teams of foreign countries;

5) the athlete's age;

6) the period of permanent residence of the athlete in the Russian Federation;

7) the period of the athlete's sports training in the Russian Federation;

8) sports results shown by an athlete based on the results of their performance for sports organizations operating in the territory of the Russian Federation;

9) the availability of programs for development of sport in the Russian Federation, which provide for measures for development of sport for children and young people, and the results of their implementation in the corresponding All-Russian Sports Federation and sports league.

(as amended by Federal [Law](#) No. 524-FZ dated 30.12.2020)

4. The restrictions stipulated by this Article on participation of athletes who have no right to play for the sports teams of the Russian Federation in the international sports competitions and (or) in All-Russian sports competitions in team game sports in accordance with [part 1](#) of this Article shall be established for each team game sports in to the extent defined with regard to specifics of the corresponding sport or one of its disciplines.

5. The organizers of sports competitions shall:

1) include the requirements in the provisions (procedures) on the relevant sports competitions for compliance with the restrictions stipulated by this Federal Law on participation in of athletes them who have no right to play for the sports teams of the Russian Federation, and provide for sanctions for their violation;

2) inform the federal executive authority in physical culture and sports about the applied sanctions.

6. Control of observance of the specifics of participation of athletes who have no right to play for sports teams of the Russian Federation, in the international sports competitions and (or) in All-Russian sports competitions in team game sports, as stipulated by this article, shall be exercised in accordance with [the procedure](#) established by Federal executive authority in physical culture and sports.

**Article 20.4. Involvement of foreign citizens and persons without citizenship as athletes, coaches and experts in physical culture and sports by the sports organizations and All-Russian Sports Federations**

(enacted by Federal [Law](#) No. 202-FZ dated 29.06.2015)

[The list](#) of positions of foreign citizens and persons without citizenship recruited as highly qualified experts in physical culture and sports by the sports organizations and All-Russian Sports Federations in accordance with the Federal [Law](#) No. 115-FZ dated July 25, 2002 "On the legal status of foreign citizens in the Russian Federation" approved by Federal executive authority in physical culture and sports.

**Article 21. Recognition of sports and sports disciplines. All-Russian Register of Sports**

The sports and disciplines recognized in the Russian Federation in accordance with the established procedure shall be included in the All-Russian [Register](#) of Sports. [The procedure](#) for recognition of sports, sports disciplines and their inclusion in the All-Russian Register of Sports, the procedure for its maintenance shall be defined by Federal executive authority authorized by the Government of the Russian Federation.

(as amended by Federal [Law](#) No. 160-FZ dated 23.07.2008)

**Article 22. Sports titles, sports categories. Honorary sports titles. Qualification categories of referees. Qualification categories of coaches and qualification categories of experts in physical culture and sports. Unified All-Russian Sports Classification**

(as amended by Federal [Law](#) No. 147-FZ dated 04.06.2018)

1. The following sports titles shall be established in the Russian Federation:

1) Master of Sports of Russia of International Class;

2) Master of Sports of Russia;

3) Grand Master of Russia.

2. The following sports categories shall be established in the Russian Federation:

1) Candidate Master of Sports;

2) the first sports category;

3) the second sports category;

4) the third sports category;

5) the first youth sports category;

6) the second youth sports category;

7) the third youth sports category.

3. The following qualification categories shall be established in the Russian Federation for referees:

1) All-Russian category referee;

2) the first category referee;

3) the second category referee;

4) the third category referee;

5) young referee.

4. The Unified All-Russian Sports Classification shall establish the norms and requirements, which fulfilment is necessary for assignment of the corresponding sports titles and sports categories for the sports included in the All-Russian [Register](#) of Sports as well as the conditions for fulfilment of these norms and requirements. [The Regulation](#) on the Unified All-Russian Sports Classification shall define the content of the specified norms, requirements and conditions as well as establish the procedure for assigning, revoking, restoring sports titles and sports categories in various sports.

(as amended by Federal [Law](#) No. 396-FZ dated 22.11.2016)

4.1 When conferring the sports titles "Master of Sports of Russia of International Class", "Grand Master of Russia" and "Master of Sports of Russia", the certificate "Master of Sports of Russia of International Class", the certificate "Grandmaster of Russia" and the certificate "Master of Sports of Russia" shall be issued as well as the corresponding lapel



badges, which drawings and descriptions are approved by Federal executive authority in physical culture and sports.

(part 4.1 as amended by Federal [Law](#) No. 524-FZ dated 30.12.2020)

5. The procedure for assigning, revoking, restoring the qualification categories of referees and the content of qualification requirements for assignment of the corresponding categories as well as the rights and obligations of referees shall be established by the [Regulation](#) on Referees. [The qualification requirements](#) for assignment of the corresponding qualification categories to referees shall be approved by Federal executive authority in physical culture and sports on the basis of the proposals of the All-Russian Sports Federations.

(part 5 as amended by Federal [Law](#) No. 147-FZ dated 04.06.2018)

5.1 When assigning the qualification category of referee "All-Russian category referee", a certificate of "All-Russian category referee" and a corresponding lapel badge shall be issued, which drawing and description are approved by Federal executive authority in physical culture and sports.

(part 5.1 enacted by Federal [Law](#) No. 396-FZ dated 22.11.2016; as amended by Federal [Law](#) No. 147-FZ dated 04.06.2018)

6. The sports titles and qualification category of referee "All-Russian category referee" shall be assigned by Federal executive authority in physical culture and sports in accordance with the procedure established respectively by [the Regulation](#) on the Unified All-Russian Sports Classification and [the Regulation](#) on Referees.

(part 6 as amended by Federal [Law](#) No. 204-FZ dated 29.06.2015)

7. The sports categories "Candidate Master of Sports", "the first sports category" and the qualification category of referee "the first category referee" shall be assigned by the executive authorities of the constituent entities of the Russian Federation in physical culture and sports in accordance with the procedure established respectively by [the Regulation](#) on the Unified All-Russian Sports Classification and [Regulation](#) on Referees. The sports categories "the second sports category", "the third sports category", qualification categories of referee "the second category referee", "the third category referee" shall be assigned by local authorities of municipal districts and municipalities, urban districts in accordance with the procedure established respectively by [the Regulation](#) on the Unified All-Russian Sports Classification and [the Regulation](#) on Referees. The sports categories "the first youth sports category", "the second youth sports category", "the third youth sports category", the qualification category of referees "young referee" shall be assigned by sports organizations, organizations engaged in sports training, educational organizations operating in physical culture and sports, in accordance with the procedure established respectively by [the Regulation](#) on the Unified All-Russian Sports Classification and [the Regulation](#) on Referees.

(as amended by Federal Laws [No. 204-FZ](#) dated 29.06.2015, [No. 396-FZ](#) dated 22.11.2016, [No. 524-FZ](#) dated 30.12.2020)



8. [The Regulation](#) on the Unified All-Russian Sports Classification, the Unified All-Russian Sports Classification and [the Regulation](#) on Referees shall be approved by Federal executive authority authorized by the Government of the Russian Federation.  
(as amended by Federal [Law](#) No. 160-FZ dated 23.07.2008)

9. For the persons who have outstanding achievements and special services to the Russian Federation in physical culture and sports, the honorary sports titles shall be established. [The regulation](#) on assignment, revocation, restoration of honorary sports titles shall be approved by Federal executive authority in physical culture and sports.  
(as amended by Federal [Law](#) No. 524-FZ dated 30.12.2020)

10. The sports titles and sports categories in national sports, the content of norms, requirements and conditions for their assignment, the procedure for their assignment shall be established by the executive authorities in physical culture and sports of the constituent entities of the Russian Federation, in whose territories the development of national sports is carried out. The public authorities of the constituent entities of the Russian Federation, in whose territories the development of national sports is carried out, may establish honorary sports titles in these sports. If the development of a national sport is carried out by the corresponding All-Russian Sports Federation, the sports titles, sports categories, qualification categories of referees for such a national sport shall be assigned in accordance with [parts 6 and 7](#) of this article.  
(as amended by Federal [Law](#) No. 170-FZ dated 23.06.2014)

11. When conferring the honorary sports titles "Honoured Referee of Russia", "Honoured Coach of Russia", "Honoured Master of Sports of Russia", the certificate "Honoured Referee of Russia", the certificate "Honoured Coach of Russia" and the certificate "Honoured Master of Sports of Russia" shall be issued as well as the corresponding lapel badges, which drawings and descriptions are approved by Federal executive authority in physical culture and sports.  
(part 11 enacted by Federal [Law](#) No. 396-FZ dated 22.11.2016)

12. The following qualification categories shall be established in the Russian Federation for coaches:

- 1) the highest qualification category coach;
- 2) the first qualification category coach;
- 3) the second qualification category coach.

(part 12 enacted by Federal [Law](#) No. 147-FZ dated 04.06.2018)

13. [The procedure](#) for assigning the qualification categories to coaches and qualification [requirements](#) for assignment of the corresponding categories shall be established by Federal executive authority in physical culture and sports.  
(part 13 enacted by Federal [Law](#) No. 147-FZ dated 04.06.2018)

14. The coaches shall be assigned with the following qualification categories:

1) the highest qualification category coach and the first qualification category coach - to the coaches working at the organizations in which respect the federal executive authority in physical culture and sports exercises the functions and powers of the founder; the highest qualification category coach - to the coaches working at the organizations in which respect the functions and powers of the founder are carried out by other federal executive authorities. These categories shall be assigned by Federal executive authority in physical culture and sports;

2) the first qualification category coach - to the coaches working at the organizations in which respect other federal executive authorities exercise the functions and powers of the founder. The specified category shall be assigned by such authorities;

3) the highest qualification category coach and the first qualification category coach - to the coaches working at the organizations in which respect the federal executive authorities do not exercise the functions and powers of the founder. These categories shall be assigned by the executive authorities of the constituent entities of the Russian Federation in physical culture and sports;

4) the second qualification category coach - to the coaches working at the organizations stipulated by [clauses 1 - 3](#) of this part. The specified category shall be assigned by these organizations.

(part 14 enacted by Federal [Law](#) No. 147-FZ dated 04.06.2018)

15. The following qualification categories of experts in physical culture and sports shall be established in the Russian Federation:

1) the highest qualification category expert in physical culture and sports;

2) the first qualification category expert in physical culture and sports;

3) the second qualification category expert in physical culture and sports;

(part 15 enacted by Federal [Law](#) No. 147-FZ dated 04.06.2018)

16. [The procedure](#) for assignment of the qualification categories to the experts in physical culture and sports, qualification requirements for assignment of these categories shall be approved by Federal executive authority in physical culture and sports.

(part 16 enacted by Federal [Law](#) No. 147-FZ dated 04.06.2018)

17. The following qualification categories shall be assigned to the experts in physical culture and sports:

1) the highest qualification category expert in physical culture and sports; and the first qualification category expert in physical culture and sports - to expert in physical culture and sports working at the organizations in which respect the federal executive authority in

physical culture and sports exercises the functions and powers of the founder; the highest qualification category expert in physical culture and sports - to the expert in physical culture and sports working at the organizations in which respect the functions and powers of the founder are exercised by other federal executive authorities. These categories shall be assigned by Federal executive authority in physical culture and sports;

2) the first qualification category expert in physical culture and sports - to the experts in physical culture and sports working at the organizations in which respect other federal executive authorities exercise the functions and powers of the founder. The specified category shall be assigned by such authorities;

3) the highest qualification category expert in physical culture and sports and the first qualification category expert in physical culture and sports - to the experts in physical culture and sports working at the organizations in which respect the federal executive authorities do not exercise the functions and powers of the founder. These categories shall be assigned by the executive authorities of the constituent entities of the Russian Federation in physical culture and sports;

4) the second qualification category expert in physical culture and sports - to the experts in physical culture and sports working at the organizations stipulated by [clauses 1 - 3](#) of this part. The specified category shall be assigned by these organizations.  
(part 17 enacted by Federal [Law](#) No. 147-FZ dated 04.06.2018)

### **Article 23. Unified Schedule for Interregional, All-Russian and International Sports Actions and Sporting Events**

1. The Unified Schedule for Interregional, All-Russian and International Sports Actions and Sporting Events is a document that defines the list of interregional and All-Russian official sports actions, a list of sporting events, a list of international sports actions and international sporting events (including significant international official sports actions and sporting events) ran in the territory of the Russian Federation, a list of sports actions and sporting events for implementation of GTO Complex as well as a list of sporting events to prepare the sports teams of the Russian Federation for international sporting events and to ensure participation of the sports teams of the Russian Federation in the international sporting events.

(as amended by Federal Laws [No. 274-FZ](#) dated 05.10.2015, [No. 524-FZ](#) dated 30.12.2020)

2. The sports actions and sporting events (including significant international official sports actions and sporting events) shall be included in the Unified Schedule for Interregional, All-Russian and International Sports Actions and Sporting Events in accordance with [the procedure](#) established by Federal executive authority authorized by the Government of the Russian Federation with regard to the specifics of individual sports. [The list](#) of official sports actions and sporting events subject to mandatory annual inclusion in the Unified Schedule for Interregional, All-Russian and International Sports Actions and Sporting Events as well as in the plans of sports actions and sporting events of the

constituent entities of the Russian Federation, municipalities, shall be defined by the Government of the Russian Federation.

(as amended by Federal Laws [No. 160-FZ](#) dated 23.07.2008, [No. 204-FZ](#) dated 29.06.2015, [No. 524-FZ](#) dated 30.12.2020)

3. The Unified Schedule for Interregional, All-Russian and International Sports Actions and Sporting Events shall be approved by Federal executive authority authorized by the Government of the Russian Federation before the beginning of the corresponding calendar year.

(as amended by Federal [Law](#) No. 160-FZ dated 23.07.2008)

4. [The procedure](#) for financing from the federal budget resources and [the norms](#) for spending of funds for running the sports actions and sporting events (including significant international official sports actions and sporting events) included in the Unified Schedule for Interregional, All-Russian and International Sports Actions and Sporting Events shall be established by Federal executive authority authorized by the Government of the Russian Federation.

(as amended by Federal Laws [No. 175-FZ](#) dated 18.07.2009, [No. 524-FZ](#) dated 30.12.2020)

#### **Article 24. Rights and Obligations of Athletes**

1. Athletes shall have the right to:

1) Select sports;

2) Participate in sports competitions in the selected sports according to the procedure established by the rules of these sports and the provisions (regulations) on sports competitions;

2.1) Be included in the sports national teams of the Russian Federation, if they meet the selection criteria for athletes and comply with the procedure for the formation of sports national teams of the Russian Federation established by [Article 36](#) of this Federal Law;  
(clause 2.1 enacted by Federal [Law](#) No.82-FZ dated 07.05.2009)

3) Obtain athletic categories and athletic titles while fulfilling the standards and requirements of the Unified All-Russian Sports Classification;

4) Conclude employment contracts in accordance with the [procedure](#) established by labor legislation;

5) Obtain assistance of the All-Russian sports federations in selected sports for protection of the rights and legitimate interests of athletes in international sports organizations;

6) Exercise other rights in accordance with the laws of the Russian Federation.

2. Athletes shall be required to:

1) Comply with safety requirements during participation in sports actions and sporting events, training events and while being at sports objects:  
(as amended by Federal [Law](#) No.412-FZ dated 06.12.2011)

2) Comply with the anti-doping rules provided by [Article 26](#) this Federal Law;  
(clause 2 as amended by Federal [Law](#) No.82-FZ dated 07.05.2010)

2.1) Provide information about their whereabouts in accordance with the All-Russian anti-doping [rules](#) for the purpose of doping control;  
(clause 2.1 enacted by Federal [Law](#) No.82-FZ dated 07.05.2010)

3) Comply with ethical standards in the field of sport;

3.1) Not participate in gambling in bookmaker offices and totalizators by betting on official sports competitions in sport or sports in which they compete in the relevant official sports competitions;  
(clause 3.1 enacted by Federal [Law](#) No. 198-FZ dated 23.07.2013)

4) Comply with the provisions (regulations) on sports actions and sports competitions in which they compete, and the requirements of the organizers of such actions and competitions;

5) Comply with sanitary and hygienic requirements, medical requirements, regularly undergo medical examinations in order to ensure the safety of sports activities for health;

6) Perform other obligations in accordance with the laws of the Russian Federation.

## **Article 25. Rules of Sports**

1. The rules of the sports included in the All-Russian [Register](#) of Sports shall be developed by the All-Russian sports federations in accordance with the rules approved by international sports organizations (with the exception of military applied, service oriented sports, and national sports which shall not be developed by the corresponding All-Russian sports federation).  
(as amended by Federal [Law](#) No.170-FZ dated 23.06.2014)

2. Rules for military applied and service oriented sports shall be developed pursuant to the [procedure](#), established by Federal executive body, authorized by the Government of the Russian Federation.  
(as amended by Federal [Law](#) No.160-FZ dated 23.07.2008)

3. The rules of national sports shall be developed in accordance with the procedure established by the executive authorities of the constituent entities of the Russian Federation, in which territories these sports are developed (with the exception of national

sports, which shall be developed by the corresponding All-Russian Sports Federation).  
(as amended by Federal [Law](#) No.170-FZ dated 23.06.2014)

4. [The rules](#) of sports shall be approved by Federal executive authority authorized by the Government of the Russian Federation in accordance with the requirements of international sports organizations.

(as amended by Federal [Law](#) No.160-FZ dated 23.07.2008)

5. Official sports competitions can only be held in accordance the rules, approved pursuant to the provisions of this Article.

## **Article 26. Doping Prevention and Control in Sport**

(as amended the by Federal [Law](#) No.82-FZ 07.05.2010)

1. Doping in sport shall be deemed an anti-doping rule violation, including the use or attempted use of a substance and (or) a method included in the lists of substances and (or) methods prohibited for use in sport (hereinafter also referred to as the “prohibited substance and (or) prohibited method”).

2. Doping in sport shall be prevented and combated in accordance with the All-Russia anti-doping [rules](#), approved by Federal executive body in the field of physical culture and sport and anti-doping rules approved by international anti-doping agencies (hereinafter also referred to as the “anti-doping rules”).

3. One or more of the following shall constitute an anti-doping rule violation:

1) The use or attempted use of the prohibited substance and/or prohibited method by an athlete;

2) The presence of the prohibited substances or their metabolites or markers in a sample taken in-competition or out-of-competition from the body of an athlete, and from the body of an animal participating in a sports competition;

3) Athlete's refusal to attend the sample collection, athlete's failure to attend the sampling procedure without compelling justification after receiving notice in accordance with anti-doping rules, or other evasion from the sampling procedure by athlete;

4) Violation of the anti-doping rules requirements regarding the availability of the athlete for s sampling procedure out-of-competition, including failure to provide information about their whereabouts and their failure to participate in testing;

5) Tampering or attempted tampering with any part of doping control;

6) Possession of the prohibited substances and (or) prohibited methods;  
(as amended by Federal [Law](#) No.396-FZ dated 22.11.2016)



7) Distribution of the prohibited substance and/or the prohibited method;

8) Use or attempted use, administration or attempted administration of the prohibited substance to the athlete, or use or attempted use of the prohibited method to the athlete, or other assistance related to the anti-doping rule violation or attempted violation.

(as amended by Federal [Law](#) No.396-FZ dated 22.11.2016)

3.1. The performance of the actions specified in [clauses 6 - 8 part 3](#) of this article shall not constitute an anti-doping rule violation, if at the time of their commission there is the therapeutic use exemption for the prohibited substance and (or) the prohibited method, issued in accordance with the World Anti-Doping Agency International Standard for Therapeutic Use Exemptions of the Prohibited Substances, or there are circumstances specified by this International Standard that allow such exemption to be granted after the specified actions have been performed.

(part 3.1 enacted by Federal [Law](#) No.396-FZ dated 22.11.2016)

4. No anti-doping rule violation by athletes, and coaches, sports medicine specialists, and other specialists in the field of physical culture and sport in relation to athletes, the use of the prohibited substance and/or the prohibited method to the animals participating in a sports competition shall be allowed. The fact of the use of the prohibited substance and/or the prohibited method by the athlete, to the animal participating in a sport competition, shall be confirmed only by the results of testing conducted in the laboratories accredited by the World Anti-Doping Agency.

(as amended by Federal [Law](#) No.413-FZ dated 06.12.2011)

5. Doping control is a process that includes planning of testing, sampling, sample storage, transportation, laboratory analysis, post-test procedures, and holding of appropriate hearings and appeals.

6. Testing shall constitute the elements of doping control, including the planning of testing, sampling, sample storage and transportation to the laboratory accredited by the World Anti-Doping Agency.

7. Testing shall be carried out both in-competition and out-of-competition. In-competition shall mean the period associated with the participation of an athlete and (or) an animal in a specific competition, unless otherwise provided by the rules of the international sports federation for the corresponding sport or other international anti-doping agency or the All-Russian anti-doping agency. The time not included in the competition period shall be out-of-competition.

8. Measures for the prevention of doping in sport and fight against it shall include:

1) Conducting the doping control;

2) Establishing the responsibility of athletes, coaches, and other specialists in the field of physical culture and sport for anti-doping rules violation;



3) Preventing the use of the prohibited substances and (or) the prohibited methods;

4) Advanced training of the specialists conducting doping control;

5) Including the sections on anti-doping rules, on the consequences of doping in sport on the health of athletes, on responsibility for violation of anti-doping rules in additional educational programs of educational organizations carrying out activities in the field of physical culture and sport;

(as amended by Federal [Law](#) No.185-FZ dated 02.07.2013)

6) Conducting anti-doping campaign in the media;

7) Conducting scientific research focusing on prevention of doping in sport and fight against;

8) Conducting scientific research on the development of means and methods for restoring athletes' performance capacity;

9) Providing the assistance by Federal executive body in the field of physical culture and sport, the All-Russian anti-doping agency to the executive authorities of the constituent entities of the Russian Federation in anti-doping provision of sports teams of the constituent entities of the Russian Federation;

10) Establishing the [responsibility](#) of organizations in the field of physical culture and sport for violation of the conditions of doping control, stipulated by the doping control [procedure](#);

11) Developing international cooperation in the field of prevention of doping in sport and fight against.

9. The federal executive [body](#) in the field of physical culture and sport in order to implement the measures for the prevention of doping in sport and fight against shall:

1) Approve the All-Russian anti-doping [rules](#);

2) Approve the [lists](#) of the substances and (or) methods prohibited for use in sports;

3) Approve the [procedure](#) for conducting doping control;

4) Take a decision, according to the established procedure, on the exclusion of the All-Russian sports federation from the register of All-Russian and accredited regional sports federations in the event of failure by the All-Russian sports federation to perform the obligations specified in [clauses 1 - 6 part 10](#) of this Article;

4.1) Approve the [procedure](#) for informing the federal executive body authorized to provide medical and biological support for athletes of the sports national teams of the Russian Federation, the state authorities of the constituent entities of the Russian

Federation in the field of physical culture and sport, and the state authorities of the constituent entities of the Russian Federation in the field of healthcare about the changes in the lists of the substances and/or methods prohibited for use in sport, as agreed with the federal executive body responsible for the development and implementation of state policy and legal regulation in the field of health care  
(clause 4.1 enacted by Federal [Law](#) No. 373-FZ dated 05.12.2017)

5) Exercise other powers in accordance with this Federal Law.

10. All-Russian sports federations and professional sports leagues, in order to implement the measures for the prevention of doping in sport and fight against, shall be required to:  
(as amended by Federal [Law](#) No.396-FZ dated 22.11.2016)

1) Publish All-Russian anti-doping rules and anti-doping rules approved by the international sports federations for respective sports in the Russian language in All-Russian printed periodical publications and (or) post them on their official websites on the Internet;

2) In accordance with the All-Russia anti-doping rules provide the information necessary for the All-Russia anti-doping agency to form the list of athletes to be tested both in-competition and out-of-competition;

3) Inform athletes in accordance with the All-Russian anti-doping rules about their inclusion in the list of athletes to be tested in both in-Competition and out-of-competition;

4) Assist in testing in accordance with the doping control procedure;

5) Apply sanctions (including sports disqualification of athletes) on the basis of and in accordance with the decision of the relevant anti-doping agency on the violation of anti-doping rules by athletes, and coaches, other specialists in the field of physical culture and sport in relation to athletes, animals participating in sports competition;

6) Inform the federal executive [body](#) in the field of physical culture and sport, executive bodies of the relevant constituent entities of the Russian Federation, the All-Russian anti-doping agency, the international sports federation for the relevant sport about the sanctions applied;

6.1) Appoint the officials responsible for organizing the work of the All-Russian sports federation and (or) the professional sports league for the prevention of doping in sport and fight against in cooperation with the federal executive body in the field of physical culture and sport, the federal executive body authorized to provide medical and biological support to athletes of sports national teams of the Russian Federation, the Russian anti-doping agency. The relevant official of the All-Russian sports federation shall also interact with the International Sports Federation, the relevant official of the professional sports league - with the All-Russian sports federation for the relevant sport;

(clause 6.1 enacted by Federal [Law](#) No.396-FZ dated 22.11.2016; as amended by Federal

Law No.373-FZ dated 05.12.2017);

7) Comply with other requirements of this Federal Law and anti-doping rules.

11. In order to implement measures for the prevention of doping in sport and fight against, the organizers of sporting events shall:

1) Provide conditions for doping control at sporting events included in the General Schedule of interregional, All-Russian and international sports actions and sporting events in accordance with the All-Russian anti-doping rules, and promote testing at these sporting events in accordance with the doping control procedure;

2) Comply with other requirements of this Federal Law and anti-doping rules.

12. The executive body of the constituent entity of the Russian Federation, authorized in the field of physical culture and sport, shall appoint the official responsible for organizing work to prevent and fight against doping in sports in cooperation with the Russian anti-doping agency, the federal executive body in the field of physical culture and sport, the federal executive body authorized to provide medical and biological support to athletes of sports national teams of the Russian Federation.

(part 12 enacted by Federal Law No.396-FZ dated 22.11.2016; as amended by Federal Law No.373-FZ dated 05.12.2017)

13. The executive body of the constituent entity of the Russian Federation, authorized in the field of healthcare, shall appoint the official responsible for organizing work for the prevention of doping in sport and fight against in cooperation with the Russian anti-doping agency and the federal executive body in the field of physical culture and sport.

(part 13 enacted by Federal Law No.396-FZ dated 22.11.2016)

### **Article 26.1. All-Russian Anti-Doping Agency**

(enacted by Federal Law No.82-FZ dated 07.05.2010)

1. The All-Russian anti-doping agency shall mean a non-profit organization that is recognized by the World Anti-Doping Agency and which objectives are to develop All-Russian anti-doping rules, to ensure compliance with these rules and elements of doping control.

(as amended by Federal Law No.396-FZ dated 22.11.2016)

2. All-Russian anti-doping agency shall:

1) Develop the All-Russian anti-doping rules based on the anti-doping rules approved by international anti-doping organizations, submit the All-Russian anti-doping rules for approval to the federal executive body in the field of physical culture and sport and implement them;

2) Form the list of athletes to be tested both in-competition and out-of-competition

in accordance with the All-Russian anti-doping rules and in coordination with the All-Russian sports federations for the respective sports;

3) Conduct testing in accordance with the All-Russian anti-doping rules;

4) Hold hearings with the application of sanctions against athletes, coaches, other specialists in the field of physical culture and sport, accused of anti-doping rules violation, unless otherwise provided by the anti-doping rules approved by the international sports federation for the relevant sport;

5) Organize advanced training for specialists conducting doping control;

6) Develop methodological and instructive materials on measures for the prevention of doping in sport and fight against;

7) Collect information on the whereabouts of athletes included in the list of athletes to be tested both in-competition and out-of-competition in accordance with the All-Russian anti-doping rules;

8) Provide the information on the possible violation of anti-doping rules, and on circumstances of significance for bringing the perpetrators to responsibility, including for the application of sanctions, to the All-Russian sports federation for the relevant sport, the international sports federation for the relevant sport, the World Anti-Doping Agency, the federal executive body in the field of physical culture and sport, the body authorized to draw up protocols on administrative offenses specified in [Article 6.18](#) of the Code of Administrative Offences of the Russian Federation.

(as amended by Federal [Law](#) No.413-FZ dated 06.12.2011)

9) Perform other functions in accordance with this Federal Law and anti-doping rules.

### **Article 26.2. Prevention and Fight against the Unlawful Influence on the Results of Official Sports Competitions**

(enacted by Federal [Law](#) No.198-FZ dated 23.07.2013)

1. The unlawful influence on the result of an official sports competition shall be deemed at least one of the following acts committed in order to achieve a predetermined result or outcome of this competition:

1) Bribery of athletes, referees, coaches, heads of sports teams, other participants or organizers of the official sports competition (including their employees), coercion or persuasion of these persons to exert such influence or the commission of these actions by prior agreement with these persons;

2) Receipt of money, securities, other property by athletes, referees, coaches, heads of sports teams, other participants or organizers of the official sports competition (including their employees), the use of property-related services by these persons, obtaining other

benefits and advantages by them, or their conspiracy.

2. The unlawful influence on the results of official sports competitions shall be prohibited.

3. The unlawful influence on the results of official sports competitions shall be prevented and combated in accordance with this Federal Law, other Federal Laws and other regulations of the Russian Federation, and pursuant to the standards approved by All-Russian sports federations and (or) professional sports leagues.  
(as amended by Federal [Law](#) No.396-FZ dated 22.11.2016)

4. The measures for the prevention and fight against the unlawful influence on the results of official sporting events include:

1) Establishment of responsibility for the unlawful influence on the results of official sports competitions;

2) Application of sanctions by sports federations against athletes (including sports disqualification of athletes), referees, coaches, heads of sports teams and other participants in official sports competitions for the unlawful influence on the results of these competitions;

3) The prohibition on participation in gambling in bookmaker offices and totalizators by betting on official sports competitions (for athletes - on official sports competitions in the sport or sports in which they compete in the corresponding official sports competitions, for sports referees - on official sports competitions in the sport or sports in which they ensure compliance with the rules of the sport or sports and the provisions (regulations) on the relevant official sports competitions, for coaches - on official sports competitions in the sport or sports in which they provide training events and control the competitive activities of athletes participating in the relevant official sports competitions, for the heads of sports teams - on official sports competitions in the sport or sports which they manage the sports teams participating in the relevant official sports competitions, for other participants of official sports competitions - on official sports competitions in the sport or sports in which they participate in the corresponding official sports competitions, for sports agents - on official sports competitions in the sport in which they operate , and the application of sanctions by sports federations (including sports disqualification of athletes) for violation of this prohibition;  
(as amended by Federal [Law](#) No.396-FZ dated 22.11.2016)

3.1) The prohibition on betting on sports competitions for children and young people in bookmaker offices and totalizators;  
(clause 3.1 enacted by Federal [Law](#) No.468-FZ dated 18.12.2018)

4) Inclusion in additional educational programs of educational organizations operating in the field of physical culture and sport, sections on the prevention of the unlawful influence on the results of official sports competitions and on responsibility for such

unlawful influence;

5) Conduct of campaigns in the media and on the Internet aimed at the prevention and fight against the unlawful influence on the results of official sports competitions;

6) Interaction between the federal executive body in the field of physical culture and sport, executive bodies of the constituent entities of the Russian Federation, local government bodies, All-Russian sports federations, professional sports leagues, regional sports federations, local sports federations and law enforcement authorities for the prevention and fight the against the unlawful influence on the results official sports competitions;

(as amended by Federal [Law](#) No.396-FZ dated 22.11.2016)

7) Implementation of international cooperation in the field of prevention and fight against the unlawful influence on the results of official sports competitions.

5. The federal executive body in the field of physical culture and sport for the prevention and fight against the unlawful influence on the results of official sports competitions shall:

1) Suspend the state accreditation of the All-Russian sports federation in the event of its failure to comply with the obligations specified [clauses 1 – 6, part 7](#) and [part 8](#) of this Article;

2) Terminate the state accreditation of the All-Russian sports federation in accordance with [part 5.2, Article 14](#) of this Federal Law;

3) In accordance with the established procedure take a decision to exclude the All-Russian sports federation, regional sports federation from the register of All-Russian and accredited regional sports federations in the event of termination of their state accreditation for failure to comply with their obligations specified in [clauses 1 – 6, part 7](#) and [part 8](#) of this Article;

4) Exercise other powers in accordance with this Federal Law.

6. The executive body of the constituent entity of the Russian Federation for the prevention and fight against the unlawful influence on the results of official sports competitions shall:

1) Suspend the state accreditation of the regional sports federation in the event of its failure to comply with the obligations specified in [clauses 1 – 6, part 7](#) and [part 8](#) of this Article;

2) Terminate the state accreditation of the regional sports federation in accordance with [part 10, Article 13](#) of this Federal Law;

3) Exercise other powers in accordance with this Federal Law.



7. All-Russian sports federations, regional, local sports federations and professional sports leagues, for the prevention and fight against the unlawful influence on the results of official sports competitions shall:

(as amended by Federal [Law](#) No.396-FZ dated 22.11.2016)

1) Carry out, within their competence, activities focusing on the prevention and fight against the unlawful influence on the results of official sports competitions;

2) Prohibit the athletes, referees, coaches, heads of sports teams and other participants in the relevant official sports competitions who are suspected or accused of committing a crime under [Article 184](#) of the Criminal Code of the Russian Federation to participate in official sports competitions, until the court verdict against these persons enters into force or until the criminal case and (or) criminal prosecution against them is terminated;

3) Apply, within their competence, sanctions against the persons specified in [clause 2](#) of this part (including the sports disqualification of athletes), and against sports organizations to which these persons belong, for the unlawful influence on the results of official sports competitions after the court verdict enters into force;

4) Apply, within their competence and in accordance with [clause 3, part 4](#) of this Article, sanctions against athletes (including sports disqualification of athletes), referees, coaches, heads of sports teams, sports agents and other participants in official sports competitions for violation of the prohibition on participation in gambling in bookmaker offices and totalizators;

(as amended by Federal [Law](#) No.396-FZ dated 22.11.2016)

5) Inform the federal executive body in the field of physical culture and sport, executive bodies of the constituent entities of the Russian Federation, local government bodies and law enforcement authorities respectively about the revealed facts of the unlawful influence on the results of official sports competitions of the respective level;

6) Inform the international sports federation for the relevant sport, the federal executive body in the field of physical culture and sport, the executive bodies of the constituent entities of the Russian Federation, local government bodies respectively about the sanctions that have been applied for the unlawful influence on the results of official sports competitions;

7) Provide assistance to law enforcement authorities, if the sports federations have informed these authorities about revealed facts of the unlawful influence on the results of official sports competitions;

8) Comply with other requirements of this Federal Law and other regulations of the Russian Federation aimed at the prevention and fight against the unlawful influence on the results of official sports competitions.

8. The organizers of official sports competitions, for purposes of prevention and fight



against the unlawful influence on the results of official sports competitions, shall be required to include in the provisions (regulations) on official sports competitions:

1) Requirements on the prohibition of the unlawful influence on the results of such competitions;

2) Requirements on the prohibition of participation in gambling in bookmaker offices and totalizators by betting on official sports competitions in accordance with the requirements established by [clause 3, part 4](#) of this Article.

### **Article 27. Belonging of the Athlete or the Person Undergoing Sports Training to the Sports Organization or Educational Organization**

(as amended by Federal [Law](#) No.523-FZ dated 31.12.2014)

1. The belonging of the athlete to the sports organization shall be determined on the basis of an employment contract concluded between the athlete and the sports organization, and (or) on the basis of the athlete's membership in the sports organization having the legal form of a public organization or public-state organization.

2. The belonging of the person undergoing sports training to the sports organization carrying out sports training shall be determined on the basis of an executive directive on the enrollment of the person in such organization for sports training on the grounds of the state (municipal) task at the expense of budgetary allocations from the corresponding budget of the budget system of the Russian Federation or based on the agreement on the provision of sports training services at the expense of individuals and (or) legal entities.

3. In the event that the athlete or the person undergoing sports training is enrolled in the educational organization and the contract specified in part 1 of this Article has not been concluded with the athlete, and no executive directive specified in [part 2](#) of this Article is issued for the person undergoing sports training, the belonging of the athlete or the person undergoing sports training to the educational organization shall be determined on the basis of the executive directive on the admission of the person to training in the organization carrying out educational activities.

## **Chapter 3. PHYSICAL CULTURE AND SPORT IN THE EDUCATION SYSTEM, IN THE SYSTEM OF FEDERAL EXECUTIVE BODIES, AT THE PLACE OF WORK AND PLACE OF RESIDENCE OF CITIZENS. ADAPTIVE PHYSICAL CULTURE**

### **Article 28. Physical Culture and Sport in the Education System**

1. Educational organizations with the consideration of local conditions and interests of students shall independently determine the forms of teaching physical culture, means of physical training, sports and physical activity, methods and duration of physical culture

classes on the basis of federal state educational standards and standards of physical fitness.  
(part 1 as amended by Federal [Law](#) No.185-FZ dated 02.07.2013)

2. The management of physical training and education in educational organizations shall include:  
(as amended by Federal [Law](#) No.185-FZ dated 02.07.2013)

1) Carrying out compulsory physical culture and sport lessons within the basic educational programs, and supplementary (optional) physical culture and sport lessons within supplementary general educational programs;  
(clause 1 as amended by Federal [Law](#) No.185-FZ dated 02.07.2013)

2) Creation of conditions, including the [provision](#) of sports gear and equipment, to implement the comprehensive activities in the physical culture and sport training of students;

3) Development of physical culture skills in students, based on their individual abilities and health conditions, creation of conditions for the involvement of students in physical culture and sport;

4) Implementation of physical culture activities during educational classes;

5) Exercise of medical control over the organization of physical education;

6) Development of the responsible attitude in parents (persons replacing them) towards children's health and physical education;

7) Performance of annual monitoring of physical fitness and physical development of students;

8); Support in the organization and execution of sporting events with the participation of students;

9) Support in the development and popularization of school sport and student sport;  
(clause 9 enacted by Federal [Law](#) dated No.384-FZ dated 03.12.2011)

10) Participation of students in international sporting events, including the World Universiades and official sports competitions.  
(clause 10 enacted by Federal [Law](#) No.185-FZ dated 02.07.2013)

3. In order to involve students in physical culture and sport activities, to develop and promote school sport, student sport by educational organizations that implement educational programs of primary general, basic general, secondary general education, secondary vocational and higher education, and (or) the students of such organizations, school sports clubs and student sports clubs (including in the form of public associations) that are not legal entities can be created. Such sports clubs shall operate in accordance with the procedure established by Federal executive body authorized by the Government of the

Russian Federation, and pursuant to the provisions of the statutes of the respective educational organizations.

(part 3 as amended by Federal [Law](#) No.185-FZ dated 02.07.2013)

3.1. The specifics of the activities of school sports leagues, and the organization and holding of sports actions and sporting events by such leagues shall be determined by Federal executive body in the field of physical culture and sport in coordination with the federal executive body performing functions on development and implementation of state policy and normative legal regulation in the field of general education.

(part 3.1 enacted by Federal [Law](#) No.273-FZ dated 31.07.2020)

4. Educational organizations of higher education engaged in activities in the field of physical culture and sport, scientific organizations carrying out research in the field of physical culture and sport, which founder is the federal executive body in the field of physical culture and sport, shall be entitled to provide scientific and methodological support of the sports national teams of the Russian Federation in accordance with the procedure established pursuant to [part 3, Article 35](#) of this Federal Law.

(part 4 enacted by Federal [Law](#) No.153-FZ dated 02.06.2016; as amended by Federal [Law](#) No.396-FZ dated 22.11.2016)

5. Participation in the development of student sport shall be carried out by the Russian Student Sports Union - an All-Russian public organization operating in accordance with the laws of the Russian Federation on public associations, with its own statute and on the basis of recognition by an international sports organization in the field of student sport.

(part 5 enacted by Federal [Law](#) No.79-FZ dated 18.04.2018)

### **Article 29. Development of Sports in Federal Executive Bodies, Where Military Service and Other Specialized Types of Service are Required. Training of Citizens for Defense of the Fatherland**

(as amended by Federal [Law](#) No.131-FZ dated 01.05.2016)

1. Physical training in federal executive bodies and federal state [bodies](#), where military service and other specialized types of service are required for the military personnel and the persons seeing duty, shall be carried out in order to successfully fulfill their official duties.

(as amended by Federal [Law](#) No.145-FZ dated 04.06.2014)

2. Sports clubs and public state organizations providing development of military applied, service oriented and other sports, and athletes training in these sports, shall be created and shall operate under the federal executive bodies responsible for the development of military applied and service oriented sports for the purpose of training citizens for the defense of the Fatherland and involving military personnel and the persons seeing duty in regular sport activities.

(part 2 as amended by Federal [Law](#) No.131-FZ dated 01.05.2016)

3. The organizations specified in [part 2](#) of this Article shall manage the training

process, create conditions for physical culture and sport activities for military personnel, the persons seeing duty, other people engaged in physical culture and sport activities, provide training of athletes in military applied, service oriented and other sports for participation in regional, All-Russian and international sporting events, carry out activities to improve the qualifications of coaches and other specialists in the field of physical culture and sport.

(part 3 as amended by Federal [Law](#) No.131-FZ dated 01.05.2016)

4. The federal executive bodies in charge of the development of military applied and service oriented sports, shall form sports national teams for the relevant military applied and service oriented sports, organize and ensure the training of the sports reserve for sports national teams in other sports to participate in regional, All-Russian and international sporting events.

(part 4 as amended by Federal [Law](#) No.131-FZ dated 01.05.2016)

5. Schedule plans for sports actions and sporting events, and programs for the development of military applied and service oriented sports shall be approved by Federal executive bodies responsible for the development of these sports.

5.1. Athletic and qualification categories of the referees in military applied and service oriented sports shall be assigned in accordance with the [Regulation](#) on the Unified All-Russian Sports Classification and the [Regulation](#) on Referees.

(part 5.1 enacted by Federal [Law](#) No.204-FZ dated 29.06.2015)

6. [Physical training](#) programs for citizens of pre-induction and induction age, the list of sports aimed at ensuring this training shall be determined by Federal executive body performing functions on development and implementation of state policy and normative legal regulation in the field of defense. Physical training of citizens for the defense of the Fatherland can be exercised on the basis of agreements between this federal executive body and sports organizations, military technical sport organizations.

7. [The list](#) of military applied and service oriented sports and the authorities responsible for the development of these sports shall be determined by the Government of the Russian Federation.

ConsultantPlus: Note.

From 01.07.2021 this document is supplemented by Article 29.1 ([Federal Law](#) No.272-FZ dated 31.07.2020). Refer to future [revision](#).

### **Article 30. Physical Culture and Sport at the Place of Work, Place of Residence and Place of Recreation of Citizens**

1. Agreements, collective agreements and [employment](#) contracts between employers, their associations and employees or their authorized representatives may include provisions on:

1) Creating conditions for employees for physical culture and sport activities, including corporate sport, holding sports actions, sporting events, rehabilitation and other activities related to physical culture and sport for citizens;  
(as amended by Federal [Law](#) No.273-FZ dated 31.07.2020)

2) Granting employees and members of their families the right to use sports objects, sports gear and equipment to implement the measures specified in [clause 1](#) of this part, on ensuring the proper maintenance and repair of such objects, gear and equipment, on the remuneration the employees that maintain, support, and repair such objects, gear and equipment.

2. The managers of rehabilitation and resort, recreation and tourist centers shall create conditions for the use of physical culture components in the process of treatment and recreation of citizens to strengthen their health, prevent and treat diseases.

3. Local government bodies shall create conditions for the development of physical culture and sport at the place of residence and place of recreation of citizens, which includes involvement of specialists in the field of physical culture and sport.

### **Article 30.1. Fitness Centers**

(enacted by Federal [Law](#) No.303-FZ dated 02.08.2019)

1. Fitness centers are sports organizations, which purpose is to provide citizens with services for physical training and physical fitness.

2. Fitness centers shall organize activities to form a healthy lifestyle in citizens, create conditions for maintaining and strengthening the physical health of citizens, and for their physical education.

3. Fitness centers can be members of All-Russian and international sports associations and can establish the quality standards for their services.

4. In cases stipulated by Federal Laws, other regulations of the Russian Federation, fitness centers shall be required to apply professional standards in terms of requirements for the qualifications for employees, based on the specifics of the job functions performed by employees.

5. Fitness centers and their associations shall have the right to:

- 1) Organize and provide physical training and physical fitness services to citizens;
- 2) Organize and (or) carry out official sports actions and (or) sporting events;
- 3) Train the population to fulfill the test standards of the GTO complex.

6. Fitness centers and their associations shall be required to:

1) Create conditions for the provision physical training and physical fitness services to citizens, which includes the provision of premises, buildings, facilities, availability of sports gear and equipment;

2) Hire qualified employees with theoretical knowledge and practical skills in the field of rendering the respective services, ensure conditions for improving their qualifications;

3) Provide the statistical authorities with primary statistics and administrative data necessary for the generation of official statistical information free of charge, in accordance with the laws of the Russian Federation.

### **Article 31. Adaptive Physical Culture, Physical Rehabilitation of Disabled People and People with Disabilities. Sport for the Disabled**

1. Physical rehabilitation and social adaptation of disabled people and people with disabilities using the methods of adaptive physical culture and adaptive sports shall be carried out in rehabilitation centers, sports clubs for disabled people, and sports organizations.

2. Adaptive physical culture is a constituent element of physical culture, using the system of efficient means of physical rehabilitation of disabled people and people with disabilities.

3. Sport for the disabled (adaptive sport) focuses on social adaptation and physical rehabilitation of disabled people and people with disabilities.

ConsultantPlus: Note.

On the procedure for ensuring the accessibility of facilities and services in the field of physical culture and sport for disabled people, refer to the [Order](#) of the Ministry of Sports of Russia No.825 dated 08.24.2015

4. The development of sport for disabled people and people with disabilities shall be based on the principles of priority, mass distribution and availability of sport activities.

5. For disabled people and people with disabilities studying in the relevant educational institutions, tuition with application of means of adaptive physical culture and adaptive sport shall be organized, considering the individual abilities and health condition of such students.

(as amended by Federal [Law](#) No.185-FZ dated 02.07.2013)

6. The federal executive body in the field of physical culture and sport, executive bodies of the constituent entities of the Russian Federation, local government bodies together with public associations of disabled people, shall promote the integration of disabled people and people with disabilities into the system of physical culture, physical education and sport through sports organizations.



7. The federal executive body in the field of physical culture and sport, executive bodies of the constituent entities of the Russian Federation, local government bodies, sports organizations, including sports associations of disabled people, shall organize sports actions and sporting events with the participation of disabled people and people with disabilities, create sports and adaptive schools for children and young people, adaptive physical training clubs for children and young people. Educational organizations shall have the right to create affiliated organizations, departments, structural divisions for adaptive sport.

(as amended by Federal [Law](#) No.185-FZ dated 02.07.2013)

### **Chapter 3.1. GTO COMPLEX. SPORTS CLUBS AND THEIR ASSOCIATIONS, WHICH CORE ACTIVITY FOCUSES ON THE IMPLEMENTATION OF THE GTO COMPLEX**

(enacted by Federal [law](#) No.274-FZ dated 05.10.2015)

#### **Article 31.1. General Provisions on the GTO Complex**

1. The federal executive body in the field of physical culture and sport shall approve the state [requirements](#) of the GTO complex, which include the test standards of the GTO complex, in the manner established by the [Regulation](#) on the All-Russian Sports Complex "It Is Ready to Work and Defense" (GTO) approved by the Government of the Russian Federation.

2. The requirements of the GTO complex shall be established at three levels of complexity, corresponding to the gold, silver or bronze distinctive insignia of the GTO complex, which [template](#) and [description](#), the [form](#) of the certificate shall be approved by Federal executive body in the field of physical culture and sport. [The procedure](#) for awarding people who have fulfilled the test standards of the GTO complex with the corresponding distinctive insignia of the GTO complex shall established by Federal executive body in the field of physical culture and sport.

3. Fulfillment of the test standards of the GTO complex shall be done voluntarily.

4. [The procedure](#) for organization and performance of testing to fulfill the test standards of the GTO complex shall be established by Federal executive body in the field of physical culture and sport.

5. The specific procedure of fulfilling the test standards of the GTO complex for people qualifying for military service, disabled people, people with disabilities, and for other certain groups of the population shall be established by the [Regulation](#) on the All-Russian Sports Complex "It Is Ready to Work and Defense" (GTO).

6. The data with the results of the fulfillment of the test standards of the GTO complex shall be recorded in the [form](#) of federal statistical observation of the implementation of the GTO complex, which shall be approved by Federal executive body

responsible for the generation of official statistical information on social, economic, demographic, environmental and other public processes in the Russian Federation, in accordance with its established order.

7. The Government of the Russian Federation shall submit to the President of the Russian Federation annually by May 1 of the current year a report on the level of physical fitness of the population, which shall include, among other things, an assessment of the effectiveness of sports actions and sporting events for the purposes of implementation of the GTO complex held in the constituent entities of the Russian Federation.

8. The procedure for creation and maintenance the electronic database related to the implementation of the GTO complex, and the list of information to be included in it, shall be approved by Federal executive body in the field of physical culture and sport, based on the requirements of the personal data laws of the Russian Federation.

9. Professional educational organizations, educational organizations of higher education founded by Federal executive body in the field of physical culture and sport, shall have the right to provide scientific, methodological and other support for the implementation of the GTO complex.

(part 9 enacted by Federal [Law](#) No.131-FZ dated 01.05.2016)

### **Article 31.2. Testing centers**

1. Testing centers are created in order to test the fulfillment of test standards (tests) of the GTO complex (Ready for labor and defense).

2. The [procedure](#) for creation of testing centers and the [regulation](#) on testing centers are approved by Federal executive authority in the field of physical culture and sports in agreement with the federal executive authority responsible for development and implementation of state policy and legal regulation in the field of defense in relation to the implementation of the test standards (tests) of the GTO complex by citizens subject to conscription, persons studying in educational organizations subordinate to it, and civilian personnel of military formations.

3. The federal executive authority in the field of physical culture and sports, in accordance with the [procedure](#) established by it, endows educational organizations and other organizations of which it is the founder, other educational organizations of higher education with the right to assess the fulfillment of the test standards (tests) of the GTO complex if there are testing centers in these organizations, which are created in accordance with the established procedure and are structural units of the respective organizations. State authorities of the constituent entities of the Russian Federation, local self-government bodies give the right to assess the fulfillment of test standards (tests) of the GTO complex to educational organizations and other organizations, the founders of which they are, if there are testing centers in these organizations, which are created in accordance with the established procedure and are structural units of the respective organizations. Other non-

profit organizations, including physical culture and sports clubs, are endowed with this right according to the procedure established by Federal executive body in the field of physical culture and sports, if there are testing centers in these organizations that are created according to the established procedure and are structural units of the respective organizations.

(As amended by Federal Law dated 18.04.2018 No. 79-FZ)

4. Testing centers in the form of non-profit organizations can be created by the bodies specified part 3 of this Article.

5. Testing centers represent persons who have fulfilled the test standards (tests) of the GTO complex based on the results of assessing their fulfillment of the specified standards to be awarded with the corresponding of the GTO complex distinction mark.

### **Article 31.3. Physical culture and sports clubs and their associations, the main activity of which is aimed at the implementation of the GTO complex**

1. Physical culture and sports clubs are created at the place of residence, work, education of citizens on the basis of membership and operate in the form of public organizations.

The main activities of physical culture and sports clubs include:

- 1) training the population to fulfill the test standards (tests) of the GTO complex;
- 2) participation in the organization of work on the development of physical culture and sports among various categories of citizens and groups of the population.

2. Physical culture and sports clubs have the right to unite in associations (unions) at the local, regional and national levels.

3. The creation, operation, reorganization and liquidation of physical culture and sports clubs is carried out in accordance with the legislation of the Russian Federation on public associations, taking into account the specifics established by this Federal Law.

4. Physical culture and sports clubs and their associations can be provided with financial, property, information, consulting support, as well as support in the field of training, additional professional education of employees and volunteers (volunteers) in accordance with the procedure established by the legislation of the Russian Federation.  
Federal Law dated 05.02.2018 No. 15-FZ)

5. The constituent entities of the Russian Federation and municipalities, along with the forms of support established by [part 3](#) of this Article, have the right to provide support to physical culture and sports clubs and their associations in other forms at the expense of budgetary allocations, respectively, from the budgets of the constituent entities of the

Russian Federation and the local budgets.

6. The provision of financial support to physical culture and sports clubs and their associations may be carried out in accordance with the procedure established by the legislation of the Russian Federation at the expense of budgetary allocations from the budgets of the constituent entities of the Russian Federation and the local budgets through granting subsidies.

7. Provision of property support to physical culture and sports clubs and their associations is carried out by state authorities and local authorities by transferring state or municipal property to such clubs and their associations, including sports outfit, sports equipment and gear. The specified property must be used only for its intended purpose.

8. Organizations, on the basis of which physical culture and sports clubs are created, have the right to provide support to such physical culture and sports clubs.

9. Physical culture and sports clubs have the right to:

1) organize and conduct sports actions and sporting events aimed at implementing the GTO complex, develop and approve provisions (regulations) regarding such events;

2) adopt local regulations related to the preparation of the population to fulfill the test standards (tests) of the GTO complex;

3) receive financial and other support provided for the preparation of the population to fulfill the test standards (tests) of the GTO complex, as well as in the event that, in accordance with [Part 3 of Article 31.2](#) of this Federal Law, the right to assess the fulfillment of the test standards (tests) of the GTO complex for assessing the fulfillment of the specified standards from various sources not prohibited by the legislation of the Russian Federation;

4) ensure the participation of persons taking the training to fulfill the test standards (tests) of the GTO complex, as well as persons who have fulfilled them, in sports actions and sporting events aimed at the implementation of the GTO complex;

5) offer persons who have fulfilled the standards of tests (tests) of the GTO complex departmental awards of the federal executive authority in the field of physical culture and sports;

6) exercise other rights in accordance with the legislation of the Russian Federation.

10. Physical culture and sports clubs shall:

1) provide the necessary conditions for preparation of the population to fulfill the test standards (tests) of the GTO complex;

2) participate in the organization of the work on advancing physical culture and sports

among various categories of citizens and groups of the population;

3) provide conditions for protection and strengthening of the health of persons taking training to fulfill the test standards (tests) of the GTO complex;

4) perform other duties in accordance with the legislation of the Russian Federation.

11. The charter of a physical culture and sports club should provide for:

1) conditions, procedure for acquisition and loss of membership in the physical culture and sports club, the rights and obligations of members of the physical culture and sports club;

2) a procedure for paying admission and membership fees.

#### **Article 31.4. State guarantees for persons undergoing training for the fulfillment of test standards (tests) of the GTO complex and carrying out their fulfillment**

1. Preparation for the fulfillment of test standards (tests) of the GTO complex, including informing about the corresponding standards, the order of their fulfillment, recommendations for improving physical activity, organizing physical training in order to successfully fulfill the test standards (tests) of the GTO complex and other activities determined by the management bodies of physical culture and sports clubs shall be carried out in physical culture and sports clubs for their members free of charge.

2. Fulfillment of test standards (tests) of the GTO complex in testing centers is free.

#### **Article 31.5. Symbolics of the GTO complex**

1. The symbolics of the GTO complex (verbal, pictorial, 3D and other designations or their combinations, including images of insignia of the GTO complex and derivatives thereof) are subject to protection in accordance with the legislation of the Russian Federation on intellectual property.

2. Physical culture and sports clubs and their associations have the right to use the name "All-Russian physical culture and sports complex" Ready for Labor and Defense (GTO) or words and phrases formed on its basis in their names in accordance with the procedure established by Federal executive authority in the field of physical culture and sports, unless otherwise provided by Federal Laws.

3. The exclusive rights to the symbolics of the GTO complex belong to the federal executive authority in the field of physical culture and sports.

4. The federal executive authority in the field of physical culture and sports has the right to independently use the symbols of the GTO complex for non-commercial purposes, including to promote the GTO complex, physical culture and sports, and the healthy

lifestyle.

5. The federal executive authority in the field of physical culture and sports has the right to grant organizations the right to use the symbolics of the GTO complex.

Such organizations, in accordance with the legislation of the Russian Federation on intellectual property, have the right to use the symbolics of the GTO complex and grant the right to use them in agreement with the federal executive authority in the field of physical culture and sports to other persons, taking into account that any use of the GTO complex symbolics for commercial purposes is allowed only on condition that any received funds would be directed to the implementation of measures to prepare the population to fulfill the test standards (tests) of the GTO complex and measures to fulfill such standards.

#### **Chapter 4. SPORTS TRAINING**

Federal Law dated 06.12.2011 No.412-FZ)

##### **Article 31. Stages of the sports training**

(as amended in Federal Law dated 06.12.2011 No.412-FZ)

1. In the execution of sports training, the following stages shall be established:

- 1) sports and health-improving stage;
- 2) the stage of initial training;
- 3) training stage (stage of sports specialization);
- 4) the stage of improving sports skills;
- 5) the stage of the highest sportsmanship.

2. The sports and health-improving stage is implemented in organizations of additional education for children operating in the field of physical culture and sports. The content of the sports and health-improving stage is determined in accordance with the additional general developmental programs in the field of physical culture and sports implemented by such organizations, and the requirements of federal standards of sports training do not apply to this stage.

(as amended in Federal Law dated 02.07.2013 No.185-FZ)

3. The content of the stages of sports training specified in [clauses 2 - 5 of part 1](#) of this article is determined by sports training programs developed and implemented by the organization carrying out sports training in accordance with the requirements of federal standards of sports training.



4. If at one of the stages of sports training specified in [clauses 2 - 5 of part 1](#) of this article, the results of the passage of sports training do not meet the requirements established by Federal standards of sports training for the chosen type or types of sports (sports disciplines), preceding to the next stage of sports training is not allowed.

### **Article 33. Federal standards of sports training**

(as amended in Federal Law dated 06.12.2011 No.412-FZ)

1. In the Russian Federation, for each sport (except for military-applied, service-applied sports, as well as national sports, the development of which is not carried out by the corresponding All-Russian Sports Federation) entered in the All-Russian [Register](#) of Sports, federal standards of sports training are established to be mandatory in the development and implementation of sports training programs.

(as amended in Federal Law dated 23.06.2014 No.170-FZ)

2. Federal Standards of Sports Training are designed to provide:

1) the uniformity of the basic requirements for sports training throughout the territory of the Russian Federation;

2) the regularity of the implementation of the sports training throughout the territory of the Russian Federation;

3) training high-class athletes for sports nation teams, including sports teams of the Russian Federation.

3. Federal Standards of Sports Training include:

1) requirements for the structure and content of sports training programs, including the development of their theoretical and practical sections in relation to each stage of sports training;

2) standards of physical training and other sports standards, taking into account the age, gender of persons undergoing sports training, the characteristics of the sport (sports disciplines);

3) requirements for participation of persons undergoing sports training and persons carrying it out in sports competitions envisaged in accordance with the implemented sports training program

4) requirements for the results of the implementation of the sports training programs at each stage of the sports training;

5) the specific features of the implementation of sports training in individual sports disciplines of the corresponding sport;

6) requirements for the conditions of the sports training programs implementation, including personnel, material and technical base and infrastructure of organizations carrying out sports training, and other conditions.

4. For disabled people and people with reduced capabilities undergoing sports training, special federal standards of sports training are established.

5. Organizations engaged in sports training shall ensure compliance with federal standards of sports training, develop and implement sports training programs based on these standards.

6. Educational organizations of additional education for children that carry out activities in the field of physical culture and sports and implement sports training programs developed on the basis of the federal standards of sports training, along with the mentioned programs, implement additional educational programs in the field of physical culture and sports.

(as amended in Federal Law dated 02.07.2013 No.185-FZ)

7. Federal standards of sports training are mandatory in the implementation of sports training programs by organizations engaged in sports training.

The mentioned standards are not applied by employers in relation to athletes with whom labor contracts have been concluded, as well as by All-Russian sports federations in regard to members of sports nation teams of the Russian Federation in the relevant sports.

#### **Article 34. Development and approval of federal standards of sports training**

(as amended in Federal Law dated 06.12.2011 No.412-FZ)

1. The organization of the development and approval of the federal standards of sports training is carried out by Federal executive authority in the field of physical culture and sports.

2. The standards of physical training and other sports standards specified in clause 2 of part 3 of Article 33 of this Federal Law shall be coordinated with the federal executive authority responsible for the development of a state policy and legal regulation in the field of healthcare.

3. Became void from January 1, 2013. – Federal Law dated 25.12.2012 No.257-Φ3.

4. The federal standards of sports training shall be approved at least once every four years.

#### **Article 34.1. Organizations carrying out sports training**

(Introduced by Federal Law dated 06.12.2011 No.412-FZ)

ConsultantPlus: note.

From 01.09.2020 to 01.01.2025, sports training in the Russian Federation can be carried out by the organizations specified in Part. 34.1 Article 34.1 on the basis of the state (municipal) social request (Federal Law dated 13.07.2020 No.190-FZ).

1. Sports training in the Russian Federation can be carried out on the basis of a state (municipal) social request for the provision of state (municipal) services in the social sphere by physical culture and sports organizations, one of the goals of which is the implementation of sports training in the territory of the Russian Federation, including sports training centers , as well as organizations of additional education for children, carrying out activities in the field of physical culture and sports, professional educational organizations operating in the field of physical culture and sports, and educational organizations of higher education carrying out activities in the field of physical culture and sports. Federal centers for sports training are created on the basis of decisions of the Government of the Russian Federation at the suggestion of the federal executive authority in the field of physical culture and sports taking into account the opinions of the All-Russian Sports Federations as to the relevant sports. Regional sports training centers are created on the basis of decisions of the executive authorities of the constituent entities of the Russian Federation.

(Federal Laws dated 02.07.2013 No.185-FZ, dated 02.06.2016 No.153-FZ, dated 13.07.2020 No. 190-FZ, dated 30.12.2020 No.524-FZ)

ConsultantPlus: note.

From 01.09.2020 to 01.01.2025, Part 1.1 Article 34.1 in effect in individual constituent entities of the Russian Federation, the list of which shall be approved by the Government of the Russian Federation in accordance with [part 1 Article 28 of the Federal Law dated 13.07.2020 No.189-FZ](#).

1.1. The execution of the state social request for the provision of state services for sports training approved by Federal executive authority in the field of physical culture and sports shall be carried out by establishing a state assignment for the provision of such services.

(part 1.1, introduced by Federal Law dated 13.07.2020 No.190-FZ).

2. Organizations engaged in sports training have the right to use in their name the words "Olympic", "Paralympic", "Deaflympic" or words and phrases formed on their basis according to the procedure established by Federal executive authority in the field of physical culture and sports in agreement with the Russian Olympic Committee, the Russian Paralympic Committee and the Russian Deaflympic Committee, unless otherwise provided by Federal Laws.

(part 2 as amended by Federal Law dated 31.07.2020 No.274-FZ)

3. The procedure for admission of persons to physical culture and sports organizations created by the Russian Federation and carrying out sports training is established by Federal executive body in the field of physical culture and sports. The procedure for admission of persons to physical culture and sports organizations created by the constituent entities of the Russian Federation or municipalities and carrying out sports training is established by the state authorities of the constituent entities of the Russian Federation.

4. The rules for admitting persons to physical culture and sports organizations carrying out sports training shall be determined by the founder or founders of the physical culture and sports organization carrying out sports training in accordance with the legislation of the Russian Federation and are written down in its charter.

5. Organizations that carry out sports training at the expense of the corresponding budget of the budgetary system of the Russian Federation have the right to implement sports training programs outside the Russian Federation if the sports training programs provide for sports events outside the Russian Federation.

6. When implementing sports training programs, the organizations that carry out sports training shall create conditions for the protection of health of the persons undergoing sports training, and also ensure the investigation and recording of accidents that have occurred to persons undergoing sports training and are not in labor relations with the physical culture and sports organization that does not carry out sports training (hereinafter, the customer of sports training services), during their sports training in organizations that provide sports training, including during their participation in sports competitions provided for by the implemented sports training programs. Investigation and registration of these accidents are carried out according to the procedure established by Federal executive authority in the field of physical culture and sports in agreement with the federal executive body responsible for the development of the state policy and legal regulation in the field of health care.

(part 6, introduced by Federal Law dated 06.04.2015 No.78-FZ)

#### **Article 34.2. Implementation of sports training in the field of physical culture and sports organization. Sports training service agreement.**

(introduced by Federal Law dated 06.12.2011 No.412-FZ)

1. The customer of sports training services can conclude an agreement for provision of sports training services for sports training by a person sent by the customer of sports training services with the organization providing sports training.

(as amended by Federal Law dated 06.04.2015 No.78-FZ)

2. Payment for the services under the sports training service agreement shall be made by the customer of the sports training services.

3. The approximate **form** of the agreement for provision of sports training services is approved by Federal executive authority in the field of physical culture and sports.

4. The agreement for rendering sports training services shall contain:

1) an indication of the stage or stages of sports training, at which sports training will be carried out, the timing of sports training or its stages, the type or types of sports (sports disciplines), in which such training will be carried out;

2) the terms of payment for sports training, conditions for reimbursement of expenses for medical support, material and technical support of a person undergoing sports training including the provision of sports equipment, outfit and sports gear necessary for sports training, to commute to the venue of sports events and back, food and accommodation during the period of sports events;

3) the rights and obligations of the parties;

4) the grounds and procedure for changing and terminating the contract.

5. The sports training services provision agreement shall be concluded in writing.

6. An athlete who has entered into an employment contract with a physical culture and sports organization, according to which his/her labor function is to prepare for sports competitions and participate in sports competitions in a certain type or types of sports, is not entitled to undergo sports training in this physical culture and sports organization on the basis of an agreement provision of sports training services. Such an athlete may undergo sports training on the basis of an agreement for rendering sports training services in another physical culture and sports organization that carries out sports training, in type or types of sports not specified in the employment contract.

7. An agreement shall be concluded between the person sent to undergo sports training and the customer of sports training services. As a condition of such an agreement, the obligation of the specified person can be stipulated to conclude an employment contract providing for the performance of the labor function in the type or types of sports, for which sports training was carried out with the customer of the sports training services, and in case of failure to fulfill this obligation, reimburse the sports training services provided by the customer expenses for his/her sports training.

8. In the event that in accordance with the agreement specified in [part 7](#) of this article, a person who has undergone sports training shall conclude an employment contract with the customer for the sports training services specified in [part 7](#) of this article who has sent him/her. The term of such an employment contract must correspond to the period of the sports training established by the agreement for rendering sports training services, but this cannot be more than five years.

9. A person who has successfully completed sports training on the basis of an agreement for rendering of the sports training services, when concluding an employment contract with the customer of the sports training services provided for in [part 8](#) of this article, the probationary period is not set.

10. In the event that a person who has undergone sports training has not entered into the employment contract provided for in [part 8](#) of this article, he/she can be exempted from reimbursement of the expenses incurred by the customer of sports training services for the training of the specified person in accordance with the contract for rendering the sports training services. The grounds for exemption from reimbursement of such expenses are established by Federal executive authority in the field of physical culture and sports taking into account medical contraindications for participation in sports competitions in the relevant type or types of sports (sports disciplines).

### **Article 34.3. Rights and obligations of the organization carrying out sports training**

(introduced by Federal Law dated 06.12.2011 No.412-FZ)

1. The organization that carries out sports training, in accordance with the legislation on physical culture and sports, the requirements of federal standards of sports training, has the right to:

1) develop and approve sports training programs, adopt local regulations related to the process of sports training;

2) carry out the selection of persons for their sports training in accordance with the procedure for admission of persons to physical culture and sports organizations carrying out sports training established by [part 3 of Article 34.1](#) of this Federal Law;

The procedure for admission of persons to physical culture and sports organizations created by the Russian Federation and carrying out sports training is established by Federal executive body in the field of physical culture and sports.

3) exercise other rights in accordance with the legislation on physical culture and sports, constituent documents and local regulations of the organization that carries out sports training, agreements for rendering sports training services.

2. The organization providing sports training shall:

1) comply with the requirements of the federal standards of sports training;

2) properly and in full ensure that a person undergoes sports training under the guidance of a coach, coaches in the chosen kind or types of sports (sports disciplines) in accordance with the implemented sports training programs;

2.1) to provide at least once every four years advanced training of coaches who supervise the sports training taken by persons;

(Clause 2.1 is introduced by Federal Law dated 03.11.2015 No.308-FZ)

3) ensure participation of persons undergoing sports training in sports competitions in accordance with the requirements of the federal standards of sports training;



4) provide medical support to persons undergoing sports training including the organization of systematic medical control at the expense of funds allocated to the organization carrying out sports training for the fulfillment of the state (municipal) request for the provision of sports training services or those received under the agreement for rendering sports training services

5) implement measures to prevent and combat doping in sports, including annual conducting of classes with persons undergoing sports training where they are informed about the consequences of the doping in sports for the health of athletes, about responsibility for violation of the anti-doping rules;

6) make persons undergoing sports training familiar with local regulations related to the implementation of sports training, as well as with anti-doping rules for the relevant type or types of sports against signature;

7) provide material and technical support for persons undergoing sports training, including the provision of sports equipment, outfit and sports gear necessary for sports training, travelling to and from the venue of sports events, food and accommodation during the period of sports events at the expense of funds allocated to the organization for the fulfillment of the state (municipal) assignment for rendering sports training services or funds received under an agreement for rendering sports training services;

8) make the persons undergoing sports training and participating in sports competitions familiar with the norms approved by the All-Russian sports federations, the rules of the respective sports, the provisions (regulations) on sports competitions, anti-doping rules, the terms of contracts with the organizers of sports events in the part concerning participation of athletes in the relevant competition against signature;

9) to send persons to undergo sports training, as well as coaches, to participate in sports events, including official sports competitions in accordance with the applications of the All-Russian sports federations or organizations providing sports training and created by the Russian Federation;

10) provide assistance in the organization of physical education, as well as physical culture events, complex measures for physical culture and sports training of students in educational organizations that implement basic general education programs, professional educational programs, on the basis of agreements concluded between the organization providing sports training and such educational organizations;  
(as amended by Federal Law dated 02.07.2013 No.185-FZ)

11) fulfill other duties in accordance with the legislation on physical culture and sports, constituent documents and local regulations of the organization that conducts sports training, contracts for rendering sports training services.

#### **Article 34.4. Rights and obligations of the persons taking sports training**

(Introduced by Federal Law dated 06.12.2011 No.412-FZ)

1. A person undergoing sports training has the right to:

1) mastering the sports training programs in the chosen type or types of sports (sports disciplines) to the extent established by the organization carrying out sports training in accordance with the requirements of the federal standards of sports training;

2) the use of sports objects of the organization carrying out the sports training, the necessary medical support, material and technical support, including provision of sports equipment, outfit and sports gear necessary for sports training, commuting to the venue of sports events and back, food and accommodation during the period of sports events;

3) the exercise of other rights in accordance with the legislation on physical culture and sports, the constituent documents and local regulations of the organization carrying out sports training, an agreement for rendering sports training services.

2. A person undergoing sports training shall:

1) fulfill the duties assigned to him/her by the local regulations of the organization carrying out sports training, and (or) the agreement for rendering sports training services;

2) take part only in sports events, including in sports competitions provided for by the sports training programs being implemented (with the exception of participation in sports events of sports nation teams of the Russian Federation or participation in sports events by type or types of sports determined by the employment contract of an athlete undergoing sports training);

3) follow the instructions of the coach, coaches of the organization that carries out sports training, comply with the sports regime established by it, complete the activities provided for by the sports training programs and plans for preparing for sports competitions, timely undergo medical examinations provided for in accordance with this Federal Law, carry out doctor's instructions on agreement with the coach or coaches;

4) take care of the property of the organization providing sports training;

5) immediately inform the heads or other responsible officials of the organization that carries out sports training or his/her coach or coaches about situations occurring during sports training that pose a threat to the life or health of this person or the life or health of other persons, including about malfunctions of the equipment used and sports gear, diseases and injuries, as well as violations of public order during the passage of sports training;

6) perform other duties in accordance with the legislation on physical culture and sports, the constituent documents and local regulations of the organization carrying out sports training, the agreement for the rendering of sports training services.

### **Article 34.5. Medical support of persons undergoing sports training**

(introduced by Federal Law dated 06.12.2011 No.412-FZ)

1. A person willing to undergo sports training can be enrolled in an organization that provides sports training only if he/she has documents confirming the passage of a medical examination in accordance with [Article 39](#) of this Federal Law.

(as amended by Federal Law dated 05.10.2015 No.274-FZ)

2. Physical activity in relation to persons undergoing sports training is prescribed by the coach, coaches, taking into account the age, sex and health status of such persons and in accordance with the standards of physical training and other sports standards provided for by Federal standards of sports training.

### **Article 34.6. Control of compliance with the requirements of the federal standards of sports training. Rights of the All-Russian sports federations and certified regional sports federations in the specified sphere.**

(introduced by Federal Law dated 06.12.2011 No.412-FZ)

1. Control over the observance of federal standards of sports training by organizations engaged in sports training shall be carried out in accordance with the procedure established by Federal executive body authorized by the Government of the Russian Federation.

2. All-Russian sports federations and certified regional sports federations (hereinafter referred to as the authorized sports federations) and their representatives have the right to exercise public control over the observance of federal standards of sports training in the relevant sports by organizations providing sports training.

3. When conducting public control, authorized sports federations have the right to:

1) receive information about the passage of sports training in the relevant type or types of sports (sports disciplines) from the heads and other officials of organizations that carry out sports training;

2) protect the rights and legitimate interests of persons undergoing sports training, including compensation for harm caused to their health while undergoing sports training in accordance with the legislation of the Russian Federation;

3) send proposals to draft federal standards of sports training to the federal executive body in the field of physical culture and sports;

4) apply to the founder, the founders of the organization carrying out sports training with the requirement to eliminate the identified violations of the federal standards of sports training.

4. Representatives of the authorized sports federations have the right to freely visit

any organization providing sports training, including the sports objects they use.

5. When conducting public control, authorized sports federations shall interact with the Russian Olympic Committee, the Russian Paralympic Committee, the federal executive authority in the field of physical culture and sports, as well as with the executive authorities of the constituent entities of the Russian Federation.

## **Chapter 5. ELITE SPORT**

### **Article 35. Sports national teams of the Russian Federation**

1. Sports national teams of the Russian Federation may consist of the main and reserve teams.

2. [The list of specialists](#) in the field of physical culture and sports who are part of the sports nation teams of the Russian Federation shall be approved by Federal executive authority in the field of physical culture and sports, taking into account the opinions of the All-Russian sports federations concerning the relevant sports.

ConsultantPlus: Note.

Payment of scholarships of the President of the Russian Federation to athletes, coaches and other specialists of the national teams of the Russian Federation in sports included in the programs of the Olympic, Paralympic and Deaflympic Games to the champions of these games is referred to in [Order](#) of President of the Russian Federation of 31.03.2011 No. 368.

3. Material and technical support, including the provision of sports equipment, scientific and methodological, medical and biological, anti-doping provision to sports nation teams of the Russian Federation at the expense of the federal budget shall be carried out according to the procedure established by Federal executive authority authorized by the Government of the Russian Federation.

(as amended by Federal Laws dated 25.12.2008 No. [281-FZ](#), dated 05.12.2017 [No. 373-FZ](#)))

### **Article 36. Formation of sports nation teams of the Russian Federation, sports delegations of the Russian Federation**

(Federal Law dated 25.12.2012 No. [257-FZ](#))

1. The lists of candidates for the sports nation teams of the Russian Federation by sports are annually formed by the All-Russian sports federations and approved by Federal executive body in the field of physical culture and sports.

2. [General principles and criteria](#) for the formation of lists of candidates for sports nation teams of the Russian Federation, the procedure for approving these lists are established by Federal executive authority in the field of physical culture and sports.

3. Sports national teams of the Russian Federation for preparation for participation and the participation in international sports competitions are formed by the All-Russian sports federations from among the persons included in the corresponding list of candidates for sports nation teams of the Russian Federation by sports.

4. To participate in the Olympic Games and other international sports events held by the International Olympic Committee, continental associations of national Olympic committees, the Russian Olympic Committee is formed on the basis of proposals from the All-Russian sports federations, the Russian Olympic team and its composition is approved. Athletes who are candidates for membership in the Russian Olympic team, coaches and other specialists in the field of physical culture and sports acquire the status of a member of the Russian Olympic team from the moment the lineup of the Russian Olympic team is approved by the Russian Olympic Committee.

((part 4, introduced by Federal Law dated 25.12.2012 No.257-FZ; As amended by Federal Law dated 29.06.2015 No.204-FZ))

5. To participate in the Paralympic Games and other international sports events held under the patronage of the International Paralympic Committee, the Paralympic Committee of Russia forms a Russian Paralympic team on the basis of proposals from the All-Russian sports federations and approves its composition. Athletes who are candidates for membership in the Russian Paralympic team, coaches and other specialists in the field of physical culture and sports acquire the status of a member of the Russian Paralympic team from the moment the lineup of the Russian Paralympic team is approved by the Russian Paralympic Committee.

(part 5, introduced by Federal Law dated 25.12.2012 No.257-FZ)

6. The composition of the sports delegations of the Russian Federation is approved by Federal executive authority in the field of physical culture and sports according to the procedure established by it, except for the cases provided for by Clause 1 of part 3.1 of Article 12 of this Federal Law.

(part 6 is introduced by Federal Law dated 25.12.2012 No. 257-FZ)

### **Article 36.1. Formation of sports nation teams of constituent entities of the Russian Federation**

(introduced by Federal Law dated 25.12.2012 No.257-FZ)

1. The lists of candidates for the sports nation teams of the Russian Federation by the corresponding sports are annually formed by the regional sports federations and approved by Federal executive authority of the constituent entity of the Russian Federation.

2. Sports national teams of the constituent entity of the Russian Federation for participation in interregional and All-Russian sports competitions are formed by regional sports federations from among the persons included in the corresponding list of candidates for sports teams of the constituent entity of the Russian Federation in the relevant sports, and are approved by the executive authority of the constituent entity of the Russian

Federation.

3. General principles and criteria for the formation of lists of candidates for sports teams of the constituent entity of the Russian Federation, the procedure for their approval are established by the executive authority of the constituent entity of the Russian Federation.

## **Chapter 5.1. DISPUTE CONSIDERATION IN PROFESSIONAL SPORT AND ELITE SPORT**

(introduced by Federal Law dated 22.11.2016 No.396-FZ)

**Article 36.2. Permanently operating arbitration institution administering arbitration (arbitral proceedings) of disputes in professional sports and elite sports, including individual labor disputes**

(introduced by Federal Law dated 22.11.2016 No.396-FZ)

1. Disputes arising in professional sports and elite sports including individual labor disputes are referred by the parties to such disputes to arbitration (arbitration proceedings) administered by a permanent arbitration institution formed under the non-profit organization as specified in [part 2](#) of this article in accordance with the legislation of the Russian Federation concerning arbitration (arbitration proceedings) and with the specific features established by this Federal Law and other Federal Laws.

(as amended by Federal Law dated 31.07.2020 No. 245-FZ)

2. A permanent arbitration institution administering arbitration (arbitration proceedings) of disputes in professional sports and elite sports, including individual labor disputes, is formed under a non-profit organization, the governing bodies of which, in accordance with the statutory documents of the non-profit organization, are formed by the Russian Olympic Committee, the Russian Paralympic Committee, professional union joining workers of physical culture and sports and is a party to the industry agreement concluded with the federal executive authority in the field of physical culture and sports, All-Russian sports federations in sports included in the program of the Olympic Games, Paralympic Games, and professional sports leagues.

(as amended by Federal Law dated 31.07.2020 No. 245-FZ)

3. Arbitration (arbitration proceedings) of a specific dispute in professional sports and elite sports is carried out by an arbitration court in accordance with the rules of a permanent arbitration institution administering arbitration (arbitration proceedings) of disputes in professional sports and elite sports approved by a permanent arbitration institution in accordance with the law concerning arbitration (arbitration proceedings) and taking into account the specific features provided for by this Federal Law.

(as amended by Federal Law dated 31.07.2020 No. 245-FZ)

4. A dispute arising in professional and elite sports may be referred to an arbitration



court if there is an arbitration agreement concluded in writing in accordance with the requirements of the legislation on arbitration (arbitration proceedings). An arbitration agreement, with the exception of an arbitration agreement for consideration of individual labor disputes, shall be considered to be concluded also if it is included in the norms approved by the All-Russian Sports Federation or a professional sports league, other organizers of sports events and also to be establishing the rights and obligations of subjects of physical culture and sports in the professional sports and sports of the highest achievements, in the provisions (regulations) of sports competitions with the participation of these entities, in the charter of the All-Russian Sports Federation or a professional sports league and there is a written consent of these entities expressed in applications, statements, application forms and other documents testifying to their will be follow the arbitration agreement. An arbitration agreement on referral to arbitration (arbitration proceedings) of individual labor disputes of athletes, coaches in professional sports and elite sports shall be concluded in the form of a separate agreement in accordance with the legislation of the Russian Federation on arbitration (arbitration proceedings) and taking into account the specific features provided for by labor [legislation](#).  
(as amended by Federal Law dated 31.07.2020 No. 245-FZ)

5. When resolving disputes arising in professional sports and elite sports, including individual labor disputes, the arbitration court is guided by the regulatory legal acts in force in the territory of the Russian Federation, the Olympic Charter of the International Olympic Committee, the Code of Rules of the International Paralympic Committee, the World Anti-Doping Code, deeds of international sports organizations and international sports federations, the provisions (regulations) of sports competitions approved by their organizers, as well as the norms approved by the All-Russian sports federations and professional sports leagues and establishing the rights and obligations for the subjects of physical culture and sports recognizing such norms.

6. All-Russian sports federations and professional sports leagues shall establish and apply sports sanctions to subjects of physical culture and sports in professional sports and elite sports that do not execute the decisions of the arbitration court, as well as to provide assistance in the execution of these decisions.

7. In the recommended list of arbitrators of the permanent arbitration institution administering arbitration (arbitration proceedings) of disputes in professional sports and elite sports, at least half of the arbitrators must meet one of the following requirements: have experience of work in the field of physical culture and sports for at least five years preceding the date of their inclusion in the recommended list of arbitrators, or have experience in resolving disputes in professional sports and elite sports as arbitrators or experience in the bodies of All-Russian or international sports federations, professional sports leagues carrying out pre-trial settlement of disputes in professional sports and elite sports, at least four years preceding the date of their inclusion in the list of arbitrators. The rest of the arbitrators must have an academic degree awarded in the territory of the Russian Federation in a scientific specialty included in the list approved by the authorized federal executive authority on the basis of the recommendation of the Council for the

improvement of the arbitration proceedings.

At the same time, at least one third of the arbitrators in the recommended list of arbitrators of the permanent arbitration institution administering arbitration (arbitration proceedings) of disputes in professional sports and elite sports should be arbitrators included in the recommended list of arbitrators for representation of the trade union specified in [Part 2](#) of this article.

(part 7 as amended by Federal Law dated 31.07.2020 No. 245-FZ)

8. Employees who have applied to a permanent arbitration institution administering arbitration (arbitration proceedings) of disputes in professional sports and elite sports with claims arising from labor relations are exempt from paying the arbitration fee when filing a claim.

(part 8 as amended by Federal Law dated 31.07.2020 No. 245-FZ)

9. The distribution between the parties of arbitration costs related to the resolution of individual labor disputes of athletes, coaches in professional sports and elite sports, including the amount of the arbitration fee provided for in [Part 8](#) of this Article, shall be made by the arbitration court in accordance with the agreement of the parties, and in the absence of such agreement in proportion to the satisfied and rejected claims.

(part 9 was introduced by Federal Law dated 31.07.2020 No.245-FZ)

### **Article 36.3. Categories of disputes considered by the arbitration court in the framework of arbitration (arbitration proceedings) in professional and elite sports**

(introduced by Federal Law dated 22.11.2016 No. 396-FZ)

1. The following categories of disputes can be considered within the framework of the arbitration (arbitration proceedings) administered by a permanent arbitration institution provided for in [Part 1 of Article 36.2](#) of this Federal Law:

1) on admission to sports competitions;

2) on anti-doping rule violation;

3) on sports sanctions;

4) on the conclusion, on the change, on the termination and on the execution of contracts concluded between the subjects of physical culture and sports in professional sports and elite sports;

5) on membership in All-Russian sports federations, professional sports leagues;

6) on the status of the athlete and the change in the athlete's affiliation to professional sports clubs, physical culture and sports organizations;

7) on the powers of the organizers of sports competitions;

8) on the rights and obligations of members of the sports teams of the Russian Federation and the constituent entities of the Russian Federation;

9) on delegation of rights to conducting sports competitions;

10) disputes arising from the activities of sports agents;

11) individual labor disputes between athletes and coaches in professional and elite sports;

11.1) disputes related to the passage of sports training;

(Clause 11.1 is introduced by Federal Law dated 31.07.2020 No.308-FZ)

12) disputes between a professional sports league and the corresponding All-Russian Sports Federation on issues of joint jurisdiction (requiring mutual agreement) specified in [Part 13 of Article 19.2](#) of this Federal Law;

13) other disputes arising between the subjects of physical culture and sports in professional sports and elite sports.

2. Disputes not provided for in Part 1 of this Article cannot be a subject of consideration within the framework of arbitration (arbitration proceedings) administered by a permanent arbitration institution established in accordance with [Part 1 of Article 36.2](#) of this Federal Law.

(as amended by Federal Law dated 31.07.2020 No.245-FZ).

3. Disputes provided for in [Clauses 2, 3 and 11 of Part 1](#) of this Article are the subject of arbitration (arbitration proceedings) administered exclusively by a permanent arbitral institution established in accordance with [Part 2 of Article 36.2](#) of this Federal Law. These above-mentioned disputes cannot be referred to an arbitration court administered by another arbitration institution (with the exception of a foreign arbitration institution in cases directly provided for by the norms of international sports organizations), as well as to an arbitration court formed to resolve a specific dispute.

(part 3 is introduced by Federal Law dated 31.07.2020 No. 245-FZ)

#### **Article 36.4. Foreign arbitration institutions**

(introduced by Federal Law dated 22.11.2016 No.396-FZ)

1. The All-Russian Sports Federation and the Professional Sports League have the right to recognize, by indicating in the constituent documents, a foreign arbitration institution administering arbitration (arbitration proceedings) of all or certain categories of disputes between subjects of physical culture and sports in the relevant sport, including disputes placed under the jurisdiction of the international sports federation in the respective sport.

2. Consideration of disputes by a foreign arbitration court shall be carried out in accordance with the rules for resolving disputes established by the foreign arbitration institution administering the relevant arbitration (arbitration proceedings).  
(part 2 as amended by Federal Law dated 31.07.2020 No.245-FZ)

3. All-Russian sports federations and respective professional sports leagues shall establish and apply sports sanctions to the respective subjects of physical culture and sports failing to comply with decisions of the arbitration court regarding a dispute administered by a recognized foreign arbitration institution, and provide assistance in the execution of the mentioned decisions.

### **Article 36.5. Pre-trial procedure for the settlement of disputes in the field of physical culture and sports**

(introduced by Federal Law dated 22.11.2016 No.396-FZ)

1. The All-Russian Sports Federation or the respective professional sports league has the right to establish a pre-trial procedure for resolving disputes in professional sports and elite sports that is binding on subjects of physical culture and sports in professional and elite sports. For the purposes of pre-trial settlement of disputes, the All-Russian Sports Federation or the corresponding professional sports league has the right to resort to the mediation procedure in the manner prescribed by the legislation of the Russian Federation.

2. For the purposes of implementing the pre-trial procedure for the settlement of disputes in professional sports and elite sports, All-Russian sports federations and professional sports leagues have the right to create bodies within their structure, the competence of which may include the settlement (resolution) of all or individual categories of disputes specified in [Article 36.3](#) of this Federal Law with the possibility of appealing all or certain categories of decisions made by such bodies to a permanent arbitration institution specified in [Part 1 of Article 36.2](#) of this Federal Law, or to a foreign arbitration institution specified in [Article 36.4](#) of this Federal Law, depending on the arbitration agreement in place between the national sports federation or relevant professional sports league.

3. The composition of the All-Russian sports federation or professional sports league specified in [Part 2](#) of this article shall include at least five members, and at least one third of them shall have a higher legal education certified by a diploma of the established form issued in the territory of the Russian Federation.

(part 3 is introduced by Federal Law dated 31.07.2020 No.245-FZ).

4. The regulations regarding the body of the All-Russian sports federation or professional sports league specified in [part 2](#) of this article and its composition are approved by the governing body of the corresponding All-Russian sports federation or professional sports league on the basis of their statutes.

(part 4 is introduced by Federal Law dated 31.07.2020 No.245-FZ)

## **Article 6. FINANCIAL, MEDICAL AND OTHER SUPPORT**

## PHYSICAL CULTURE AND SPORTS

### Article 37. Sports objects

1. Sports objects are social infrastructure facilities.

2. Sports objects may be federal property, property of the constituent entities of the Russian Federation, municipal property, property of legal entities, including physical culture and sports organizations, or individuals.

3. The needs for the provision of territorial zones with sports objects are determined on the basis of the rules of land use and development.

4. The layout of sports objects shall be carried out in accordance with the documents of territorial planning and town planning regulations.

5. The design and construction of sports objects is carried out in compliance with the requirements to ensure free access for disabled people to sports objects.

6. Persons who own or are in possession of sports objects provide appropriate technical equipment for places where physical culture events or sports events are held in accordance with the requirements of technical regulations, norms, rules and requirements established by state control (supervision) bodies and sanitary rules, and are responsible for causing harm to the life or health of persons engaged in physical culture and sports at such sports objects in accordance with the legislation of the Russian Federation.  
(as amended by Federal Law dated 05.04.2016 No.104-FZ)

6.1. The owners, users of sports objects used for official sports competitions shall ensure the proper equipment of the venues for such competitions allowing them to control whether audience has entrance tickets or documents that replace them.  
(part 6.1 is introduced by Federal Law dated 23.07.2013 No.192-FZ)

7. State-owned sports objects are not subject to privatization, except in cases established by Federal Laws.  
(part 7 as amended by Federal Law dated 10.07.2012 No.108-FZ)

8. The use of sports objects is permitted only for physical culture events, sports events, cultural events and for serving these events.

9. The venues for official sporting events must have the necessary infrastructure, video surveillance systems that allow individuals to be identified while they are in the venues of official sports events as well as equipment in accordance with the safety rules for official sports events.  
(part 9, introduced by Federal Law dated 23.07.2013 No.192-FZ)

10. The owners, users of sports objects used to hold official sports competitions shall:

1) ensure the proper maintenance of the infrastructure of sports objects, video surveillance systems that allow identification of individuals while they are in the venues of official sports competitions as well as equipment in accordance with the safety rules during official sports competitions;

2) ensure unhindered entry into the venues of official sports competitions for vehicles, including vehicles of operational services;

3) carry out the evacuation of audience and participants of official sports competitions from the places where they are held in the event of a threat of occurrence or in the event of an emergency.

(part 10 is introduced by Federal Law dated 23.07.2013 No.192-FZ)

### **Article 37.1. All-Russian Register of Sports Facilities**

(introduced by Federal Law dated 29.11.2010 No.321-FZ)

1. The All-Russian Register of sports objects is formed in order to systematize data on the number, purpose and condition of sports objects located in the territory of the Russian Federation and used for sports actions and sporting events included in the Unified Schedule of Interregional, All-Russian and International sports actions and sporting events, schedules of sports actions and sporting events of the constituent entities of the Russian Federation.

(as amended by Federal Law dated 29.06.2015 No.204-FZ)

2. The All-Russian Register of sports objects contains a list of sports objects with the following details about them:

1) the full name of the sports object;

2) the address (location) of the sports object;

3) information about the person who owns the sports object;

4) year and month of commissioning, completion of reconstruction, overhaul of the sports object;

5) the functional purpose of the sports object and the possibility of using its space under the stands;

6) one-time capacity of the sports object;

7) the area of the land plot, on which the sports object is located (in hectares);

8) the presence or absence of facilities for accommodating, serving audience, including detached structures (balconies, benches, stands with an indication of the number of rows, seats);



9) compliance of sports objects with safety requirements for sports actions and sporting events established in accordance with the legislation of the Russian Federation. (Clause 9 as amended by Federal Law dated 05.04.2016 No.104-FZ)

3. The federal **executive** authority in the field of physical culture and sports shall carry out the formation and maintenance of the All-Russian Register of sports objects.

4. The **procedure** for formation and maintenance of the All-Russian Register of sports objects, provision of information from it and updating shall be established by Federal executive authority in the field of physical culture and sports.

5. A sports object, information about which is not available in the All-Russian Register of sports objects, cannot be used for sports actions and sporting events included in the Unified Schedule of Interregional, All-Russian and International Physical Culture Events and Sports Actions, schedules of sports actions and sporting events of the constituent entities of the Russian Federation, unless the sports object is being used for the first time for an official sports action or a sporting event.

(as amended by Federal Law dated 29.06.2015 No.204-FZ)

6. Information about sports objects contained in the All-Russian Register of sports objects is open and publicly available, except for personal data of persons who own the sports objects.

### **Article 38. Financing of physical culture and sports**

1. The expenditure commitments of the Russian Federation include:

1) material and technical support, including provision of sports equipment, financial, scientific and methodological, biomedical, medical and anti-doping provision of sports delegations of the Russian Federation, sports nation teams of the Russian Federation (except for medical support), as well as participation in training of sports teams of the Russian Federation (with the exception of medical support) for international sports competitions, the Olympic Games and ensuring the participation of sports delegations of the Russian Federation in international sports events;

(Federal Laws dated 29.06.2016 [No.204-FZ](#), dated 05.12.2017 [No. 373-FZ](#))

2) support of sports teams of the Russian Federation of disabled athletes, including financing their preparation for All-Russian Sports Competitions and international sports competitions, the Paralympic Games, the Deaflympics, the World Special Olympic Games and participation in such competitions;

3) organization and holding of interregional, All-Russian and international official physical sports actions;

(as amended by Federal Law dated 30.12.2020 No.524-FZ)

3.1) provision of conditions for the implementation of the GTO complex in

accordance with this Federal Law;  
(Clause 3.1 is introduced by Federal Law dated 05.10.2015 No.274-FZ)

4) participation in organization and holding of interregional, All-Russian and international official physical culture events;

5) fulfilment of measures to prevent and combat doping in sports by members of sports teams of the Russian Federation;  
(Clause 5 as amended by Federal Law dated 07.05.2010 No.82-FZ)

6) ensuring the activities of the federal center for sports training, the federal center for the training of a sports reserve, scientific institutions, scientific organizations in the field of physical culture and sports;  
(as amended by Federal Law dated 29.06.2015 No.204-FZ)

7) ensuring the conduct of scientific research of federal significance in the field of physical culture and sports, including in the development of sports products;

8) promotion of physical culture, sports and a healthy lifestyle;

9) it has become invalid. - Federal Law dated 31.12.2014 No. 523-FZ;

10) ensuring training of citizens of pre-conscription and conscription ages in military-applied and service-applied sports;

11) implementation of development programs for physical culture and sports in the Russian Federation, including construction and reconstruction of the sports objects;

12) implementation of other measures and programs, including those provided for by this Federal Law.  
(as amended by Federal Law dated 29.06.2015 No.204-FZ)

2. The expenditure commitments of the constituent entities of the Russian Federation include:

1) organization and implementation of regional programs and projects and inter-municipal programs and projects in the field of physical culture and sports;

2) arrangement of regional official sports actions and sporting events and inter-municipal official sports actions and sporting events;

2.1) provision of conditions for the implementation of the GTO complex in accordance with this Federal Law;

(Clause 2.1 is introduced by Federal Law dated 05.10.2015 No.274-FZ)

3) ensuring the activities of regional centers of sports training;

4) material and technical support, including the provision of sports equipment, financial, scientific and methodological, biomedical and anti-doping provision of sports teams of the constituent entities of the Russian Federation, including ensuring their preparation for interregional sports competitions, All-Russian sports competitions and international sports competitions and their participation in such sports competitions;  
(as amended by Federal Law dated 05.12.2017 No.373-FZ)

5) ensuring the development of physical culture and sports for disabled people and persons with limited capabilities;

6) provision of other events and programs, including those provided for by this Federal Law.  
(as amended by Federal Law dated 29.06.2015 No.204-FZ)

3. The state government authorities of the constituent entities of the Russian Federation, at the expense of the budgets of the constituent entities of the Russian Federation, have the right to provide measures for the preparation of sports teams of the Russian Federation for international sports competitions and participation in such sports competitions if athletes of these constituent entities of the Russian Federation participate in such sports competitions.  
(as amended by Federal Law dated 31.12.2014 No.523-FZ)

4. The expenditure commitments of the municipal entities include:

1) provision of conditions for the development of physical culture, school sports and popular sports in the territories of municipalities, settlements, municipal districts, urban districts;  
(as amended by Federal Law dated 29.06.2015 [No.204-FZ](#), of 30.12.2020 [No. 524-FZ](#))

2) arrangement of municipal official sports actions and sporting events;

2.1) providing conditions for the implementation of the GTO complex in accordance with this Federal Law;  
(Clause 2.1 is introduced by Federal Law dated 05.10.2015 No.274-FZ)

3) invalid. – Federal Law dated 25.12.2008 No.281-FZ;

4) providing conditions for the implementation of the TRP complex in accordance with this Federal Law.  
(Clause 4 as amended by Federal Law dated 29.06.2015 No. 204-FZ)

4.1. Local government authorities in the field of physical culture and sports have the right to provide measures for the preparation of sports teams of municipalities and municipal districts, urban districts for official sports competitions and participation in such sports competitions at the expense of local budgets.

((part 4.1 is introduced by Federal Law dated 29.06.2015 No.204-FZ; As amended by

Federal Law dated 30.12.2020 No.524-FZ)

5. Financing for physical culture and sports can also be carried out from other sources not prohibited by the legislation of the Russian Federation.

**Article 39. Medical support of physical culture and sports and biomedical support of athletes of sports teams of the Russian Federation and sports teams of the constituent entities of the Russian Federation**

(as amended by Federal Law dated 05.12.2017 No.373-FZ)

(as amended by Federal Law dated 05.10.2015 No.274-FZ)

1. Medical support for people going in for physical culture and sports includes:

1) systematic monitoring of the state of health of these persons;

2) assessment of the adequacy of the physical activity of these persons to their state of health;

3) prevention and treatment of diseases of these persons and injuries received by them, their medical rehabilitation;

4) restoration of their health by the means and methods used in physical culture and sports.

2. A person wishing to engage in physical culture and sports can be admitted to an organization that provides sports training, any another organization for physical culture and sports and (or) admitted to the performance of test standards (tests) of the GTO complex only if there are documents confirming the passage of a medical examination in accordance with [part 4](#) of this article.

3. The organizers of sports actions and sporting events shall provide medical support to their participants.

4. The [procedure](#) for organizing the provision of medical care to persons engaged in physical culture and sports (including preparation and conduct of sports actions and sporting events), including the procedure for medical examination of persons wishing to take sports training, engage in physical culture and sports in organizations and (or) perform test standards (tests) of the GTO complex, is established by Federal executive authority performing the functions for the development and implementation of state policy and legal regulation in the field of healthcare.

5. During the period of official sports actions and sporting events held in the territory of the Russian Federation, any persons who have received medical or pharmaceutical education in foreign countries and declared by physical culture and sports organizations of foreign states as medical specialists are entitled to provide medical support for representatives of physical culture and sports organizations and participants in official

sports actions and sporting events of these foreign states in the territories determined by the organizers of the official physical culture events and sporting events, without going through the procedure for admission to carry out medical or pharmaceutical activities provided for by the legislation of the Russian Federation.

6. Medical and biological support of athletes of sports teams of the Russian Federation and sports teams of the constituent entities of the Russian Federation is delivered in accordance with the legislation in the field of health protection and legislation on physical culture and sports.

(part 6, introduced by Federal Law dated 05.12.2017 No.373-FZ)

## **Chapter 7. INTERNATIONAL SPORTS ACTIVITY**

### **Article 40. International cooperation of the Russian Federation in the field of physical culture and sports**

1. International cooperation of the Russian Federation in the field of physical culture and sports is carried out in accordance with international treaties of the Russian Federation and the legislation of the Russian Federation.

2. Russian physical culture and sports organizations in relations with sports organizations of foreign states shall comply with the regulations and requirements approved by international sports organizations and international treaties of the Russian Federation.

3. International physical culture and sports organizations, as well as branches and representative offices of international physical culture and sports organizations, may be created on the territory of the Russian Federation. Russian physical culture and sports organizations have the right, according to the procedure established by the legislation of the Russian Federation, to involve foreign citizens and stateless persons in the implementation of their activities, and also dispose of funds received from foreign states, international organizations, foreign organizations, foreign citizens and stateless persons and other property at their own discretion.

4. The bodies of international physical culture and sports organizations and their structural units operating in the territory of the Russian Federation can include persons holding public office or municipal positions, positions of state or municipal service.

## **Chapter 8. CONCLUDING PROVISIONS**

### **Article 41. Concluding provisions**

1. All-Russian physical culture and sports public associations (federations, unions, associations) certified by Federal executive authority in the field of physical culture and sports in accordance with the established procedure as of the date of entry into force of this Federal Law in regard to the respective sports shall be deemed to have acquired the

status of All-Russian sports federations on the day of entry into force of this Federal Law and are included by Federal executive authority in the field of physical culture and sports in the register of All-Russian sports federations without submitting any additional information and documents.

2. Within four years from the date of entry into force of this Federal Law in order to preserve the status of All-Russian sports federations, the constituent documents of All-Russian physical culture and sports public associations (federations, unions, associations) for the respective sports certified by Federal executive authority in the field of physical culture and sports on the day of entry into force of this Federal Law shall be brought into conformity with the requirements established by this Federal Law for All-Russian sports federations. Along with these requirements, the indicated All-Russian physical culture and sports public associations (federations, unions, associations) in various sports within the period established by this part are obliged to fulfill the requirements provided for by [part 3 of Article 14](#) of this Federal Law for their official names and membership in All-Russian sports federations.

3. Until the All-Russian physical culture and sports public association (federation, union, association) for the relevant sport certified by Federal executive authority in the field of physical culture and sports meets the requirements established by [part 2](#) of this article as of the day the Federal Law enters into force, such a public association shall not be subject to the requirements established by [Part 9 of Article 14](#) of this Federal Law.

4. Until the All-Russian physical culture and sports public association (federation, union, association) for the relevant sport certified by Federal executive authority in the field of physical culture and sports meets the requirements established by [part 2](#) of this article as of the day the Federal Law enters into force, no legal persons that are not public associations shall be admitted as members to such a public association.

5. After the expiration of the period specified in [Part 2](#) of this Article, the All-Russian physical culture and sports public associations (federations, unions, associations) in various sports that have not brought their constituent documents in accordance with the requirements of this Federal Law posed for the All-Russian sports federations, or have not fulfilled the requirements for their official names and membership in All-Russian sports federations provided for by [part 3 of article 14](#) of this Federal Law, they shall be deprived of the status of All-Russian sports federations and carry out their activities in accordance with the legislation of the Russian Federation concerning public associations on the basis of the charter, which is applied in the part that is not contradicting this Federal Law.

6. By July 1, 2008, the Government of the Russian Federation shall issue regulatory legal acts that ensure the implementation of the provisions of this Federal Law, and bring its regulatory legal acts into compliance with it.

**Article 42. On recognizing as invalid certain legislative acts (provisions of legislative acts) of the Russian Federation**



From the date of entry into force of this Federal Law, to declare invalid:

1) Federal Law dated April 29, 1999 No.80-FZ "On Physical Culture and Sports in the Russian Federation" (Collected Legislation of the Russian Federation, 1999, No.18, Art. 2206);

2) [Article 47](#) of Federal Law dated January 10, 2003 No.15-FZ "On Amendments and Additions to Certain Legislative Acts of the Russian Federation in Connection with the Adoption of the Federal Law" On Licensing Certain Types of Activities « (Collected Legislation of the Russian Federation, 2003, No.2, Art. 167);

3) Federal Law dated December 20, 2004 No.80-FZ "On amending Article 23 of the Federal Law "On Physical Culture and Sports in the Russian Federation" (Collected Legislation of the Russian Federation, 2004, No.52, Art. 5271);

4) Federal Law dated July 12, 2006 No.108-FZ "On amending the Federal Law "On Physical Culture and Sports in the Russian Federation" (Collected Legislation of the Russian Federation, 2006, No.29, Art. 3126);

5) [Article 10](#) of the Federal Law dated October 16, 2006 No.160-FZ "On Amending Legislative Acts of the Russian Federation and invalidating certain provisions of legislative acts of the Russian Federation in connection with the adoption of the Federal Law "On Advertising» (Collected Legislation of the Russian Federation, 2006, No.43, Art. 4412);

6) Federal Law dated October 25, 2006 No.171-FZ "On amending the Federal Law "On Physical Culture and Sports in the Russian Federation" (Collected Legislation of the Russian Federation, 2006, No.44, Art. 4536);

7) [Article 37](#) of the Federal Law dated June 26, 2007 No.118-FZ "On Amendments to the Legislative Acts of the Russian Federation in terms of bringing them in conformity with the Land Code of the Russian Federation" (Collected Legislation of the Russian Federation, 2007, No.27, Art. 3213);

8) [Article 3](#) of the Federal Law dated June 30, 2007 No.120-FZ "On Amendments to Certain Legislative Acts of the Russian Federation on the Issue of Citizens with Disabilities" (Collected Legislation of the Russian Federation, 2007, No.27, Art. 3215).

### **Article 43. Entry into force of this Federal Law**

1. This Federal Law shall enter into force on March 30, 2008, with the exception of [Clause 18 of Article 6, Articles 7, 27, Part 3 of Article 37 and Clause 9 of Part 1 of Article 38](#) of this Federal Law.

2. [Clause 18 of Article 6, Articles 7, 27 and Clause 9 of Part 1 of Article 38](#) of this Federal Law shall enter into force on January 1, 2009.

3. [Part 3 of Article 37](#) of this Federal Law shall enter into force on January 1, 2010.

The President  
of the Russian Federation  
V. PUTIN

Moscow, Kremlin

December 4, 2007

No.329-FZ

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- **Annex C. Charter**

Approved by the constituent RusAF Conference on June 8, 1990, with additions and amendments adopted at the RusAF Conference on June 23 and October 30, 1991.

Adopted in a new edition at the RusAF reporting and election Conference on September 21, 1994, with amendments and additions adopted at RusAF Conferences on October 28, 1995, with additions and amendments approved at the RusAF reporting and election Conference on October 21, 2000.

Adopted in a new edition with additions and amendments at the RusAF Conference on May 30, 2008, with amendments approved by the next Reporting Conference of the All-Russian public organization "RusAF" on October 29, 2010 and in a new edition with additions and changes approved at the Conference of the All-Russian public organization "RusAF" on January 16, 2016, with additions and changes approved at the Conference on December 09, 2016, in a new edition with additions and changes approved at the Conference of the All-Russian public organization "RusAF" on November 09, 2018

## **CHARTER**

All-Russian public organization  
“All-Russian Athletics Federation”

MOSCOW

2018

## 1. GENERAL PROVISIONS

1.1. The All-Russian Public Organization “All-Russian Federation of Athletics”, hereinafter referred to as RusAF, is a membership-based all-Russian public physical culture and sports association created to develop, improve and popularize athletics in the Russian Federation, protect the common interests of members, achieve and implement tasks, defined by this Charter.

1.2. RusAF activities are based on the principles of voluntariness, equality, self-government, legality and transparency, without admitting discrimination of a political, racial, national, gender or religious nature.

1.3. The official language of RusAF is Russian.

Full name of the organization:

- in Russian: All-Russian public organization “All-Russian Federation of Athletics”;
- in English: Russian Athletics Federation.

Short name:

- in Russian: All-Russian public organization "VFLA";
- in English: RusAF.

1.4. RusAF carries out its activities in accordance with the Constitution of the Russian Federation, the legislation of the Russian Federation on non-profit organizations and public associations, the legislation of the Russian Federation on physical culture and sports and other federal laws and laws of the constituent entities of the Russian Federation adopted in accordance with them, generally recognized principles and norms of international law, and this Charter.

1.5. RusAF is a member of the International Association of Athletics Federations (IAAF) and the European Athletics Association (EA) and is guided in its activities by the IAAF Constitution, the rules and regulations of the IAAF, EA and other regulatory documents of the IAAF and EA.

1.6. If the Constitutions of the IAAF and EA, the rules and regulations of the IAAF and EA, other regulatory documents of the IAAF and EA establish provisions other than in

this Statute, or there are contradictions in their understanding, then the provisions of the Constitution of the IAAF and EA, the rules and regulations of the IAAF and EA, or other regulatory documents of the IAAF and EA.

1.7. RusAF is an All-Russian public organization and carries out its activities on the territory of more than half of the constituent entities of the Russian Federation through its structural divisions.

1.8. RusAF is a legal entity from the moment of state registration, owns separate property and is responsible for its obligations with this property, can acquire and exercise property and personal non-property rights on its own behalf, bear obligations, be a plaintiff and defendant in court, arbitration and arbitration courts.

RusAF is a corporate legal entity (corporation) created in the territorial sphere of activity and organizational and legal form as an All-Russian public organization participating in the organization of work on the development of athletics on the territory of the Russian Federation and the representation of Russian athletics in the IAAF, EA and other international sports associations.

1.9. RusAF has an independent balance, settlement, currency and other accounts in bank institutions, an official name, seal, stamp and letterheads with its name, emblem and other attributes approved in the prescribed manner.

The emblem consists of two elements: a picture and an inscription: "All-Russian Athletics Federation" - on a gray background. The color scheme of the emblem consists of the following colors: white, blue, red, dark blue and light gray.

The drawing is a stylized image of a runner. The direction of movement is to the right.

The inscription: "All-Russian Athletics Federation" is executed in capital letters in two lines. For small sizes, instead of the full inscription, use the abbreviation "VFLA" in capital letters. At international competitions and in contacts with representatives of countries that do not use Russian as the official language, the version of the inscription in English is used.

1.10. RusAF is not liable for the obligations of the state, its bodies and organizations, as well as the state, its bodies and organizations are not responsible for the obligations of RusAF.

1.11. RusAF is created without limitation on the duration of its activities.

1.12. The location of RusAF and its permanent collegial governing body - the Presidium: Russian Federation, Moscow.

## 2. GOALS, OBJECTIVES AND SUBJECT OF RUSAF ACTIVITIES

2.1. RusAF was created to:

2.1.1. development and popularization of athletics as one of the sports in the Russian Federation;

2.1.2. preparation and participation of sports teams of the Russian Federation and individual athletes in official international athletics competitions;

2.1.3. strengthening positions and increasing the prestige of Russian athletics in the international arena.

2.2. The main tasks of RusAF are:

2.2.1. implementation of a unified state policy in the field of physical culture and sports, aimed at strengthening the health of the population of the Russian Federation, shaping his need for physical improvement and harmonious development of the individual through athletics;

2.2.2. attracting children and youth to regular athletics by supporting and developing a system of athletics sports schools, Olympic reserve schools, schools of higher sports skills, sports training centers, sports clubs; preparation of a sports reserve for the national athletics teams of Russia;

2.2.3. coordination of the activities of subjects of physical culture and sports related to the development of athletics in Russia;

2.2.4. countering the use of substances and methods prohibited for use in sports, committing other anti-doping violations, as well as ensuring the compliance of RusAF activities with the requirements of the World Anti-Doping Code and the IAAF Anti-Doping Rules;



- 2.2.5. development of the material and technical base of athletics, the formation of investment policy in the field of athletics;
  - 2.2.6. development and organization of implementation of social programs for the development of athletics. Protection of the rights and interests of athletes, coaches, sports specialists and athletics veterans;
  - 2.2.7. organization and holding of official all-Russian and international athletics competitions in the territory of the Russian Federation;
  - 2.2.8. assistance in the material and technical support of RusAF members;
  - 2.2.9. organization and implementation of work to improve the qualifications of coaches, judges, and other sports specialists in the field of athletics;
  - 2.2.10. development and strengthening of international sports relations with foreign sports organizations and associations;
  - 2.2.11. development and implementation of marketing, information, advertising and promotional activities for the development of athletics.
  - 2.2.12. organizational and financial support for projects and programs in the field of elite sports.
- 2.3. The subject of RusAF is to achieve the goals stated in this Charter.

### 3. RIGHTS AND OBLIGATIONS OF RusAF

- 3.1. To implement the statutory goals and objectives RusAF has the right to:
  - 3.1.1. to organize and conduct competitions, championships, and Russian Athletics Cups; develop and approve provisions, regulations and other normative acts on such competitions, and grant their winners the status of champions, winners of championships, winners of Russian Cups, as well as delegate for no more than three years to other physical culture and sports organizations created in the form of non-profit organizations the right to hold such competitions;

- 3.1.2. to carry out the formation, training of sports national teams of the Russian Federation in athletics for participation in the international sports competitions and send them to participate in these competitions;
- 3.1.3. carry out certification of coaches and sports judges in athletics and control over their activities;
- 3.1.4. to establish restrictions on the participation in all-Russian official sports competitions of athletes who have no right to play for sports teams of the Russian Federation in accordance with the norms of international sports organizations holding relevant international competitions;
- 3.1.5. to take part in the formation of the Unified calendar plan of interregional, all-Russian and international physical culture and sports events;
- 3.1.6. participate in the development of standards and requirements of the Unified All-Russian Sports Classification;
- 3.1.7. organize and conduct interregional, all-Russian and international official sports events;
- 3.1.8. make proposals for the inclusion of athletics sports in the All-Russian Register of Sports;
- 3.1.9. join international sports organizations, acquire rights and bear obligations corresponding to the status of members of international sports organizations;
- 3.1.10. receive financial and other support provided for the development of athletics from various sources not prohibited by the legislation of the Russian Federation;
- 3.1.11. to develop and implement targeted, comprehensive and educational programs for the development of athletics in Russia;
- 3.1.12. in the manner prescribed by law, represent and defend their rights in arbitration and arbitration courts;
- 3.1.13. apply for the assignment of honorary sports titles, qualifications and awards to international sports organizations by the federal executive authorities of the Russian Federation in the field of physical culture and sports and the Russian Olympic Committee;

- 3.1.14. make proposals and participate in the development of decisions of state authorities and local authorities on physical culture and athletics;
- 3.1.15. to request from state authorities, local self-government bodies on issues of physical culture and sports and from other bodies and organizations for information, information and other materials necessary for the activities of RusAF;
- 3.1.16. carry out entrepreneurial and foreign economic activity in order to fulfill the statutory goals in the manner prescribed by the law;
- 3.1.17. establish and collect membership fees;
- 3.1.18. accept on the balance sheet and transfer for free use or as a gift to enterprises, organizations and citizens participating in the implementation of the RusAF goals, transport, materials, equipment and products;
- 3.1.19. organize and conduct sports and entertainment events, international conferences, symposia, seminars, courses, exhibitions and other events, both jointly with other legal entities and individuals, and independently;
- 3.1.20. carry out publishing, advertising, information activities, establish mass media, participate in television and radio programs related to the activities of RusAF;
- 3.1.21. provide financial, organizational, consulting and other assistance to RusAF members;
- 3.1.22. freely distribute information about their activities;
- 3.1.23. maintain accounting systems for data on athletes, issue documents certifying belonging to RusAF and sports qualifications of athletes in the manner determined by the federal executive body in the field of physical culture and sports, taking into account the requirements of the legislation of the Russian Federation in the field of personal data;
- 3.1.24. to attract foreign citizens and stateless persons as athletes, coaches and other specialists in the field of physical culture and sports;
- 3.1.25. train controllers-managers;
- 3.1.26. have the rights to use the symbols of the national athletics teams of the Russian Federation and the name "Russian Federation";

3.1.27. in the interests of achieving the goals defined by this charter, to exercise other rights not prohibited by the current legislation of the Russian Federation.

3.2. RusAF is obliged:

3.2.1. in cooperation with other subjects of physical culture and sports, ensure the development of athletics in the Russian Federation;

3.2.2. participate in the implementation of the Unified Schedule of Interregional, All-Russian and International Physical Culture and Sports Events;

3.2.3. to develop, in the prescribed manner, the requirements and norms of athletics in order to include them in the Unified All-Russian Sports Classification and qualification requirements for the assignment of the appropriate qualification categories to sports judges;

3.2.4. to develop and submit to the federal executive body in the field of physical culture and sports programs for the development of athletics in the manner established by this body;

3.2.5. participate in the prevention of doping in athletics and oppose the use of means and (or) methods prohibited in sports, in accordance with the legislation of the Russian Federation, the World Anti-Doping Code, the rules and regulations of the IAAF and EA, as well as manifestations of any form of discrimination and violence in sports;

3.2.6. comply with the legislation of the Russian Federation, generally accepted principles and norms of international law relating to the scope of its activities, as well as the norms and principles provided for by this Charter, other constituent documents and provisions of the IAAF and EA;

3.2.7. take measures to prevent and combat unlawful influence on the results of official sports competitions;

3.2.8. annually publish a report on the activities of the organization and ensure the availability of familiarization with the specified report;

3.2.9. annually inform the body that made the decision on state registration of the RusAF, on the continuation of its activities, indicating the actual location of the permanent governing body, its name and data on the heads of RusAF in the amount of information included in the Unified State Register of Legal Entities;

3.2.10. at the request of the body that made the decision on state registration of the RusAF, submit documents with decisions of the governing bodies and officials of the RusAF, as well as annual and quarterly reports on its activities in the amount of information established by the legislation of the Russian Federation;

3.2.11. assist the representatives of the body that made the decision on the state registration of the RusAF in getting acquainted with the activities to fulfill the statutory goals and comply with the legislation of the Russian Federation;

3.2.12. to ensure the formation and training of sports national teams of the Russian Federation in athletics for participation in international official sports events, as well as the participation of such teams in international official sports events and their achievement of high sports results;

3.2.13. organize and conduct annually children's and youth sports competitions in athletics;

3.2.14. provide placement on your official website:

- the rules of athletics competitions;
- minutes of the RusAF Conferences;
- provisions on the conduct of competitions held by RusAF;
- protocols (results) of the competition;
- information about the members and structural units of RUSAF;
- information about the governing bodies of RUSAF;
- lists of candidates for national teams;
- criteria for the selection of athletes to the national teams of Russia for participation in official international competitions;
- information on the results of audits of the RUSAF activities;
- Register of RUSAF members;
- the address of the RUSAF location and information for communication;
- calendar of sports events;
- a list of disqualified athletes and coaches.

3.2.15. carry out other obligations in accordance with the legislation of the Russian

#### Federation.4. RIGHTS AND OBLIGATIONS OF RusAF MEMBERS

4.1. Membership in RusAF is voluntary.

4.2. RusAF members can be legal entities - public associations interested in jointly solving the statutory goals and objectives of RusAF, recognizing the RusAF Charter.

4.3. Admission to RusAF membership is carried out on the basis of a written application and decision of the governing body of a legal entity - a public association. The application is submitted to the RusAF Presidium.

4.4. The following documents are attached to the application for membership in RusAF:

- a copy of the charter of a legal entity - a public association;
- a copy of the certificate of state registration of a legal entity - a public association;
- a copy of an extract from the Unified State Register of Legal Entities;
- the decision of the authorized body of a legal entity - a public association to join the RusAF.

4.5. On the basis of the submitted application, taking into account the attached documents, the RusAF Presidium makes a decision on admission to RusAF membership, which is formalized by the minutes of the RusAF Presidium. An accepted RusAF member is issued an extract from the minutes of the RusAF Presidium. Information about a member of the RusAF is included in the Register of RusAF members in the prescribed manner.

4.6. RusAF members pay annual membership fees in the amount and in the manner established by the RusAF Conference.

4.7. All RusAF members have equal rights and equal responsibilities.

4.8. RusAF members have the right to:

4.8.1. participate in the management of the RusAF, as well as in the development and implementation of RusAF projects and programs;

4.8.2. use educational, methodological, scientific, informational developments of RusAF;

4.8.3. receive information about the activities of RusAF and get acquainted with its documentation;

4.8.4. participate in the events carried out by RusAF;

- 4.8.5. elect and be elected to the governing, executive, and control and auditing bodies of RusAF in accordance with the regulations approved by the Conference and this Charter;
  - 4.8.6. use the help of RusAF in protecting their rights;
  - 4.8.7. enjoy the benefits established for RusAF members;
  - 4.8.8. use the assistance of RusAF for any type of activity, including sports, economic, advertising;
  - 4.8.9. make proposals regarding the activities of RusAF, participate in their discussion and implementation;
  - 4.8.10. participate in the discussion of issues related to their rights and obligations;
  - 4.8.11. use the RusAF symbols in the prescribed manner;
  - 4.8.12. voluntarily withdraw from the RusAF members on the basis of an application;
  - 4.8.13. exercise their rights through their elected representatives;
  - 4.8.14. use the services provided by RusAF for free;
  - 4.8.15. appeal against decisions of the RusAF bodies entailing civil law consequences in cases and in the manner prescribed by law;
  - 4.8.16. claim, acting on behalf of RusAF, compensation for losses caused by RusAF;
  - 4.8.17. to challenge, acting on behalf of the RusAF, transactions made by it on the grounds provided for by Article 174 of the Civil Code of the Russian Federation or the laws on corporations of certain organizational and legal forms, and to demand the application of the consequences of their invalidity, as well as the application of the consequences of the invalidity of the nullity of RusAF transactions;
  - 4.8.18. initiate, in the event of a gross violation by the executive body of its duties, the early termination of its powers.
- 4.9. RusAF members are obliged to:
- 4.9.1. comply with the RusAF Charter;
  - 4.9.2. pay membership fees on time;
  - 4.9.3. to promote the work of RusAF;
  - 4.9.4. to comply with the decisions of the RusAF governing bodies;



- 4.9.5. not to commit actions that violate the RusAF Charter, the ethics of corporate relations, as well as actions detrimental to RusAF, refrain from activities that contradict the goals proclaimed by RusAF;
  - 4.9.6. assist RusAF in countering the use of substances and methods prohibited for use in sports, and the commission of other anti-doping violations;
  - 4.9.7. provide RusAF in the prescribed manner with the information necessary for its functioning on its activities;
  - 4.9.8. fulfill their obligations under contracts with RusAF;
  - 4.9.9. take care of the RusAF property;
  - 4.9.10. participate in the formation of the RusAF property in the required amount in the manner, manner and within the time limits provided for by the current legislation of the Russian Federation and this Charter;
  - 4.9.11. not to disclose confidential information about the activities of RusAF;
  - 4.9.12. participate in making corporate decisions, without which RusAF cannot continue its activities in accordance with the law, if its participation is necessary for making such decisions;
  - 4.9.13. not to take actions knowingly aimed at causing harm to RusAF;
  - 4.9.14. not to take actions (inaction) that significantly complicate or make it impossible to achieve the goals for which RusAF was created.
- 4.10. Membership in RusAF is lost:
- 4.10.1. upon leaving the RusAF membership of its own free will on the basis of a written application sent to the RusAF Presidium;
  - 4.10.2. in case of liquidation of a member of RusAF. A decision by the RusAF Presidium on this issue is not required, information about this is included in the Register of RusAF members in accordance with the established procedure;
  - 4.10.3. upon temporary suspension of membership or upon exclusion of an RusAF member from the RusAF membership by the RusAF Presidium.
- 4.11. Membership may be temporarily suspended or a member of RusAF may be expelled from its membership by the Presidium if there are the following reasons:

- 4.11.1. failure to comply with decisions and (or) other acts of the RusAF governing bodies;
- 4.11.2. systematic non-payment of membership fees;
- 4.11.3. committing actions that discredit RusAF and cause damage to it, and violate the norms of sports ethics;
- 4.11.4. failure to fulfill obligations under agreements with RusAF;
- 4.11.5. other cases of non-compliance with the requirements of this Charter and contradiction of the activities of the RusAF member to the statutory goals of RusAF.

4.12. The RusAF provides an honorary membership.

The title "Honorary Member of the All-Russian Athletics Federation" can be awarded to athletes, coaches, sports specialists, judges, public figures and sports veterans who have made a significant contribution to the development of athletics in the country.

The title "Honorary Member of the All-Russian Athletics Federation" is awarded by the RusAF Presidium.

4.13. An honorary member of the All-Russian Athletics Federation has the right:

- 4.13.1. participate in the development and implementation of RusAF projects and programs;
- 4.13.2. use educational, methodological, scientific, informational developments of RusAF;
- 4.13.3. receive information about the activities of RusAF;
- 4.13.4. participate in the events carried out by RusAF;
- 4.13.5. use the help of RusAF in protecting their rights;
- 4.13.6. enjoy the benefits established for RusAF members.

## 5. ORGANIZATIONAL STRUCTURE OF RusAF

5.1. The organizational structure of RusAF is based on a territorial principle, it is based on legal entities - regional sports federations of athletics, which are RusAF members.

5.2. Regional sports federations act on the basis of their charters, which do not contradict the Charter of RusAF.

5.3. RusAF has the right to create (open) branches and representative offices of RusAF, which are not legal entities and act on the basis of the provisions approved by the RusAF Presidium.

## 6. RUSAF MANAGEMENT BODIES

6.1. The supreme governing body of RusAF is the Conference, which is convened at least once a year.

The RusAF reporting and election Conferences are convened once every four years - no later than 6 (six) months after the end of the Olympic Games.

The decision to hold the Conference is taken by the RusAF Presidium and no later than 60 (sixty) days in advance informs RusAF members in writing about the dates, venue and agenda.

6.2. An extraordinary Conference may be convened at the written request of at least 1/3 of the RusAF members, at least 1/2 of the RUSAF Presidium members, the RusAF President or the RusAF Control and Audit Commission.

If the RusAF Presidium has not decided within a month to hold an extraordinary Conference, the interested RusAF members or RusAF Presidium members, the RusAF President, as well as the RusAF Control and Audit Commission have the right to convene the Conference on their own.

6.3. An RusAF conference is considered competent if it is attended by more than 1/2 of RusAF members. RusAF members participate in the Conference through their representatives (hereinafter referred to as delegates).

At the same time, at least 75 (seventy five) percent of the votes of the total number of votes of delegates to the RusAF Conference must belong to representatives of accredited regional sports federations that are RusAF members.

6.4. The President of RusAF (and in his absence, the person acting as President of RusAF) opens the Conference. At the suggestion of the President of RusAF or the person in charge of the meeting, the RusAF Conference elects the chairman of the conference.

6.5. The preparation of the minutes of the Conference is entrusted to the RusAF Secretary General. The minutes of the meetings of the Conference are signed by the President of the Conference and the Secretary, elected by the conference.

6.6. The form of voting (open or secret) is determined by the Conference.

6.7. In the absence of a quorum, the RusAF Conference is postponed to the date and time determined by the RusAF Presidium.

6.8. The exclusive competence of the RusAF Conference:

- determination of priority directions of RusAF activities;
- determination of the principles of formation and use of the RusAF property;
- approval of the RusAF Charter, amendments and additions to the RusAF Charter;
- election of the RusAF President;
- election of members of the RusAF Presidium;
- election of members of the Control and Auditing Commission, its chairman and early termination of their powers;
- early termination of the powers of the RusAF President, members of the RusAF Presidium;
- reorganization, liquidation of RusAF, appointment of a liquidation commission (liquidator), approval of the liquidation balance sheet;
- approval of an audit organization or an individual auditor of RusAF;
- approval of the annual and financial reports of the RusAF;
- making decisions on the amount and procedure for payment of entrance, membership and other property fees by RusAF members;
- determination of the procedure for admission to the membership of RusAF and exclusion from its membership;
- making decisions on the creation of RusAF of other legal entities, on the participation of RusAF in other legal entities, on the creation of branches and on the opening of RusAF representative offices.

Decisions on issues of the exclusive competence of the RusAF Conference are made by a qualified majority of at least 2/3 of the votes of the delegates present, with the exception

of decisions on the election of the President and members of the Presidium, which are made by a qualified majority (50% plus 2 votes) of the delegates present.

Competence of the RusAF Conference:

- hearing and approval of the reports of the Presidium and the RusAF Control and Auditing Commission;

- approval of the regulations that determine the procedure for the election, transfer and revocation of powers from elected persons, governing and supervisory bodies of RusAF.

The conference has the right to make decisions on any other issues of RusAF activities.

Decisions on issues that are not within the exclusive competence of the RusAF Conference are made by a simple majority vote of the delegates present.

6.9. The permanent governing collegial body of RusAF is the RusAF Presidium, elected at the RusAF Conference for a term of 4 (four) years. In exceptional cases, the election of the RusAF Presidium for a shorter period is allowed. One and the same person cannot hold the position of a member of the Presidium for more than 3 (Three) four-year terms in a row. The RusAF Presidium exercises the rights and obligations on behalf of RusAF in accordance with this Charter. In its activities, the RusAF Presidium is accountable to the RusAF Conference.

The number of members of the Presidium may not exceed 27 (twenty seven) people. The quantitative composition of the Presidium is determined by the Conference.

6.9.1. In accordance with the statutory requirements of the IAAF and EA, members of the IAAF Council and EA Council from the Russian Federation must be elected to the RusAF Presidium. If the above members do not collect the required number of votes, their seats in the RusAF Presidium remain vacant, and these members are entitled to take part in the RusAF Presidium meetings with the right of an advisory vote.

6.9.2. Persons elected to the RusAF Control and Audit Commission cannot be elected to the RusAF Presidium.

6.10. RusAF Presidium:

6.10.1. elects the RusAF First Vice-President and Vice-Presidents from among the elected members of the Presidium;

- 6.10.2. decides on the disqualification of athletes, coaches, sports specialists and referees, except for cases when the powers to disqualify these persons are attributed to the competence of other bodies;
- 6.10.3. maintains the Register of RusAF members;
- 6.10.4. maintains the Register of Athletes;
- 6.10.5. develops plans and programs for activities to ensure the implementation of the decisions of the Conference;
- 6.10.6. monitors the implementation of the decisions of the Conference;
- 6.10.7. prepares questions for their discussion at the RusAF Conference;
- 6.10.8. approves the agenda, dates and place of the RusAF Conference;
- 6.10.9. reports on the work done to the Conference;
- 6.10.10. creates public working bodies of RusAF, approves regulations on their activities and composition;
- 6.10.11. approves the regulatory documents of athletics competitions, the calendar plan of Russian competitions held in Russia;
- 6.10.12. approves the frequency of RusAF holding official sports events;
- 6.10.13. approves the candidacy of the Secretary General for the subsequent appointment of the Secretary General by the President of RusAF;
- 6.10.14. approves the head and senior coaches, the criteria for the selection of athletes for their inclusion in the sports national athletics teams of the Russian Federation, as well as their composition;
- 6.10.15. considers and makes decisions on issues:
  - preparation and performance of sports national teams of the Russian Federation in athletics;
  - holding official sporting events in Russia;
  - assessing the contribution of coaches and sports specialists to the training of athletes and sports teams of the Russian Federation;
- 6.10.16. approves the annual balance sheet, with subsequent approval at the Conference, as well as the financial plan and cost estimates of RusAF;

- 6.10.17. exercises the rights and obligations of a legal entity on behalf of RusAF;
  - 6.10.18. annually informs the body that made the decision on the state registration of the RusAF on the continuation of RusAF activities indicating the actual location of the Presidium and data on the RusAF leaders in the amount of information required by law;
  - 6.10.19. approves seals, stamps and letterheads with the name of the organization, RusAF attributes;
  - 6.10.20. has the right to make decisions on other issues of the RusAF activities that are not attributed to the exclusive competence of the RusAF Conference and the RusAF President.
- 6.11. A meeting of the RusAF Presidium is held as needed, but at least once a quarter and is considered competent if more than 1/2 of its members participate in it.

The RusAF Secretary General notifies the RusAF Presidium members of the date, place and time of the RUSAF Presidium meeting in writing no later than 10 (ten) working days before the date of the meeting.

The decisions of the RusAF Presidium are taken by open or secret ballot by a simple majority of votes of the Presidium members present at the meeting. In cases where it is impossible to conduct in-person voting (open or secret) with the participation of all members of the Presidium, in cases where there is no quorum at a meeting or there is a need for a prompt decision-making, absentee voting by members of the Presidium is possible.

The meeting of the Presidium is chaired by the President of the RusAF, and in his absence - by the First Vice President or one of the Vice-Presidents of the RusAF.

The term of office of the members of the Presidium who missed the meetings of the Presidium more than three times a year shall terminate automatically. In this case, at the next Conference, the relevant members of the Presidium are re-elected for the term of office of the elected Presidium from among the nominated candidates.

6.12. The minutes of the meetings of the Presidium are kept by the Secretary General of RusAF, and in his absence, any of the members of the Presidium.



The minutes of the meetings of the Presidium are signed by the President of RusAF, and in his absence, the First Vice President is either one of the Vice-Presidents of RusAF and the General Secretary of RusAF, or a person replacing him at the meeting.

6.13. In order to promptly resolve the current and urgent issues of the RusAF activity that are within the competence of the RusAF Presidium, the RusAF Presidium Bureau operates for the period of the RusAF Presidium powers.

6.14. The Bureau of the RusAF Presidium includes: RusAF President, RusAF First Vice-President and RusAF Vice-Presidents.

6.15. The decisions made by the Bureau of the RusAF Presidium come into force from the moment of their adoption and are subject to mandatory approval at the next meeting of the RusAF Presidium.

In the event that the RusAF Presidium does not approve the decision of the RusAF Presidium Bureau, as well as if the decision of the RusAF Presidium Bureau is not submitted for approval at the next meeting of the RusAF Presidium, the decision made by the RusAF Presidium Bureau is considered canceled.

The RusAF Secretary General is present at the meeting of the RusAF Presidium Bureau and gives the necessary explanations at the request of the RusAF Bureau members.

6.16. The Bureau of the RusAF Presidium holds its meetings as necessary to resolve urgent issues of RusAF activities.

6.17. The decisions of the RusAF Presidium Bureau are made by a simple majority in the presence of more than 1/2 of its members. In case of equality of votes, the vote of the President of RusAF or a person replacing him is considered decisive.

The minutes of the RusAF Presidium Bureau meetings are signed by the RusAF President and RusAF Secretary General.

6.18. The President of the RusAF - the sole executive body of the RusAF is elected at the RusAF reporting and election Conference for a period of 4 (Four) years.

The election of the RusAF President is carried out in the following order:

- the number of candidates nominated by regional federations participates in the first round of voting;

- the second round of voting is entered by the two candidates who received the most votes in the first round.

The same person cannot hold the office of President for more than 3 (Three) four-year terms in a row.

The President of the RusAF acts as a guarantor of compliance with the Charter, decisions of the RusAF Conference, the RusAF Presidium and the Bureau of the RusAF Presidium, the execution of contracts and agreements.

The RusAF President is accountable to the RusAF Conference in his activities.

#### 6.19. RusAF President:

6.19.1. represents the interests of RusAF in relations with state, public, international and other organizations without a power of attorney;

6.19.2. heads the work of RusAF as a whole, issues orders, orders, instructions and other acts on issues of RusAF activities;

6.19.3. opens the meetings of the RusAF Conference and presides over the meetings of the RusAF Presidium and the RusAF Presidium Bureau, signs the minutes of the RusAF Presidium and RusAF Presidium Bureau meetings;

6.19.4. presents for election to the RusAF Presidium the candidacy of RusAF First Vice-President;

6.19.5. organizes the execution of decisions of the RusAF Conference, RusAF Presidium and RusAF Presidium Bureau;

6.19.6. manages the implementation of the RusAF activity programs approved by the RusAF Presidium;

6.19.7. in agreement with the RusAF Presidium, the candidate is appointed by the RusAF Secretary General;

6.19.8. on behalf of the RusAF Presidium, submit to the RusAF Conference a report on the activities of the RusAF Presidium;

6.19.9. concludes civil law contracts on behalf of RusAF, including employment contracts, approves the staffing table for employees of the RusAF administrative office, determines

their job descriptions and remuneration conditions, takes incentives to them and imposes disciplinary sanctions;

6.19.10. has the right to delegate part of its powers by power of attorney in the manner prescribed by the legislation of the Russian Federation;

6.19.11. carries out, within the framework of the current legislation, any other actions necessary to achieve the goals and fulfillment of the tasks of the RusAF, except for those that, in accordance with this Charter, are attributed to the exclusive competence of the RusAF Conference and the RusAF Presidium;

6.20. In the event of a voluntary resignation of the powers of the RusAF President or persistent inability for health reasons to exercise the powers of the RusAF President, as well as in case of other reasons that prevent the RusAF President from exercising his powers, the powers of the RusAF President are exercised by the First Vice President until the RusAF President is elected by the RusAF Conference.

6.21. The RusAF Vice-Presidents are elected by the RusAF Presidium for a period of 4 (four) years in the number established by its decision.

The RusAF Vice-Presidents, including the RusAF First Vice-President, carry out the instructions of the RusAF Presidium, and also exercise other powers of the President determined by the RusAF Presidium.

6.22. In the event of a vacancy in the composition of the RusAF Presidium, the RusAF Control and Auditing Commission in the period between the RusAF reporting and election Conferences, election to this position can be made at the RusAF Conference with a term of office before the next RusAF reporting and election Conference.

6.23. To control the financial, economic and statutory activities, the RusAF reporting and election Conference elects for a period of 4 years the RusAF Control and Audit Commission in the amount of up to 5 (five) people and the Chairman of the RusAF Control and Audit Commission from its members. The quantitative composition of the RusAF Control and Auditing Commission is determined by the Conference. One and the same person cannot hold the position of a member of the RusAF Control and Auditing Commission for more than 3 (Three) four-year terms in a row.

6.24. RusAF Control and Auditing Commission:

6.24.1. conducts an audit of the financial, economic and statutory activities of the RusAF;

6.24.2. organizes an audit of the financial, economic and statutory activities of the RusAF at least once a year.

6.25. Members of the RusAF Control and Auditing Commission can participate in the meetings of the RusAF Presidium and the RusAF Presidium Bureau without the right to vote;

6.26. Members of the RusAF Control and Auditing Commission cannot be members of the RusAF Presidium and be employees of RusAF.

6.27. Meetings of the RusAF Control and Auditing Commission are convened by its Chairman as needed, but at least once a year. A meeting of the RusAF Control and Auditing Commission is competent if there are more than 1/2 of its members. The decision is taken by a majority of votes of the members of the RusAF Control and Auditing Commission if there is a quorum.

6.28. The activities of the members of the RusAF Control and Auditing Commission are free of charge. At the same time, RusAF compensates the expenses of the members of the Control and Auditing Commission incurred by them in the course of their activities as part of the commission.

6.29. To facilitate the activities of RusAF, including attracting additional financial resources and monitoring their use, RusAF may create an RusAF Board of Trustees.

6.29.1. The procedure for the formation of the RusAF Board of Trustees, its term of office, its competence and the procedure for its activities are determined by the Regulations on the RusAF Board of Trustees approved by the RusAF Presidium.

6.29.2. The RusAF Board of Trustees operates on a voluntary basis. Meetings of the RusAF Board of Trustees are convened by the Chairman of the RusAF Board of Trustees on the initiative of the RusAF Board of Trustees members, or on the initiative of the RusAF President and are held at least 1 (one) time a year. The Chairman of the RusAF Board of Trustees is elected at a meeting of the RusAF Board of Trustees from among the members of the RusAF Board of Trustees.

6.29.3. A meeting of the RusAF Board of Trustees is considered competent if at least half of the RusAF Board of Trustees is present at its meeting.

6.29.4. The decisions of the RusAF Board of Trustees are made by a simple majority of votes of the members of the RusAF Board of Trustees present at the meeting.

6.29.5. The decisions of the RusAF Board of Trustees are recorded in the minutes of the meeting, signed by the Chairman of the RusAF Board of Trustees.

6.30. The Secretary General is appointed by the President of RusAF for a period of 4 years after the approval of his candidacy at a meeting of the RusAF Presidium.

6.31. The labor functions of the RusAF Secretary General are determined in accordance with the employment contract with him, job descriptions and the provisions of this Charter.

6.32. Persons authorized to speak on behalf of RusAF must act in the interests of the legal entity it represents in good faith and reasonably. Members of the RusAF collegial bodies bear the same responsibility. Persons authorized to speak on behalf of RusAF are obliged to compensate for losses caused through its fault to a legal entity. Members of the RusAF collegial bodies also bear the obligation to compensate for losses, with the exception of those who voted against the decision that caused damages to the legal entity, or, acting in good faith, did not participate in the voting.

## 7. PREVENTING THE USE OF DOPING IN SPORT

7.1. RusAF members are required to comply with the anti-doping legislation, including the International Convention against Doping in Sport, adopted by the 33rd session of the UNESCO General Conference on October 19, 2005 in Paris and ratified by Federal Law No. 240-FZ of December 27, 2006 "On the Ratification of the International conventions against doping in sport ", the World Anti-Doping Code, the IAAF Anti-Doping Rules, as well as the Russian anti-doping rules.

In its activities, RusAF contributes to the fight against the spread and use of doping and other methods prohibited in sports, actively carries out anti-doping education for athletes

and athletes' personnel, supports detection, counteraction and education programs aimed at eradicating doping in sports.

7.2 Requirements for the need to comply with anti-doping laws are included in the job descriptions of staff members of the RusAF administrative office.

7.3. Staff members of the RusAF administrative office are personally liable for anti-doping violations.

7.4. In order to investigate the facts of violations of anti-doping legislation and the application of penalties against persons whose guilt is established, an independent Disciplinary Commission is created in RUSAF, which also has jurisdiction to review violations of ethical standards of conduct.

## 8. PROPERTY AND FUNDS OF RUSAF

8.1. RusAF may own land plots, buildings, structures, structures, equipment, transport, inventory, office equipment, cultural, educational and sports and health-improving property, cash, shares, other securities and other property necessary for material support of RusAF activities.

8.2. The RusAF may own institutions and publishing houses, the media created and acquired at the expense of RusAF in accordance with the statutory goals.

8.3. The property and funds of the RusAF are formed from the following sources:

8.3.1. membership fees;

8.3.2. sponsorship receipts;

8.3.3. voluntary contributions and donations;

8.3.4. receipts from lectures, consultations, seminars, competitions and other events, from the distribution of printed materials;

8.3.5. receipts from publishing, business, foreign economic activity;

8.3.6. funds paid by international organizations according to their regulations;

8.3.7. funds received from public organizations;

8.3.8. profits from the activities of organizations, business entities created with the participation of RusAF;

8.3.9. proceeds from the sale of rights to advertising, television and Internet broadcasting of sports events;

8.3.10. other income not prohibited by law.

8.4. RusAF carries out its activities based on the financial plan approved by the RusAF Presidium.

The RusAF funds are spent according to the estimate approved by the RusAF Presidium.

8.5. The RusAF property is owned by RusAF as a whole. Each individual RusAF member does not have ownership of a share in the property owned by RusAF.

## 9. BUSINESS OF RUSAF

9.1. RusAF can carry out entrepreneurial activity if it is aimed at achieving the statutory goals and meets these goals.

9.2. The RusAF business activities are carried out in accordance with the Civil Code of the Russian Federation and other legislative acts of the Russian Federation.

9.3. RUSAF has the right, on its own behalf, to conclude transactions and other legal acts both in the Russian Federation and abroad of the Russian Federation.

9.4. RusAF independently plans entrepreneurial activity and carries out foreign economic activity in accordance with the established procedure.

9.5. RusAF can create business partnerships and societies, other business organizations, as well as acquire property intended for conducting business.

Business partnerships, companies and other business organizations created by RusAF make payments to the respective budgets in the manner and amount established by the legislation of the Russian Federation.

9.6. Income from RusAF entrepreneurial activities cannot be redistributed among RusAF members and should only be used to achieve statutory goals.



9.7. RusAF has the right to use its funds and property for charitable purposes and donations.

9.8. Control over the entrepreneurial activity of RusAF is carried out by the Control and Auditing Commission, as well as by other bodies in the manner prescribed by the current legislation of the Russian Federation.

## 10. PROCEDURE FOR MAKING CHANGES AND ADDITIONS TO THE CHARTER

10.1. Changes and additions may be made to the current RusAF Charter on the initiative of the Presidium.

10.2. The RusAF Charter with amendments and additions is approved by the RusAF Conference if more than 2/3 of the delegates present at the Conference voted for this decision.

Amendments and additions approved by the RusAF Conference are subject to state registration in the manner prescribed by law.

10.3 Changes and additions to the RusAF Charter come into force from the date of their state registration.

## 11. REORGANIZATION AND ELIMINATION OF RUSAF

11.1. The reorganization and liquidation of RusAF is carried out by the decision of the Conference, if at least 2/3 of the delegates present voted for it.

11.2. RusAF liquidation can be carried out by a court decision in the manner prescribed by the current legislation.

11.3. RusAF is considered liquidated from the moment it is excluded from the Unified State Register of Legal Entities.

11.4. When RusAF is liquidated, the documents on the staff are transferred for storage in accordance with the established procedure.

11.5. The property remaining as a result of the liquidation of RusAF, after satisfying the claims of creditors, is directed to the purposes provided for by this Charter.

● **Annex D. EMPLOYMENT CONTRACT with the coach**

EMPLOYMENT CONTRACT No.

with the coach of the national sports team of the Russian Federation

by sport (sport discipline, group of sport disciplines)

Moscow " \_\_\_\_\_ " \_\_\_\_\_ 20\_\_

Federal State Budgetary Institution "Center for Sports Training of National Teams of Russia", represented by Deputy Director Selivanov Dmitry Ivanovich, acting on the basis of power of attorney 17 / D-54 dated 03/15/2017, hereinafter referred to as the "Employer", on the one hand, and (Employee's full name) hereinafter referred to as "Employee", on the other hand, have entered into this employment contract as follows:

**1. General Provisions**

1.1. The employee is hired by the Federal State Budgetary Institution "Center for Sports Training of Russian National Teams".

1.2. Under this employment contract, the Employer provides work as a coach of the sports team of the Russian Federation in (kind of sport)

The Employee undertakes to personally perform the specified work in accordance with the terms of this employment contract:

1.2.1. Conducting training sessions with athletes of the sports team:

- analysis of a comprehensive plan for the training of a sports team and individual plans for the training of athletes of a sports team, approved plans for holding sports events;
- determination and installation of the training process of national team sportsmen;
- control of the development of physical qualities of athletes, ensuring the growth of intellectual training in the field of theory and methodology of sports, team interaction, improving the universal physical and technical-tactical training, performing skills, individual style in the form of sports (sports discipline, a group of sports disciplines) during training with sportsmen of the sports team, stimulating the adaptation processes of sportsmen of the sports team;
- formation of the state of readiness in the athletes of the sports team competition, self-adjustment, focus and mobilization;
- development of universalization of sportsmen of the sports team, improvement of interaction tactics between athletes according to the functions performed in a sports team and the interchangeability of athletes in a sports team;
- preparation of athletes of the sports team for the assessment of a simulated game situations, to commensurate technical and speed capabilities with dynamics

movement, control of the skills of athletes performing a sports team techniques in variable conditions close to the game;

- setting and monitoring the execution of the physiological task of training, modeling optimal training load, control of the optimal ratio (proportionality) of various aspects of the preparedness of athletes of the sports team during the training process;
- systematic monitoring of the state of the best individual and team readiness (physical, technical, tactical and mental) of sportsmen of the sports team for sports achievements;
- checking the fulfillment of the planned tasks by the athletes of the sports team and
- activities provided for by the comprehensive plan for the training of the sports team, individual plans for the training of athletes of the sports team.

#### 1.2.2. Organization of selection and training of athletes of the sports team:

- visiting municipal, regional training camps, sports competitions, individual physical culture and sports organizations in order to identify promising athletes for enrollment in the reserve of the sports team;
- planning of the integrated training of the national sports team, the activities of biomedical, anti-doping support for the training of the sports national team, individual plans for the training of athletes of the sports national team;
- control over the implementation of plans for the comprehensive training of the sports team, individual training of athletes of the sports team;

#### 1.2.3. Organization of competitive activity of a sports team:

- organization of preparation and participation of the sports team in sports competitions;
- organization of psychological and methodological support for athletes of the sports team in the pre-competition and competitive periods;
- analysis of the effectiveness of the performance of the sports team at sports competitions, the development of proposals to prevent negative scenarios of the competitive activity of the sports team.

#### 1.2.4. Coordination of the work of coaches, specialists involved in the training of athletes of the national sports team:

- control over the implementation of the target comprehensive program for the preparation of the sports team;
- control over the implementation of anti-doping measures and procedures, measures of medical biological and scientific-methodological support of sports training of sports commands;

### 1.3. Work for the Employer is for the Employee

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(main, part-time)

1.4. This employment contract is concluded from \_\_\_\_\_ 202\_ to \_\_\_\_\_ 202\_.

1.5. This employment contract comes into force from " \_\_\_\_\_ " \_\_\_\_\_ 202\_.

1.6. Start date of work " \_\_\_\_\_ " \_\_\_\_\_ 202\_.

1.7. The basis for concluding a fixed-term employment contract is the annual formation of lists of candidates for sports national teams of the Russian Federation by type of sport (clause 1 of Art. 36 329-FZ "On physical culture and sports in the Russian Federation" dated 04.12.2007 year), Art. 348.2 of the Labor Code of the Russian Federation.

## **2. Rights and obligations of the Employee.**

2.1. The employee has the right to:

2.1.1. Providing him with work stipulated by this employment contract. 2.1.2. Ensuring safety and working conditions that meet state regulatory requirements for labor protection.

2.1.3. Timely and in full payment of wages in accordance with their qualifications, the complexity of work, the quantity and quality of work performed.

2.1.4. The employee has other rights provided for by the labor legislation of the Russian Federation, this labor contract.

2.2. The employee is obliged:

2.2.1. Conscientiously fulfill his labor duties assigned to him by this labor contract and job description, fulfill the established labor standards. 2.2.2. Comply with the internal labor regulations applicable to the Employer, labor protection and labor safety requirements, other local acts of the Employer directly related to the Employee's labor activity. 2.2.3. To treat with care the property of the Employer, including the property of third parties located with the Employer, if the Employer is responsible for the safety of this property and the property of other employees.

2.2.4. Immediately inform the immediate supervisor of a situation that poses a threat to the life and health of people, the safety of the Employer's property, including the property of the Employer of third parties, if the Employer is responsible for the safety of this property, property of other employees.

2.2.5. The employee is obliged to comply with the All-Russian anti-doping rules and anti-doping rules approved by international anti-doping organizations, to take measures to prevent the violation of these anti-doping rules by the athlete (s).

2.2.6. Use the sports equipment provided by the employer during working hours.

2.2.7. Comply with the provisions (regulations) on sports competitions in the part directly related to work.

2.2.8. The employee is obliged to use the vacation days provided for by the current legislation and this employment contract during the validity of this employment contract until its expiration.

2.2.9. The employee is obliged to fulfill other obligations stipulated by the labor legislation of the Russian Federation and this labor contract.

### **3. Rights and obligations of the Employer.**

3.1. The employer has the right:

3.1.1. Require the Employee to fulfill his obligations in good faith under this employment contract.

3.1.2. Adopt local acts directly related to the work of the Employee, including the internal labor regulations, labor protection and labor safety requirements.

3.1.3. Bring the Employee to disciplinary and material liability in the manner prescribed by the Labor Code, other federal laws, departmental and local regulations.

3.1.4. Encourage the Employee for conscientious and effective work.

3.1.5. The employer has other rights provided for by the labor legislation of the Russian Federation, this employment contract.

3.2. The employer is obliged:

3.2.1. Provide the Employee with work stipulated by this employment contract.

3.2.2. Ensure the safety and working conditions of the Employee that meet the state regulatory requirements for labor protection.

3.2.3. Provide the Employee with sports equipment, sports equipment and inventory, other material and technical means necessary for the implementation of his labor activity.

3.2.4. To pay in full the salary due to the employee within the established time frame.

3.2.5. Process and protect the personal data of the Employee in accordance with the legislation of the Russian Federation.

3.2.6. Introduce the Employee against signature with the adopted local regulations directly related to his labor activity.

3.2.7. The employer fulfills other obligations stipulated by labor legislation and other regulatory legal acts containing labor law norms, collective agreements, agreements, local regulations and this employment contract.

### **4. Conditions of remuneration of the Employee**

4.1. For the performance of the labor duties provided for by this employment contract, the Employee is paid a salary (calculated depending on the amount of time worked), consisting of:

- An official salary in the amount of \_\_\_\_\_ rubles

- Compensatory payments:

Payment name	Payout amount	Factor for receiving payment
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- Supplements of an incentive nature:

Payment name	Conditions for receiving payment	Indicators and criteria for assessing the effectiveness of activities	Frequency	Amount of payment
Increasing salary ratio	Intensity and high performance at work	Results in informal team competition in sports disciplines or program types	monthly	

- Additional incentive payments (established by the commission of the FSBI "CSP" if funds are available):

Payment name	Conditions for receiving payment	Indicators and criteria for assessing the effectiveness of activities	Frequency	Amount of payment
Annual performance bonus	Full or overfulfilled	Implementation of the plan	Once a year	100%
	Failure to fulfill on gold medals, but fulfillment on total medals			75%
	Failure to fulfill in gold, silver and total medals, or fulfillment of places below 9-24	Implementation of the plan of the target integrated training program for athletes		50%
	Failure to fulfill in gold, silver and bronze, but with medals	(for non-Olympic sports - fulfillment of the athletes training plan)		25%
	Failure to fulfill the plan of the Center for Training			0%



4.2. The salary is paid on the 18th day - for the first part of the month and on the 3rd day of each month - the rest of the salary, by issuing through the Employer's cash office or by transferring to the Employee's bank account.

4.3. The Employee is subject to the benefits, guarantees and compensations established by the legislation of the Russian Federation, the collective agreement and local regulations.

4.4. The employee may receive other payments in accordance with the Regulations on remuneration, bonuses, material incentives and performance indicators of employees of the FSBI "CSP" and the provision of material assistance to them.

## **5. Working hours and rest time.**

5.1. The employee is set \_\_\_\_\_ duration working time.  
(normal, shortened, part-time)

5.2. The mode of work (working days and days off, start and end time of work) is determined by the internal labor regulations in force for the Employer, or by this employment contract.

5.3. The employee is granted an annual paid leave of duration 30 calendar days, or in proportion to the hours worked.

5.4. The employee is granted an additional annual paid leave of 4 calendar days in accordance with Art. 348.10 of the Labor Code of the Russian Federation.

5.5. Annual paid vacation (main, additional) is provided in accordance with the vacation schedule.

## **6. Social insurance.**

6.1. The employee is subject to compulsory social insurance in connection with work. The types and conditions of compulsory social insurance of an employee in connection with work activities are carried out by the Employer in accordance with the legislation of the Russian Federation.

## **7. Other terms of the employment contract.**

7.1. The Employee undertakes during the term of this employment contract and after its termination within two years not to disclose secrets protected by law (state, commercial, official and other secrets) that have become known to the Employee in connection with the performance of his labor duties.

7.2. The employer is obliged to comply with the procedure for processing, other use and ensuring the safety of the employee's personal data provided for by labor legislation and other federal laws.

7.3. The employee agrees to the transfer by the employer of his personal data, a copy of the employment contract to the All-Russian Sports Federation for the kind of sport and the Federal Executive Body in the Field of Physical Culture and Sports in the Russian Federation.

## **8. Responsibility of the parties to the employment contract.**

8.1. The Employer and the Employee are responsible for non-fulfillment or improper fulfillment of the obligations and obligations assumed, established by this employment contract, local regulations of the Employer, and the legislation of the Russian Federation.

8.2. For the commission of a disciplinary offense, that is, failure to perform or improper performance by the Employee through his fault of the labor duties assigned to him, the Employee may be subject to disciplinary sanctions provided for in Article 192 of the Labor Code of the Russian Federation.

8.3. The employee is personally liable for violation of the Federal Law of December 31, 2014, No. 532-FZ "On Amendments to Certain Legislative Acts of the Russian Federation in terms of counteracting the circulation of falsified, counterfeit, substandard and unregistered medicines, medical devices and falsified dietary supplements".

8.4. The Employee and the Employer may be held liable for material and other types of legal liability, in the cases and in the manner provided for by labor legislation and other federal laws.

## **9. Change and termination of an employment contract.**

9.1. Each of the parties to this employment contract has the right to raise with the other party the question of its addition or other amendment to the employment contract, which, by agreement of the parties, are drawn up by an additional agreement, which is an integral part of the employment contract.

9.2. Changes and additions can be made to this employment contract by agreement of the parties also in the following cases:

a) when changing the legislation of the Russian Federation in the part affecting the rights, obligations and interests of the parties, as well as when changing the local regulations of the Employer.

b) in other cases provided for by the Labor Code of the Russian Federation.

9.3. The employment contract with the Employee is terminated on the grounds provided for by the Labor Code of the Russian Federation and other federal laws.

9.4. The employment contract with the Employee is terminated due to a violation by the Employee, including one-time, of the all-Russian anti-doping rules and (or) anti-doping rules approved by international anti-doping organizations, recognized as a violation by the decision of the relevant anti-doping organization.

## **10. Final provisions.**

10.1. Labor disputes and disagreements between the parties regarding compliance with the terms of this employment contract are resolved by agreement of the parties, and if an agreement is not reached, they are considered by the labor dispute commission and (or) the court in the manner prescribed by the legislation of the Russian Federation.

10.2. In the part not provided for by this employment contract, the parties are guided by the legislation of the Russian Federation.

10.3. The employee has been warned and agrees that this contract will be terminated upon the expiration of its term, and the employee will be dismissed on the same grounds.

10.4. This employment contract is concluded in two copies (unless otherwise provided by law), which have the same legal force. One copy is kept by the Employer in the personal file of the Employee, the second - by the Employee.

11. Addresses and details of the parties:

EMPLOYER

Federal State Budgetary Institution "Sports Training Center of Russian National Teams"

Legal address: 105064, Moscow, Kazakova st. , 18

Actual address: 105064 Moscow, Kazakova st., 18, Bld. 8.

NTID 7709295766

Phone / fax: (495) 617-02-66

Deputy Director

\_\_\_\_\_ D. I. Selivanov

M.P.

EMPLOYEE \_\_\_\_\_

Registration address: \_\_\_\_\_

Passport (another document certifying personality) \_\_\_\_\_

series \_\_\_\_\_ N \_\_\_\_\_

issued by: \_\_\_\_\_

date of issue " \_\_\_\_ " \_\_\_\_\_

\_\_\_\_\_  
(Employee's signature)

The employee received one copy of this employment contract

\_\_\_\_\_  
(Employee's signature)

Appendix No. 1 to the employment contract

Date \_\_\_\_\_ No. \_\_\_\_\_

## **REFERENCE LIST**

### **WITH THE LOCAL REGULATORY ACTS OF THE EMPLOYER, INSTRUCTIONS BEFORE CONCLUDING THE EMPLOYMENT CONTRACT**

No. Name of the document Mark of familiarization

(signature)

1. Internal labor regulations
2. Regulation on the protection of personal data
3. Regulations on remuneration, bonuses, material incentives and performance indicators of employees of FSBI "CSP" and providing them with material assistance
4. Job description
5. Introductory briefing on labor protection
6. Code of Ethics and Service Conduct for Employees of FSBI "CSP"

Appendix No. 2 to the employment contract

dated \_\_\_\_\_ No. \_\_\_\_\_

## **CONSENT**

### **for the processing of personal data**

In accordance with paragraph 1 of Art. 9 of the Law of the Russian Federation of 27.07.2006 No. 152-FZ "On Personal Data" I give FSBI "CSP" consent to the processing of my personal data in any legally permitted way.

Consent applies to the processing of the following personal data:

- Full Name.
- Gender.

- Date and place of birth.
- Passport data.
- Addresses of registration at the place of residence and actual residence.
- Phone numbers: home and mobile.
- Information about education, professional retraining, advanced training.
- Data on marital status, family composition.
- Attitude towards military service.
- Information about seniority, previous jobs, income at previous jobs.
- SNILS.
- TIN.
- Information about events related to my work activity in the FGBU "CSP".
- Data on my income in the FSBI "CSP".
- Information about my business qualities.
- Photos
- Data processing should be carried out in order to:
  - Ensuring compliance with the requirements of the legislation of the Russian Federation.
  - Registration and regulation of labor relations.
  - Reflection of information in personnel documents.
  - Payroll.
  - Calculation and payment of tax payments stipulated by the legislation of the Russian Federation.
  - Submission of statutory reporting on individuals to the Federal Tax Service Inspectorate and off-budget funds.
  - Submission of information to the bank for registration of a bank card and subsequent transfer of wages to it.
  - Provision of tax deductions.
  - Ensuring safe working conditions.
  - Ensuring the safety of property belonging to the employer.

This consent is valid from the date of its signing until the expiration of the employment contract.

\_\_\_\_\_ / \_\_\_\_\_

(signature, transcript)

● **Annex E. EMPLOYMENT CONTRACT with an athlete**

EMPLOYMENT CONTRACT No.

with an athlete-instructor

Moscow " \_\_\_\_\_ " \_\_\_\_\_ 20\_\_

Federal State Budgetary Institution "Center for Sports Training of National Teams of Russia", represented by Deputy Director Selivanov Dmitry Ivanovich, acting on the basis of power of attorney 17 / D-54 dated 03/15/2017, hereinafter referred to as "Employer", on the one hand, and (Full name of the employee) hereinafter referred to as the "Employee", on the other hand, have entered into this employment contract as follows:

**1. General Provisions**

1.1. The employee is hired by the Federal State Budgetary Institution "Center for Sports Training of Russian National Teams".

1.2. Under this employment contract, the Employer provides the Employee with a job as an athlete-instructor of the sports team of the Russian Federation in (kind of sport). The Employee undertakes to personally perform the specified work in accordance with the terms of this employment contract:

1.2.1. Preparation for official sports competitions as part of a sports team:

- fulfillment of control exercises (tests) according to the selection program for a sports national team;
- performance under the guidance of the coach (coaches) of the sports national team individually and in a group of training tasks and sports activities for improvement of general, special physical, technical and tactical, psychological preparedness in order to improve their own sports mastery to a level corresponding to a high international class;
- implementation of the program of training and pre-competition camps of the sports national team.

1.2.2. Independent preparation for performing at an official sports competition as part of a sports team:

- analysis of an individual training plan for an athlete of a sports team;
- performance of sets of exercises to assess and improve the overall special physical, functional, technical-tactical, psychological preparedness according to the individual training plan of an athlete of sports national team;
- preparation and presentation to the management of the sports national team of reports on the results of the execution of an individual plan for the training of a national team athlete.

### 1.2.3. Performance at sports competitions as part of a sports team:

- performance of competitive tasks and demonstration of the maximum possible and stable sports results (by type of program) within the framework of official Russian and international sporting events in accordance with the plan of sporting events, regulations or rules of a sporting event, the rules of the sport;
- participation in official ceremonies in accordance with the regulations or rules of sports competition, the rules of the sport;
- performing under the guidance of a trainer (s) individually or in a debriefing group results of performance at a sports competition, including analysis of own actions, actions of teammates, opponents and referee staff.

### 1.2.4. Implementation of the activities provided for by the programs of medical and biological support for athletes of the sports team:

- undergoing current and periodic medical examinations, including in-depth medical examinations of athletes of the sports team;
- implementation of procedures for monitoring and correction of the functional state of an athlete of sports team;
- notification of medical and biological support specialists about identified signs of deterioration in health, injuries, pathologies;
- receiving recommendations from specialists in biomedical support on the use of medicines, dietary supplements, medical devices;
- implementation of control exercises (tests) within the framework of medical and pedagogical observing athletes of a sports team or within an individualized scheme of medical and biological support;
- implementation of a program of psychological measures provided for athletes of the sports team;
- implementation of a set of measures to restore working capacity and health an athlete of a sports team;
- implementation of activities under the programs of scientific medical and biological research.

### 1.2.5. Implementation of anti-doping procedures provided for athletes of a sports national team:

- undergoing instruction or training on how athletes perform sports national team of anti-doping legislation requirements of the Russian Federation and international anti-doping law;
- provision of information about their own location in accordance with anti-doping rules using the information system anti-doping administration and management;
- performance of testing and doping control procedures, including performance requirements related to the sampling procedure;



- making remarks on the sampling procedure in the doping control protocol;
- notification of trainers, medical workers about violations committed by the organizers of the doping control procedure in relation to an athlete national team;
- notification of coaches, medical professionals about the facts of violation of anti-doping rules in the sports team.

1.2.6. Self-control in preparation for an official sports competition and participation in an official sports competition:

- observation of the state of one's own health, physical development and their changes while passing the training program for an official sports competition, while participating in an official sports competition, event;
- collection and fixation of objective and subjective indicators of self-control of athletes of the sports team;
- keeping a diary of self-control of an athlete of the sports team;
- analysis of the dynamics of self-control indicators, comparison of predicted and actual values of self-control indicators;
- notification of a specialist of the sports team about the revealed abnormal values of self-control indicators, significant or abnormal deviations of the actual values of self-control indicators from the expected ones;
- preparation of proposals on adjusting the training program for official sports competitions based on the results of self-control;
- preparation and coordination with the coach (coaches) of the sports team of proposals on the tactics of performance at an official sports competition based on the results of self-control.

1.3. Work for the Employer is for the Employee \_\_\_\_\_ (main, part-time)

1.4. This employment contract is concluded with " \_\_\_\_\_ " \_\_\_\_\_ 202\_ by " \_\_\_\_\_ " \_\_\_\_\_ 202\_

1.5. This employment contract comes into force on " \_\_\_\_\_ " \_\_\_\_\_ 202\_

1.6. Start date " \_\_\_\_\_ " \_\_\_\_\_ 202\_

1.7. The basis for the conclusion of a fixed-term employment contract is the annual formation of lists of candidates for sports national teams of the Russian Federation by type of sport (clause 1 of Art. 36 329-FZ "On Physical Culture and Sports in the Russian Federation" dated 04.12.2007), Art. 348.2 of the Labor Code of the Russian Federation.

## **2. Rights and obligations of the Employee**

2.1. The employee has the right to:

2.1.1. Providing him with work stipulated by this employment contract.

2.1.2. Ensuring safety and working conditions that meet state regulatory requirements for labor protection.

2.1.3. Timely and in full payment of wages in accordance with their qualifications, the complexity of work, the quantity and quality of work performed.

2.1.4. The employee has other rights provided for by the labor legislation of the Russian Federation, this labor contract.

2.2. The employee is obliged:

2.2.1. Conscientiously fulfill his labor duties assigned to him by this labor contract and job description, fulfill the established labor standards.

2.2.2. Comply with the internal labor regulations of the Employer, labor protection and labor safety requirements and other local regulations of the Employer directly related to the Employee's labor activity.

2.2.3. Treat the property of the Employer with care, including the property of third parties located with the Employer, if the Employer is responsible for the safety of this property, and the property of other employees.

2.2.4. Immediately inform the immediate supervisor about a situation that poses a threat to the life and health of people, the safety of the Employer's property, including the property of the Employer of third parties, if the Employer is responsible for the safety of this property, property of other employees.

2.2.5. Comply with the sports regimen established by the employer and fulfill the plans for preparation for sports competitions.

2.2.6. Comply with the All-Russian anti-doping rules and anti-doping rules approved by international anti-doping organizations, undergo doping control.

2.2.7. Provide information about his whereabouts in accordance with the All-Russian anti-doping rules for the purpose of doping control.

2.2.8. Undergo periodic (during work) control tests, including examinations within the framework of scientific and methodological support, medical examinations (examinations) in order to determine the suitability for performing the assigned work and preventing occupational diseases and sports injuries.

2.2.9. Comply with the provisions (regulations) on sports competitions in the part directly related to the work of the athlete.

2.2.10. Take part in sports competitions only as directed by your employer.

2.2.11. Use the sports equipment provided by the employer during working hours.

2.2.12. The employee is obliged to use the vacation days provided for by the current legislation and this employment contract during the validity of this contract until its expiration.

2.2.13. The employee is obliged to perform other duties provided for by the labor legislation of the Russian Federation and this labor contract.

### 3. Rights and obligations of the Employer

3.1. The employer has the right:

3.1.1. Require the Employee to fulfill his obligations in good faith under this employment contract.

3.1.2. Adopt local acts directly related to the Employee's labor activity, including internal labor regulations, labor protection requirements and labor safety.

3.1.3. Bring the Employee to disciplinary and material liability in the manner prescribed by the Labor Code, other federal laws, departmental and local regulations.

3.1.4. Encourage the Employee for conscientious and effective work.

3.1.5. The employer has other rights provided for by the labor legislation of the Russian Federation, this employment contract.

3.2. The employer is obliged:

3.2.1. Provide the Employee with work stipulated by this employment contract.

3.2.2. Ensure the safety and working conditions of the Employee that meet the state regulatory requirements for labor protection.

3.2.3. Provide the Employee with sports equipment, sports equipment and inventory, other material and technical means necessary for the implementation of his labor activity.

3.2.4. Ensure the conduct of training activities and the participation of an athlete in sports competitions under the guidance of a coach (s).

3.2.5. To pay in full the salary due to the employee within the established time frame.

3.2.6. Process and protect the personal data of the Employee in accordance with the legislation of the Russian Federation.

3.2.7. Introduce the Employee against signature with the adopted local regulations directly related to his labor activity.

3.2.8. Provide life and health insurance for the athlete, as well as medical insurance in order for the athlete to receive additional medical services in excess of those established by compulsory health insurance programs.

3.2.9. The employer fulfills other duties provided for by the Labor Law and other regulatory legal acts containing labor law norms, collective agreements, agreements, local regulations and this employment contract.

3.2.10. The employer is obliged to suspend the athlete from participating in sports competitions in the following cases:

- 1) sports disqualification of an athlete;
- 2) the requirement of the All-Russian Sports Federation for the relevant type or kinds of sports, presented in accordance with the norms approved by this Federation.

The employer suspends the athlete from participating in sports competitions for the entire period until the circumstances that were the basis for the suspension are eliminated.

#### 4. Conditions of remuneration of the Employee

4.1. For the fulfillment of the labor duties provided for by this employment contract, the Employee is set a wage (calculated depending on the amount of time worked), consisting of:

- An official salary in the amount of \_\_\_\_\_ rubles
- Compensatory payments:

Name of payment	Amount of payment	Factor that determines receipt of payment
VHI compensation	In accordance with the VHI policy	Art. 348.2 of the Labor Code of the Russian Federation

##### a. Supplements of an incentive nature

Name of payment	Conditions for receiving payment	Indicators and criteria for assessing the effectiveness of activities	Frequency	Amount of payment
Increasing salary ratio	Intensity and high performance in work	The highest result of performances at all-Russian and international sports competitions in the sports season	monthly	

##### b. Additional incentive payments (established by the commission of the FSBI "CSP" if funds are available):

Name of payment	Conditions for receiving payment	Indicators and criteria for assessing the effectiveness of activities	Frequency	Amount of payment
Annual performance bonus	Fulfillment Non-fulfillment	Fulfillment of an individual training plan, volumes of training and competition tasks	Once a year	0 to 100%

4.2. The salary is paid on the 18th day - for the first part of the month and on the 3rd day of each month – the rest of the salary, by issuing through the Employer's cash office or by transferring to the Employee's bank account.

4.3. The Employee is subject to the benefits, guarantees and compensations established by the legislation of the Russian Federation, the collective agreement and local regulations.

4.4. The employee may receive other payments in accordance with the Regulations on remuneration, bonuses, material incentives and performance indicators of employees of the FSBI "CSP" and the provision of material assistance to them.

## **5. Working hours and rest times**

5.1. The employee is set \_\_\_\_\_ working hours. (normal, shortened, part-time)

5.2. The mode of work (working days and days off, start and end times of work) is determined by the internal labor regulations in force with the Employer, or by this employment contract.

5.3. The employee is granted an annual basic paid leave of 28 calendar days, or in proportion to the time worked.

5.4. The employee is granted an additional annual paid leave of 4 calendar days in accordance with Art. 348.10 of the Labor Code of the Russian Federation.

5.5. Annual paid vacation (main, additional) is provided in accordance with the vacation schedule.

## **6. Social insurance**

6.1. The employee is subject to compulsory social insurance in connection with work. The types and conditions of compulsory social insurance of an employee in connection with work activities are carried out by the Employer in accordance with the legislation of the Russian Federation.

## **7. Other terms of the employment contract**

7.1. By participating in sports events, the employee confirms that he is provided with sports equipment, sports equipment and inventory, other material and technical means necessary for him to carry out labor activities.

7.2. The employer is obliged to comply with the procedure for processing, other use and ensuring the safety of the employee's personal data provided for by labor legislation and other federal laws.

7.3. The employee agrees to the transfer by the employer of his personal data, a copy of the employment contract to the All-Russian Sports Federation for the sport and the federal executive body in the field of physical culture and sports in the Russian Federation.

## **8. Responsibility of the parties to the employment contract**

8.1. The Employer and the Employee are liable for non-fulfillment or improper fulfillment of the obligations and obligations assumed, established by this labor contract, local regulations of the Employer, and the legislation of the Russian Federation.

8.2. For the commission of a disciplinary offense, that is, failure to perform or improper performance by the Employee through his fault of the labor duties assigned to him, the Employee may be subject to disciplinary sanctions provided for in Article 192 of the Labor Code of the Russian Federation.

8.3. The Employee and the Employer may be held liable for material and other types of legal liability in the cases and in the manner provided for by labor legislation and other federal laws.

## **9. Modification and termination of an employment contract**

9.1. In addition to the grounds provided for by the Labor Code of the Russian Federation and other federal laws, the grounds for terminating an employment contract with an athlete may be:

1) sports suspension for a period of six months or more;

2) violation by an athlete, including a single one, of the all-Russian anti-doping rules and (or) anti-doping rules approved by international anti-doping organizations, recognized as a violation by decision of the relevant anti-doping organization.

9.2. Each of the parties to this employment contract has the right to raise with the other party the question of its addition or other change to the employment contract, which, by agreement of the parties, are drawn up by an additional agreement, which is an integral part of the employment contract.

9.3. Changes and additions can be made to this employment contract by agreement of the parties also when changing the legislation of the Russian Federation in the part affecting the rights, obligations and interests of the parties, as well as when changing the local regulations of the Employer.

## **10. Final provisions**

10.1. Labor disputes and disagreements between the parties regarding compliance with the terms of this employment contract are resolved by agreement of the parties, and if an agreement is not reached, they are considered by the labor dispute commission and (or) the court in the manner prescribed by the legislation of the Russian Federation.

10.2. In the part not provided for by this employment contract, the parties are guided by the legislation of the Russian Federation.

10.3. The employee has been warned and agrees that this contract will be terminated upon the expiration of its term, and the employee will be dismissed on the same grounds.

10.4. This employment contract is concluded in two copies (unless otherwise provided by law), which have the same legal force. One copy is kept by the Employer in the personal file of the Employee, the second - with the Employee.

**11. Addresses and details of the parties:**

**EMPLOYER**

Federal State Budgetary Institution "Sports Training Center of Russian National Teams"

Legal address:

105064, Moscow, Kazakova, 18

Actual address:

105064 Moscow, st. Kazakova, 18,

page 8.

INN 7709295766

Phone / fax: (495) 617-02-66

Deputy Director

\_\_\_\_\_ D. I. Selivanov

M.P.

**EMPLOYEE** \_\_\_\_\_

Registration address: \_\_\_\_\_

Passport (another document certifying  
personality) \_\_\_\_\_

series \_\_\_\_\_ N \_\_\_\_\_

issued by: \_\_\_\_\_

date of issue " \_\_\_\_ " \_\_\_\_\_

\_\_\_\_\_  
(Employee's signature)

The employee received one copy of this employment contract

\_\_\_\_\_  
(Employee's signature)

Appendix No. 1 to the employment contract

Date \_\_\_\_\_ No. \_\_\_\_\_

**REFERENCE LIST**



## **WITH THE LOCAL REGULATORY ACTS OF THE EMPLOYER, INSTRUCTIONS BEFORE CONCLUDING THE EMPLOYMENT CONTRACT**

No. Name of the document

Mark of familiarization

(signature)

1. Internal labor regulations
2. Regulation on the protection of personal data
3. Regulations on remuneration, bonuses, material incentives and performance indicators of employees of FSBI "CSP" and providing them with material assistance
4. Job description
5. Introductory briefing on labor protection
6. Code of Ethics and Service Conduct for Employees of FSBI "CSP"

Appendix No. 2 to the employment contract  
dated \_\_\_\_\_ No. \_\_\_\_\_

### **CONSENT**

#### **for the processing of personal data**

In accordance with paragraph 1 of Art. 9 of the Law of the Russian Federation of 27.07.2006 No. 152-FZ "On Personal Data" I give FSBI "CSP" consent to the processing of my personal data in any legally permitted way.

Consent applies to the processing of the following personal data:

- Full Name.
- Gender.
- Date and place of birth.
- Passport data.
- Addresses of registration at the place of residence and actual residence.
- Phone numbers: home and mobile.
- Information about education, professional retraining, advanced training.
- Data on marital status, family composition.

- Attitude towards military service.
- Information about seniority, previous jobs, income at previous jobs.
- SNILS.
- TIN.
- Information about events related to my work activity in the FGBU "CSP".
- Data on my income in the FSBI "CSP".
- Information about my business qualities.
- Photos

Data processing should be carried out in order to:

- Ensuring compliance with the requirements of the legislation of the Russian Federation.
- Registration and regulation of labor relations.
- Reflection of information in personnel documents.
- Payroll.
- Calculation and payment of tax payments stipulated by the legislation of the Russian Federation.
- Submission of statutory reporting on individuals to the Federal Tax Service Inspectorate and off-budget funds.
- Submission of information to the bank for registration of a bank card and subsequent transfer of wages to it.
- Provision of tax deductions.
- Ensuring safe working conditions.
- Ensuring the safety of property belonging to the employer.

This consent is valid from the date of its signing until the expiration of the employment contract.

\_\_\_\_\_ / \_\_\_\_\_

● **Annex F. The assessment of the structure of anti-doping rules violation and the evaluation of anti-doping measures efficiency in Russian athletics during 2000-2020**

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<sup>2</sup> High Performance Sports Laboratory, Moscow Witte University, Moscow, Russia

<sup>3</sup> Federal Research and Clinical Center of Sports Medicine and Rehabilitation of Federal Medical Biological Agency, Moscow, Russia

<sup>4</sup> Moscow State University of Medicine and Dentistry, Moscow, Russia

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## **Abstract**

### **Background**

The assessment of the structure and trends of doping perpetrations among athletes with a proven high prevalence of doping use might be of great practical interest.

### **Hypothesis**

Non-compliance with the zero-tolerance policy towards anti-doping rules violators among sports communities with a high prevalence of doping offenses is the main cause of the ineffective fight against doping.

### **Results**

381 cases of anti-doping rule violation committed during 2000-2020 period by 355 athletes were registered. 25 athletes committed 2 doping offenses and 1 athlete 3. Women perpetrated more offenses than men

### **Conclusion**

Our study objectified the doping issue in Russian athletics and evaluated the effectiveness of anti-doping measures. The study indicates the need to stop ignoring zero-tolerance policy principles towards doping offenders among the athletic community and creates an incentive to develop functional mechanisms to combat doping.

**Keywords:** doping, anabolic steroids, Russian athletics, anti-doping rule violation

## **Introduction**

The All-Russia Athletic Federation (ARAF) has been disqualified for the last 5 years due to multiple violations of anti-doping regulations. Russia's participation in World Athletics was suspended in 2015 as the result of an inquiry commissioned by the WADA. The suspension was affirmed several times thereafter, due to unabated doping scandals in Russia <sup>1,2</sup>. In 2016 Russian athletes were allowed to take part in international events under the neutral athlete status. However, after the "Lysenko case" <sup>3</sup> all Russian athletes were stripped of this neutral status, and only one athlete, who does not live and train in Russia, could resume this status. To resume ARAF membership in WA (IAAF), an international workgroup has developed a "Roadmap". Key statements were: implementation of a zero-tolerance policy towards doping and anti-doping culture change in Russia <sup>4</sup>. According to the latest research and inquiries of special commissions, Russian athletes are a population with a high prevalence of substance and methods use illegal in sports <sup>5</sup>.

The stated facts indicate the need to quickly develop measures to combat doping rules violation. Effective implementation of these measures would enable to restore Russian athletics in world sport. Several federal legal acts to strengthen anti-doping combat have been issued and enforced in Russia. Among those is the Ministry of Sports Directive №947, issued August 9<sup>th</sup>, 2016, which was designed in accordance with the Federal Law №329 "On professional and recreational sports in the Russian Federation", issued December 4<sup>th</sup> 2007 <sup>6</sup>. Criminal law has been applied towards offenses such as doping trade or forced doping use <sup>7</sup>.

RUSADA faced major changes in 2015. Clean sport principles were introduced into many sports disciplines. All the measures mentioned led to significant improvement of anti-doping discipline in Olympic sports, where the prevalence of doping use was commonplace before 2015. Nonetheless, anti-doping rules violations are still abundant in Russian athletics, which hinder clean Russian athletes to qualify to compete at international events.

Up until now, no full database of cases of anti-doping rules violations by the Russian athletes has been created. No audit of adherence to zero-tolerance doping policies has yet been performed in Russian athletics. Studying the doping issues in the Russian athletic community will allow discovering the reasons for the high prevalence of doping offenses, despite the efforts of the government.

We performed a retrospective study of doping rule violations and penalties imposed against doping offenders in Russian athletics during the last 20 years.

## **Materials and methods**

A database of doping-offenders in Russian athletics during 2000-June 2020 was created. The research was conducted by independent experts utilizing the following websites:

- <http://rusathletics.info/category/antidop;>
- [https://rusada.ru/disqualifications/;](https://rusada.ru/disqualifications/)

- <https://www.athleticsintegrity.org/disciplinary-process>;
- <https://www.kommersant.ru/doc/3053153>;
- <https://www.tilastopaja.eu>;
- <https://www.trackandfield.ru/ru/news/2017/3/7922>

2000 was taken as a starting point because this is the year when WADA was founded.

We analyzed official protocols of the sports events held in Russia since 2000, which were included in the universal calendar plan of the Russian Athletic Federation.

All data were verified by the experts of the Investigation/Results management departments of the Russian National Anti-Doping Agency RUSADA.

Official sports event protocols and team rosters at the moment of results disqualification were utilized to find out the athlete's affiliation with a particular coach or a regional athletic federation.

The total number of doping offenses, perpetrated by individuals associated with Russian athletics, i.e. athletes, coaches, and sports medics, was included in the analysis.

All kinds of penalties were evaluated, e.g. warnings and lifelong disqualifications.

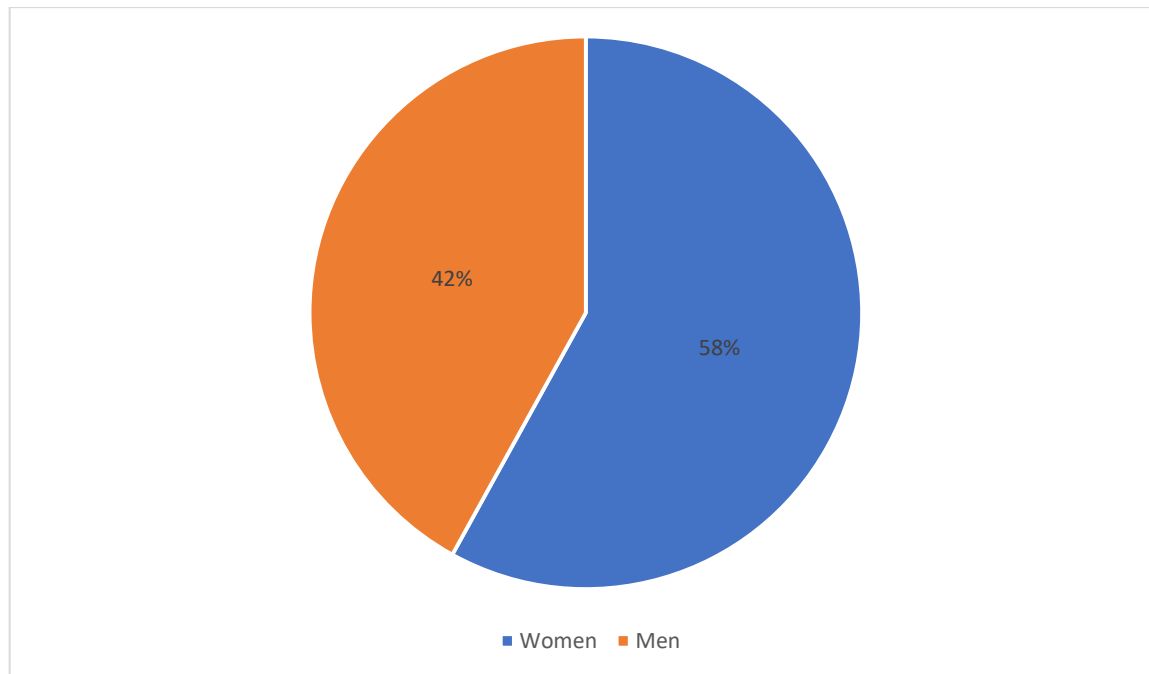
A profile of each athlete was created, which included the following data: (i) kind of doping-offense; (ii) type of substance detected (analytical offenses); (iii) period of disqualification of the competition results; (iv) period of disqualification of an athlete; (v) data of coaches, who supervised the athletes during the period of results disqualification; (vi) region or regions which an athlete represented at the moment of results disqualification; (vii) the sport's title of an athlete.

To estimate non-compliance with anti-doping regulations of the athletics community and authorities, the following data have been analyzed: (i) the number of coaches, currently employed in state sports organizations who had 2 and more disqualified athletes under their supervision; (ii) the number of managers who govern a sports organization, or administer a regional athletic federation, which have disqualified member-athletes; (iii) the number of disqualified athlete-members in a team; (iv) the number of disqualified coaches or managers who supervise athletes or administer a regional athletic association; (v) the number of ARAF-certified competitions, participated by a disqualified athlete; (vi) the number of disqualified results, achieved by the disqualified athletes; (vii) the total number of titles awarded for disqualified results, and stripped of a disqualified athletes; (viii) the number of results or awards stripped from disqualified athletes during the disqualification period; (ix) the number and the severity of penalties applied against the managers of sports organizations with the highest rate of athlete disqualifications, and against coaches who had 2 and more disqualified athletes under their supervision; (x) the number of criminal investigations against putative anti-doping rule violators.

## **Results**

381 cases of anti-doping rule violation committed during 2000-2020 period by 355 athletes were registered. 25 athletes committed 2 doping offenses and 1 athlete 3. Women perpetrated more offenses than men (Figure 1).

Figure 1. Doping offences by gender



We obtained complete data for of 93% of athletes (n=330).

The most common penalty for the anti-doping rule violation was a disqualification - a total of 376 cases.

A warning was issued against 5 athletes (all before 2009).

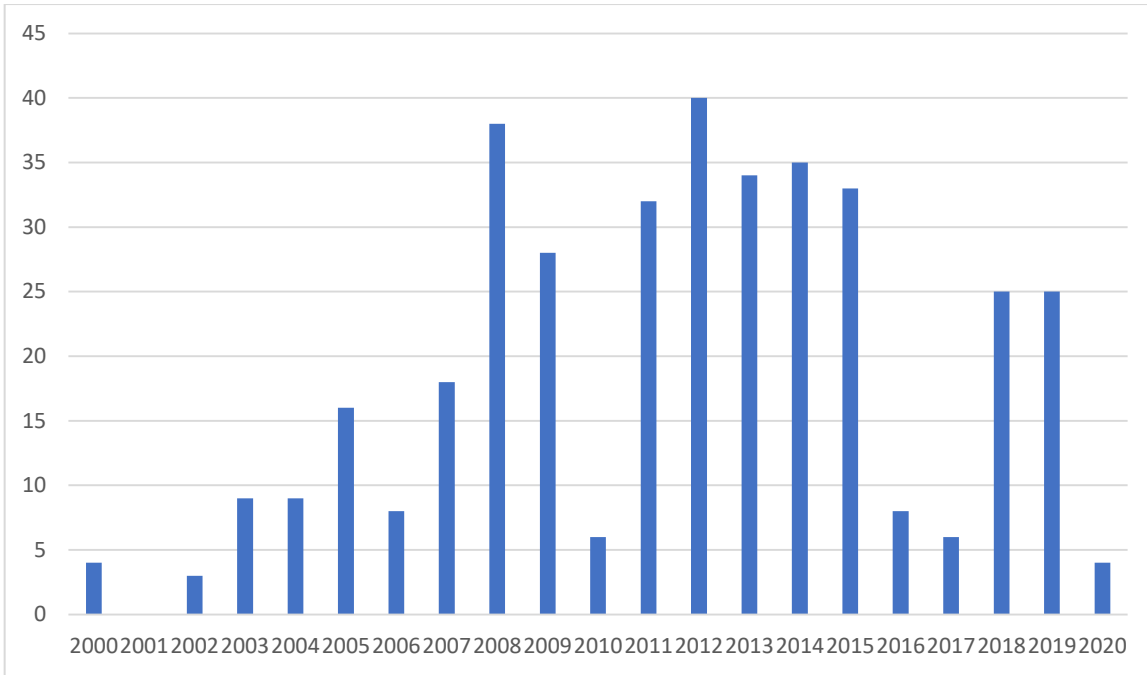
A total of 8 coaches and 1 sports medicine physician were disqualified. 99 coaches had 2 or more disqualified athletes under their supervision. Of those 53 coaches trained two athletes, 24 – three, 13 – four, 4 – five, and 2- six athletes. Yet three other coaches supervised 7, 8, and 26 disqualified athletes each.

As of June 1<sup>st</sup>, 2020, 89 athletes were currently disqualified.

The assessment of the numbers of doping rules violations showed a constantly high prevalence of offenses during 2018-2019 (Figure 2).

Figure 2. The number of doping offenses by year (2000 to 2020).



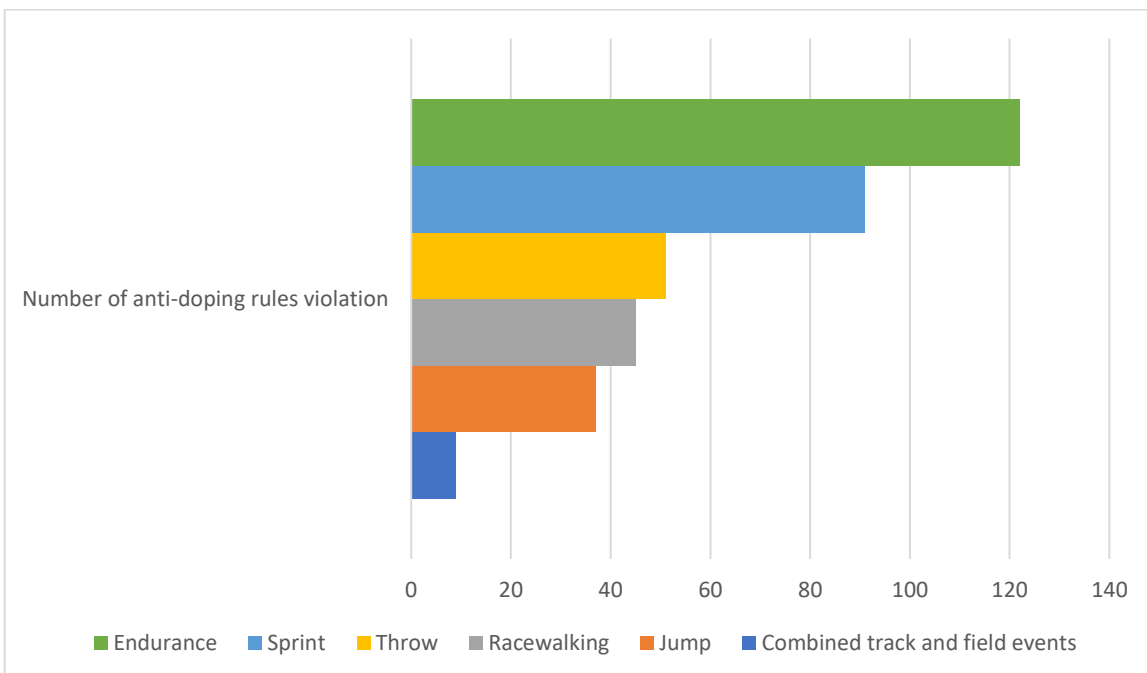


We assessed precisely the date of a doping offense and the beginning of the disqualification period, but not the date of the disqualification verdict. Thus, we objectified the analysis by excluding retroactive disqualifications imposed for offenses committed during the earlier years.

The decrease of positive test results during 2017-2018 is attributable to an overall decrease of doping testing during these years (less than 1000 tests annually). Due to the 2020 COVID-19 pandemic, no contests have been held in the first half of the year. Hence, the scale of doping testing was lower as well.

The majority of doping offenses were in endurance disciplines (Figure 3).

Figure 3. The number of violations by sport.



27 athletes who got their disqualification lifted are currently members of the Russian national athletics team. They have negligible chances of getting admission to international competitions due to the policy of implicit rejection to grant neutral status to disqualified athletes, implemented by the World Athletics since 2015.

Notably, 4 athletes currently disqualified for doping use, were included in national teams as “consultants”.

The number of disqualified elite-class athletes is notably high (n=252, 71% of total athletes analyzed). The athletes had the following titles: “merited master of sport” (n=46), “international class master of sports” (n= 110), “master of sports” (n=96). None of them was stripped of their sports titles, which was nominated for records achieved during the disqualification period.

No case of legal prosecution (criminal or administrative) has been observed.

## **Discussion**

We demonstrate that up to June 2020, the zero-tolerance policy has not been effectively enforced against violators of the anti-doping rules in Russian athletics.

Doping offenders did not bear reputational or financial consequences arising from the violation of anti-doping rules. The disqualification was not an obstacle for an athlete to start a career as a sports official.

The problem of doping is widely spread around the world. The prevalence of doping use is supposedly higher than the number of positive doping tests. Ulrich et al. performed an anonymous questionnaire of 2167 athletes during 2 sports events (the 13th International Association of Athletics Federations World Championships in Athletics (WCA) in Daegu, South Korea in August 2011 and the 12th Quadrennial Pan-Arab Games (PAG) in Doha, Qatar in December 2011). They found out that more than 40% of athletes from the WCA-event admitted using illegal substances during the last year, and 50% of athletes from the PAG-event <sup>8</sup>.

Since the results of the surveys (more than 50%) and the doping test systems (1-2%) show inconsistencies, De Hon et al. discuss the inadequacy of currently available test systems and the need for their improvement <sup>9</sup>.

Several factors might influence doping use. Zvan et al. analyzed the responses of 886 athletes (soccer, basketball, handball and volleyball) and did not detect any gender differences in doping use. However, they detected a negative association between religiousness and doping use, thus concluding that religious young women are less prone to use doping <sup>10</sup>.

The nationality of an athlete is another important factor in influencing doping prevalence. Athletes representing different nations demonstrate different doping use prevalence. Sottas et al. evaluated 7289 doping samples of 2737 athletes. They estimated the average blood doping prevalence of 14% among different populations of track and field athletes. The prevalence of blood doping among the athletes from particular countries reached 48 and 46 % respectively <sup>11</sup>.

Russia is a country accused of systematic doping<sup>5</sup>. Our data confirm this statement and demonstrate a high prevalence of anti-doping rule violations in Russian athletic sports, especially among elite-class athletes.

Doping use by the Russian athletes has a negative impact on their competition performance in light of strengthening of the existing anti-doping regulations. Iljukov et al. observed a decrease in running performance among female athletes (800, 1500, 5000 и 10000-m track running) after the introduction of Athlete Biological Passport in Russia. The number of female athletes who met the standard qualification for international competition decreased thereafter<sup>5</sup>.

One of the key measures to combat doping use prevalence is scaling up the doping testing. Thus, Bahr et al. detected a decrease of positive doping test results among sports where doping is highly prevalent (powerlifting, weightlifting, and athletics) after the number and frequency of doping tests in these sports was increased<sup>12</sup>.

Such a scale-up of doping testing could help reduce the number of doping offenses in Russian athletics, even though the extent of testing is already high, reaching a total of 2500 tests during 2018-2019.

In our view, the main issue of the Russian athletics is the gap between the formal anti-doping regulations and their actual enforcement.

It should be noted, that none of the coaches has been suspended after athletes under their supervision were disqualified by international regulators. All of them continued their routine coaching, except for 8 coaches who were disqualified themselves.

For the whole period observed, no result of a disqualified Russian athlete has been disqualified. This condition is set at the moment of athletes' disqualification. All results in international sports events must be disqualified.

No athlete or coach was stripped of their titles, although the titles were obtained during the period when disqualification was imposed. There are examples of records (e.g. javelin through record among females), which were not officially disqualified, although they were achieved during the disqualification period.

Seven top-managers of the regional athletic federations and Russian government officials were themselves disqualified or supervised disqualified athletes.

Three heads of a sports organization supervised disqualified athletes. One of them had four such athletes in his organization.

The ARAF universal calendar plan lists 5 sports events, where previously disqualified athletes took part. One event is listed, where a currently disqualified female athlete took part.

No coach or athlete who has been penalized for doping violations ever admitted their guilt publicly on the media and did not take part in RUSADA educational programs.

These facts indicate the lack of zero-tolerance principles towards doping offenses from the ARAF and local officials. This approach undermines the effectiveness of anti-doping measures, conveyed by the Russian state.

Thus, it can be concluded that the disqualification of an athlete does not lead to any financial or reputational consequences.

Under these circumstances, the real fight against doping would only be possible than the facts demonstrated in this study receive due attention. This in turn would lead to the improvement of anti-doping culture in Russian athletics.

## **Conclusion**

Our study objectified the doping issue in Russian athletics and evaluated the effectiveness of anti-doping measures. The study indicates the need to stop ignoring zero-tolerance policy principles towards doping offenders among the athletic community and creates an incentive to develop functional mechanisms to combat doping.

Despite several policy measures, the prevalence of doping violations has not decreased considerably.

Further fight against doping requires changes in anti-doping culture. Disqualification of the results has to be implemented at the national level, and the disqualified athletes and coaches should be restricted from national events. Doping offenders must be isolated from mainstream-sports and bear reputational consequences and difficulties arising from violation of anti-doping rules.

These measures should be conveyed under control of the governmental sports officials because decades of ARAF activity has to date proven the inability of this organization to enforce efficient anti-doping policies.

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● **Annex G. Regulation for the Anti-doping and athletics integrity Department**

Approved

Executive Director

B.V. Grishin

“ \_\_\_ ” \_\_\_\_\_ 2021

## **REGULATION**

### **for the Anti-doping and athletics integrity Department**

#### **1. General provisions**

- 1.1 The anti-doping and athletics integrity Department (hereinafter referred to as the Department) is a structural division of the Russian athletics Federation (hereinafter referred to as the RusAF)
- 1.2 The Department is formed by the order of the RusAF Executive Director.
- 1.3 The Department is headed by a Head who is appointed by the order of the RusAF Executive Director and reports directly to the RusAF Executive Director.
- 1.4 Department staff shall be recruited and transferred to the Department positions by the RusAF Executive Director on recommendation of the Department Head.
- 1.5 The Department's activities are guided by:
  - legislative and regulatory legal acts regulating the RusAF activities;
  - current regulations and laws in the field of anti-doping;
  - internal labor regulations applicable in the RusAF;
  - labor rules and fire safety rules and regulations;
  - RusAF Charter;
  - RusAF Ethics Code;
  - the labor code of the Russian Federation
- 1.6 During the absence of the head or employees of the Department (business trip, illness, vacation, etc.), their duties are performed by persons appointed in accordance with the established procedure, who acquire the corresponding rights and obligations and are responsible for improper performance of their duties.

#### **2. The structure of the Department**

- 2.1 The structure and size of the Department is determined by the order of the RusAF Executive Director.
- 2.2 The Department consists of one structural division headed by the head of the Department.

At the same time, the Department includes employees who hold the following positions:

- Head of Department



- Chief anti-doping coordinator
- Anti-doping coordinator

2.3 Division of duties of the Department's employees and approval of their job descriptions is carried out by the head of the Department in coordination with the Executive Director.

### 3. Tasks of the Department

3.1 The Department has the following tasks:

- Development and implementation of an anti-doping strategy
- Development and implementation of regulatory documents regulating the Department's activities, as well as documents regulating the procedure for interaction with the International Federation (WA) and the athletics integrity unit (AIU), as well as other organizations combating doping in doping (National anti-doping Agency, Ministry of sports and others).
- Development and implementation of educational anti-doping programs for all target groups, taking into account the specifics of each group.
- Systematization of anti-doping support in regional athletics federations-members of the Russian athletics Federation:
  - Identification of those responsible for anti-doping support in the regional athletics federation (hereinafter referred to as “responsible persons”);
  - Professional development of responsible persons;
  - Assistance to regional athletics federations in the implementation of their educational programs;
- Development, implementation and monitoring of the regional athletics federations rating as part of the anti-doping support systematization.
- Development of an anti-doping content plan for social networks for the current year.
- Development and implementation of the project with the involvement of clean sports communicators from among the stars of Russian athletics.
- Interaction with RUSADA, WA and AIU in matters related to possible anti-doping rules violations by athletes or athlete's personnel, as well as in matters related to the conduct of Play True quizzes and other educational programs.
- Interaction with Ministry of sports, ROC, CSP in the framework of the implementation of the anti-doping strategy in terms of educational programs for athletes-members of national athletics teams and personnel of athletes-members of national athletics teams, as well as in terms of anti-doping support systematization in regional athletics federations-members of the Russian athletics Federation.
- Participation in the development and implementation of other projects of the Anti-doping and athletics integrity Department.

3.2 Employees of the Department, together with other structural divisions of the Federation, carry out other types of work, namely:

- Participate in the development of rules and regulations on sports competitions organized by the RusAF
- Carry out official trips to represent RusAF interests in other organizations and within the framework of their official powers (including during official athletics competitions).
- Perform other types of work on behalf of the RusAF President and RusAF Executive Director related to the RusAF statutory activities.

#### **4. Rights of the Department employees**

Department employees have the right to:

- 4.1 Participate in RusAF meetings, including on issues related to the competence of the Department.
- 4.2 Request information, documents and materials related to the Department's activities and necessary for the proper performance of its functions from other RusAF structural divisions.
- 4.3 Prepare drafts of requests, letters, and other similar documents for state and local government bodies, other RusAF structural divisions, and other organizations on issues within the Department's competence.
- 4.4 When being delegated such powers from the President, Executive Director or Sports Director, to represent RusAF in relations with state and local authorities, with other organizations on issues that fall within the competence of the Department and do not require approval by the organization's management.
- 4.5 Get acquainted with the draft decisions of the management concerning the work of the Department.
- 4.6 Approve documents developed by RusAF and assigned to the Department's competence that do not require approval by the RusAF management.
- 4.7 Submit suggestions for improving the Department's performance for management's consideration.

#### **5. Relationships with RusAF divisions**

To achieve these goals, the Department interacts with the RusAF structural divisions and the Head coaching Council of the Russian national track and field teams on all issues related to the RusAF statutory activities.

#### **6. Liability of Department employees**

Employees of the Department are responsible for:

- 6.1 Improper performance or non-performance of official duties stipulated in the job descriptions.
- 6.2 Offences committed in the course of carrying out activities in accordance with the current administrative, civil and criminal legislation of the Russian Federation.
- 6.3 Causing material damage within the limits defined by the current labor and civil legislation of the Russian Federation.
- 6.4 Violation of internal labor regulations, production and performance discipline, rules and norms of occupational safety and health, and fire safety.

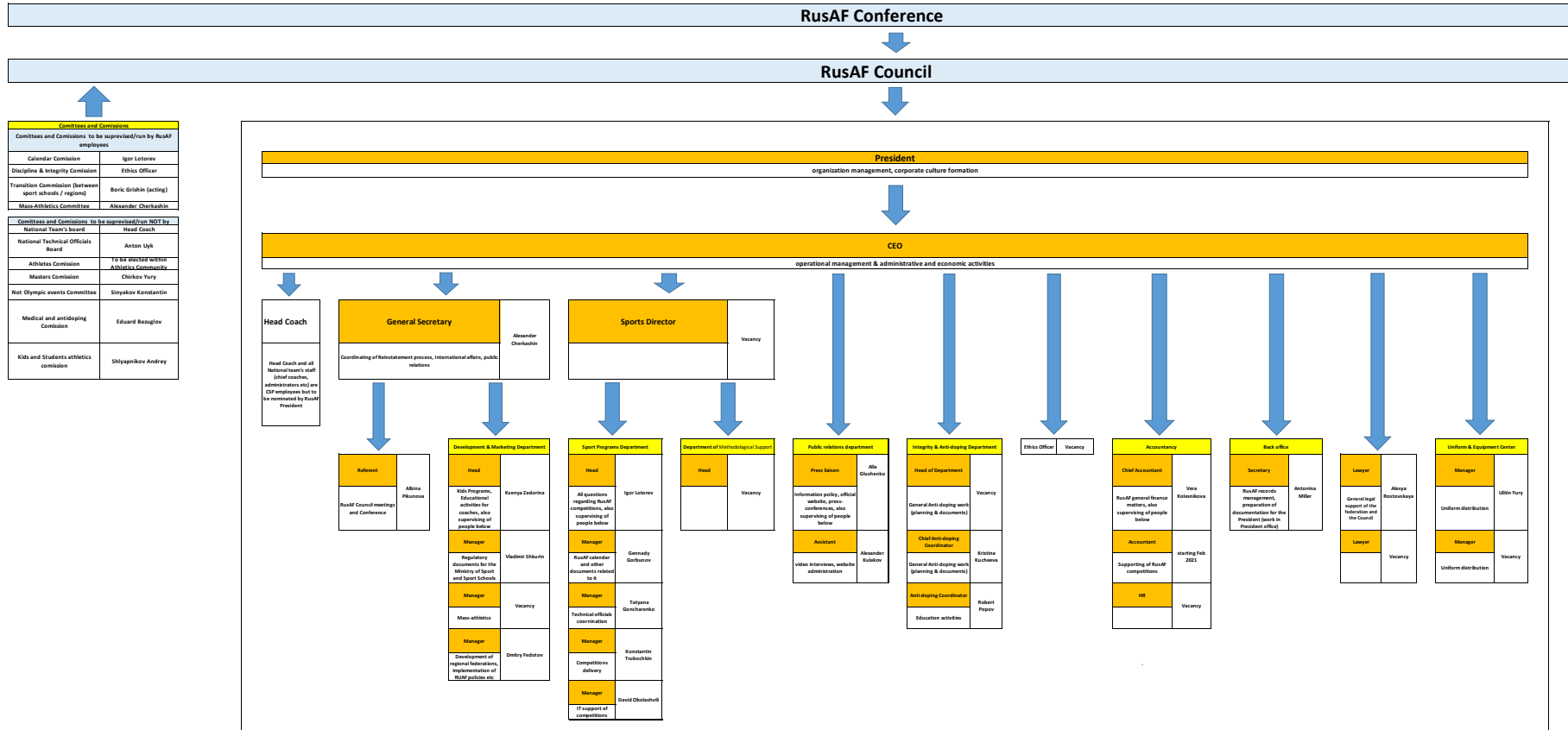
- 6.5 Failure to comply with orders, orders and instructions of the RusAF President and Executive Director.
- 6.6 Disclosure of information constituting an official or commercial secret that has become known in connection with the performance of official duties.

Agreed:  
Head of the Anti-doping and athletics  
integrity Department

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“ \_\_\_\_ ” \_\_\_\_\_ 2021

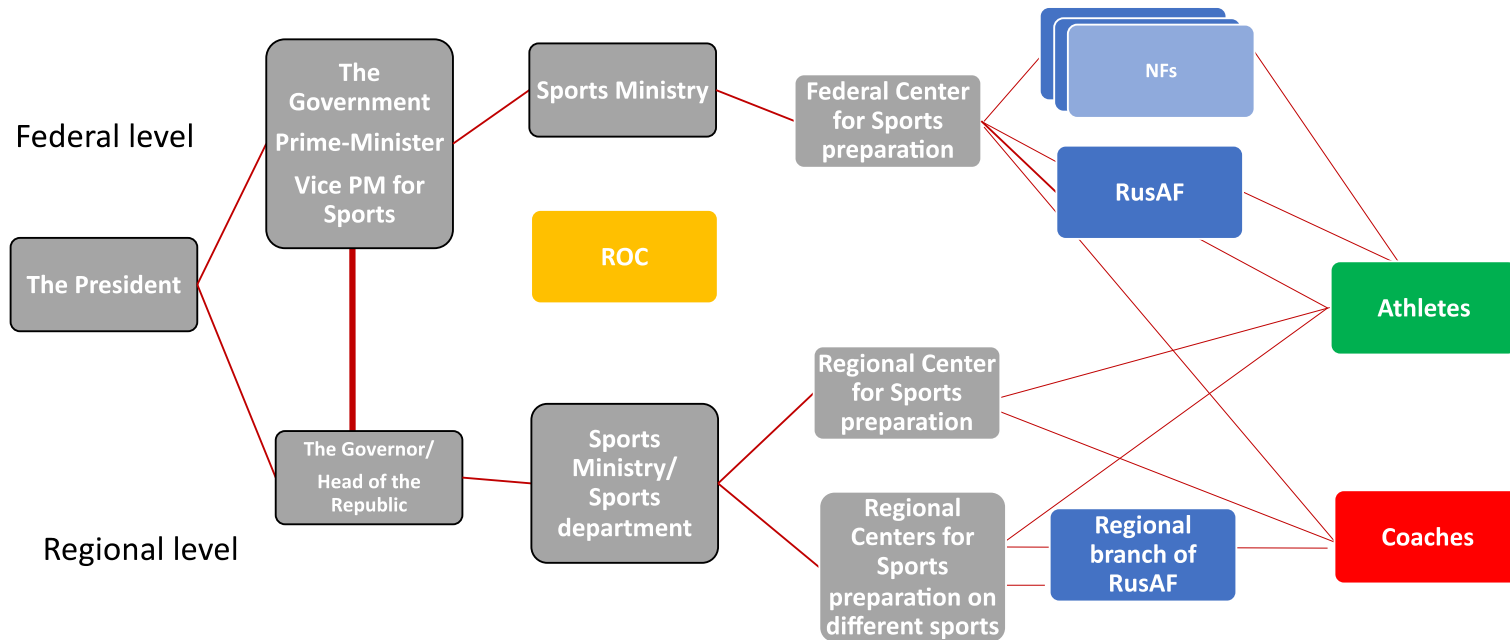
● Annex H. RusAF body and structure

RusAF structure as of February 03, 2021



- Annex I. Sports management in Russia

# Sports Management in Russia



- **Annex J. RusAF Budget Structure for 2021**

RusAF Budget Structure for 2021

- National team (equipment, uniform) - 9,0%
- National team (salaries for doctors) - 7,5%
- Competitions in Russia - 9,7%
- Antidoping Department Activities & Additional testing - 9,8%
- RusAF Staff Salary (incl. taxes) & Travels - 38,1%
- Presidium meetings & travels - 3,7%
- Administrative Expenditures (office, stationary etc) -9,8%
- Special Projects (kids programmes, help for regional federations etc) - 10,6%
- Other (RusAF taxes, website etc) - 1,5%
- Advertising and PR - 0,3%

